South King Fire & Rescue

Strategic Bridge Plan 2023-2024

- Fund the District for sustainability and growth
- Optimize our organization to best serve the community and employees

Path to leadership & growth



- Meet the expanding needs of the community
- Be regional leaders

Population
161,112 in 2020
136,078 in 2010

911 Calls
24,429 in 2022
16,279 in 2012

Ability to Respond
2:41:24 (hr/min/sec)
Less available daily in 2022 vs 2012

FUNDING

Voters support a 2024 ballot initiative that funds our District for stability and growth for 2025 and beyond.

ACCOUNTABILITY

Employees in all divisions and roles are held to a consistent high standard of job performance and integrity.

LEADERSHIP

South King Fire & Rescue builds trust, creates cohesion across divisions, serves employees, public partners, and our community with mission focus.

INTERNAL COMMUNICATIONS

Communications within the District creates visibility, clarity and keeps everyone informed to continually improve our service to the community.

Every employee in the District has a stake in our Strategic Plan

By educating on how our future funding mechanism best meets the needs of our community

By being proud of how we work together as a District to serve our community

By knowing what it means to demonstrate leadership in the District within their function and division

By adopting best practices to communicate within their department and across the District

The Strategic Bridge Plan was adopted by the Board in January 2023, progress will be reported quarterly through the plan's full implementation by Fall 2024.