SOUTH KING FIRE & RESCUE
Special Meeting
February 26, 2019
Station 68

Commissioner Gates called the meeting to order at 0845 hours with Commissioners Fuller, Fossos, Rickert and Thompson in attendance. Board Secretary Lauri Perry recording.

The Pledge of Allegiance was led by Commissioner Thompson.

Commissioner Gates welcomed everyone to today's special meeting as the Board interviews three (3) candidates for the position of Fire Chief. He asked everyone to please silence their cell phones and to refrain from talking while the interviews are taking place.

One of the Boards responsibilities is to hire the Fire Chief, this hasn't happened for 19-20 years, when Chief Church was selected. The Board hires the Fire Chief and the Fire Chief is responsible for hiring the rest of the employees. The interviews will last about an hour each, the Candidates will give a PEP (Personal Experience Profile) about themselves including their education and background, they have also been provided some pre distributed questions that they will respond to and presentation on the candidate's vision for South King Fire & Rescue for next 5 years, financial difficulties, methodologies the final 20 minutes will include questions asked by the Board.

After the three presentations we will take a 15-20 minute break and then go into Executive Sessions which will include the Board of Commissioners and each of the candidates will be called in separately.

COMMISSIONERS COMMENTS
Commissioner Fuller had no comments.

Commissioner Fossos welcomed everyone, he looks forward to being a part of this historic event and looks forward to a very productive day.

Commissioner Thompson noted it's definitely a historic day, it's been 19 years since Chief Church was hired a lot has changed over the years. He looks forward to moving advancing to the next phase of our department, there will be a lot more changes, innovations and stuff. Looking forward to interviewing each of the candidates and picking the best candidate we have for the position. He thanked everyone for attending today's meeting.

Commissioner Rickert welcomed everyone to today's meeting, it's a great opportunity for us to pick the next leader of South King Fire & Rescue. It's very important that we pick somebody that can keep us moving forward and continue to be an aggressive fire department. He looks forward to interviewing all of the candidates and seeing what they all have to offer and he thanked everyone for attending today's meeting.

Commissioner Gates had no additional comments.

PUBLIC COMMENTS
There were no public comments.

INTERVIEW FOR THE POSITION OF FIRE CHIEF
D/C Mataftin was the first candidate interviewed. He started with his PEP (Personal Experience Presentation), then followed by his response to some pre-distributed questions, followed by the Board asking him some questions.

At 1001 hours the meeting took a 5 minute break for the next candidate to be escorted into the meeting room.

At 1006 hours the meeting reconvened with the interview of candidate A/C Pennington. He presented his PEP followed by some pre-distributed questions followed by the Board asking him some questions.

At 1102 hours the meeting took a 5 minute break to escort the next candidate into the meeting room.

At 1107 hours the meeting reconvened with the interview of candidate A/C Chaney. He presented his PEP followed by some pre-distributed questions followed by the Board asking him some questions.

At 1204 hours the meeting recessed taking a break until 1220 hours. At 1220 hours the meeting will go into Executive Session for 2 hours until 1420 hours. Executive Session per RCW 42.30.110 (1) (g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. The Board will be interviewing each of the candidates separately in Executive Session, the candidates will be interviewed in the same order as earlier today, beginning with D/C Mataftin.

At 1420 hours Executive Session was extended for an additional hour until 1520 hours.

At 1520 hours Executive Session was extended 40 minutes until 1600 hours.

At 1600 hours Executive Session was extended 45 minutes until 1645 hours.

At 1645 hours Executive Session was extended 15 minutes until 1700 hours.

At 1700 hours the Special Meeting reconvened into open session.

Commissioner Thompson made a Motion that the Board of Fire Commissioners of South King Fire & Rescue would like to offer employment for the position of Fire Chief to Vic Pennington pending personal services contract negotiations. Motion was seconded by Commissioner Fossos.

Commissioner Fuller noted that it wasn't an easy decision to make, he appreciates all of the time and work that went into preparing for the process.

Commissioner Fossos added that he agrees with Commissioner Fuller. He also thanked Chief Mataftin, Chief Chaney and Chief Pennington for having courage to step forward to try to fill a very big pair of shoes. All three candidates impressed him, there were a lot of strengths and only a few weaknesses. Everyone was an excellent viable candidate. Any department would be proud to have this type of staff and leadership. Commissioner Fossos thanked the candidates from the bottom of his heart for putting

it out there and taking a chance. It was great to see everything that you have accumulated in your many many years of service to the Fire District. It really really showed how much each of the candidates cared about the firefighters this was very impressive.

Commissioner Rickert thanked the three candidates, it was an eye opener on what kind of quality personnel we have. He thanked the candidates for stepping up, taking a chance and he is glad we were able to find someone inside the department and that we didn't have to go outside the department because of the capabilities.

Commissioner Thompson thanked all three candidates, they were all very good candidates. One thing that is very impressive for our organization, we value our employees from the most recent person hired to the most senior employee, you provide a great service to the community. All candidates had lots of qualities, you are all winners. Commissioner Thompson appreciates your honesty and contributions to the department so far and looks forward to your future contributions.

Commissioner Gates thanked all three candidates, he was very impressed by how much the candidates cared about our employees at South King Fire and our communities.

Motion passes unanimously.

Meeting adjourned at 1708 hours

_____ _____

COMMISSIONER (CHAIR) COMMISSIONER (VICE CHAIR)

_____ _____

COMMISSIONER COMMISSIONER

_____

COMMISSIONER

_____

BOARD SECRETARY