SOUTH KING FIRE & RESCUE

www.southkingfire.org

South King Fire & Rescue
Job Announcement

Position Title: **LATERAL CAREER FIREFIGHTER / EMT**

Classification: **Full Time - Represented**

Open Date: **March 7, 2022**
Close Date: **April 8, 2022**

Announcement

Firefighter/EMT open positions. Full details of the position are described below and in the enclosed job description that accompanies this job announcement.

District Profile

South King Fire and Rescue is an all-hazard fire district that serves the culturally diverse communities of Federal Way, Des Moines and a portion of unincorporated King County, Washington. Our fire district provides emergency medical services, fire suppression, special operations, life safety, and fire prevention to approximately 150,000 citizens in 41 square miles. Firefighters work a four (4) platoon 24-hour shift schedule and respond to over 20,000 emergency 9-11 calls annually.

South King Fire and Rescue strives for excellence and sets high standards in all we do, by applying strategic thinking, leadership development, innovation, and by maintaining financial responsibility and public trust. We invite you to visit our website at www.southkingfire.org to learn more about our district's Guiding Principles, Mission, and Values.

Lateral Recruitment

Incoming Lateral Firefighters with less than 6000 verifiable hours of on-the-job experience will be required to complete Joint Apprenticeship and Training Committee (JATC) program, in accordance with timelines outlined in the IAFF #2024 Collective Bargaining Agreement. Lateral Firefighters with JATC steps already completed would be eligible for advanced placement in the firefighter salary scale, following review by the JATC Committee. Those that have a minimum of 6000 verifiable hours of professional service will be considered a journeyman firefighter. Firefighters who are military veterans enrolled in JATC may also qualify for GI Bill benefits. Following completion of probation and the Washington State JATC Program, firefighters may seek advancement opportunities after completing a one-year probationary period.

No employee hired under this job announcement will be required to attend an entry-level academy. There will be a department-specific orientation period of up to two weeks to include a review of basic firefighting essentials. During this period, employees will be embedded with working firefighters to conduct and participate in fire ground drilling and responding to incidents.

Qualifications

Lateral Firefighter Prerequisites:

- At least 21 years of age at the time of hire
- High School Graduate or GED
- Eligible to work in the United States
- Must be currently employed as a full-time as professional firefighter for the past two (2) years, or consecutively employed for two (2) of the last five (5) years
- Provide proof of successful completion of an accredited Firefighter Academy
- Possess Firefighter I and II IFSAC, or Pro-Board certifications
- Possess IFSAC or Pro-Board HazMat Awareness and HazMat Operations certificates
- Possess a current WA State EMT Certification, National Registry or, hold an out of State EMTB certification – and process the ability to obtain a Washington State EMT within 6-months of hire

Other Requirements:

- Must possess a valid driver's license and driving record free of serious or frequent violations and obtain a Washington State Driver's license within 6-months of hire
- Must pass a pre-hire reference and criminal background check
- Must pass a pre-hire medical and psychological fitness evaluation
- Must pass pre-hire alcohol and illegal drug screening test
- Proof of vaccination against COVID-19 is required with application materials

Salary and Benefits Package

Beginning Salary Range is $6,749.94 – 8,437.43 per month (Depending on JATC status)

The benefits package consists of the following:

- Medical, RX, and Vision coverage - 100% premiums paid for employee and family dependents
- Dental coverage - 100% premiums paid for employee and family dependents
- Life Insurance – 100% premiums paid for Employee
- Participation in Union Sponsored Benefit Plans – Short and Long-Term Disability and MERP
- Pension plan under LEOFF2 Washington State Department of Retirement Systems
- 457 Deferred Compensation Plan with Employer Contribution

- Paid Sick Leave, Vacation and Holidays

Hiring Schedule

Selected candidates will be contacted for interviews prior to or after the closing deadline. Interviews will be held the week of April 11th – 15th. Interviews will be conducted in person at the South King Fire and Rescue's Station 68 Training Center. (Address noted below). Covid safety protocols will be in place during interviews. All candidates are required to wear a mask, regardless of vaccination status. Final candidates will be extended a conditional offer of employment, pending a reference, criminal background check, medical and psychological exam, and illegal drug screening. The estimated hire date is May 16, 2022.

Application Process and Deadline

Candidates must follow all instructions and complete all application materials to be considered for employment. Completed application materials include:

- Cover Letter
- SKFR Employment Application
- Resume that includes a detailed work history
- Supplemental Check List with: Copies of required certificates, degrees, and other relevant professional certifications

All Application Materials must be returned by Friday, April 8th to one of the following:

E-Mail: HR@southkingfire.org

US Mail: South King Fire & Rescue, Human Resources
31617 1st Ave So. Federal Way, WA 98003

Additional Information:
Applicants must complete all requested application materials to be considered for employment.

For additional assistance contact HR Director Mary Stevens at Phone: (253) 946-7255
Or Email: HR@southkingfire.org

Testing location:

South King Fire and Rescue
Station 68
1405 SW 312th St
Federal Way, WA 98023