SOUTH KING FIRE & RESCUE

October 25, 2016
Station 67

Commissioner Gates called the meeting to order at 1700 hours with Commissioners Fossos, Fuller and Rickert in attendance. Commissioner Thompson has called in. Board Secretary Lauri Perry recording.

The Pledge of Allegiance was led by Commissioner Rickert.

APPROVAL OF MINUTES

Commissioner Gates asked for the approval of the September 27, 2016, Regular Meeting minutes. Commissioner Fossos made a Motion to approve the September 27, 2016, minutes as submitted; Motion was seconded by Commissioner Fuller. Motion passed unanimously.

Commissioner Gates asked for the approval of the October 19, 2016 Special Meeting minutes. Commissioner Fossos made a Motion to approve the October 19, 2016 minutes as submitted; Motion was seconded by Commissioner Thompson. Motion passed unanimously.

Commissioner Gates stated that we will be moving the Executive Session up on the agenda to right after Public Comments.

COMMISSIONERS COMMENTS

Commissioner Fuller reported that Local 2024 did a fantastic job coordinating Operation Warm; it was great to see so many happy faces. He had the opportunity to listen to Dr. Campbell, Superintendent of the Federal Way School District and he is going to spend some time meeting with her in regards to the schools districts involvement with South King Fire & Rescue, he has some extra copies of their Strategic Leadership Plan, if anyone would like a copy, he added, they have put together a fantastic plan. Commissioner Fuller attended the tour of the new Federal Way High School and he will be attending his first WFCA Conference later this week. He also attended the King County Fire Commissioners meeting and added that the automatic aid presentation from Seattle Fire Chief Scoggins was very interesting. Captain Bellinghausen did a great job with the CMT presentation at the Aging Options.

Commissioner Fossos noted that he attended the Federal Way Chamber of Commerce Luncheon on October 5th; there was a good turnout, however he was disappointed with the elected officials and position with the school levy and Rapid Transit measures. He attended the King County Fire Commissioners Regular Meeting and the Executive Board meeting, there was some good discussion. He also attended both of the EMAC meetings this month, they are slipping a little bit, and they don't like to hear any criticism, however he was nominated as Vice Chair of Ops, but someone else was voted into the position. Commissioner Fossos noted that he was unable to tour the property on the

selected dates, so he toured it by himself and he is impressed with it. He was invited and attended the LEOFF 2 Board Retreat, adding that the pension does a solid job for everyone.

Commissioner Thompson thanked everyone for educating the public on the M & O Levy, your hard work will pay off. He also thanked everyone for doing a great job in developing their division budgets and priorities for 2017 and for coming up with a balanced budget, job well done by all. Commissioner Thompson attended the King County Fire Commissioners Meeting; he was nominated for president for 2017-2019. He is looking forward to our next meeting.

Commissioner Rickert reported that he attended Operation Warm; it was amazing to see the number of needy children and how much they appreciated the warm coats, special thanks to Local 2024 for coordinating this great event. He also attended the King County Fire Commissioners Executive Board Meeting and Regular Meeting; at the regular meeting they discussed the Mutual Aid vs Mutual Responses.

Commissioner Gates had no comments.

PUBLIC COMMENTS

There were no public comments.

EXECUTIVE SESSION

At 1710 Hours Commissioner Gates stated that the meeting is going to recess and go into Executive Session for 20 minutes to consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price per RCW 42.30.110 (1) (b). No action is expected after the Executive Session. The regular meeting will resume at 1735 hours. Chief Church added that in addition to himself, he would like the following individuals to attend the Executive Session, Commissioners, A/C Plumlee, Joe Quinn and Eric Quinn.

At 1735 hours the Regular Meeting reconvened.

COMMISSIONER COMMITTEE REPORTS

Commissioner Gates reported that the there was a Budget, Finance & Audit Committee Meeting on October 6th; the meeting notes are in your packet. Commissioner Rickert added that there was also an Energy Committee Meeting, they didn't take any minutes, they discussed having Johnson Control Solutions conduct an energy audit on a few of our stations, there is no cost for the audit and they are in the process of getting the paperwork done.

MEMORANDUM OF UNDERSTANDING ON DRIVER/OPERATORS

Chief Church reported that the MOU on Driver/Operators has been shared with the Board and hopefully you have all had a chance to read it. He applauded the work between Local 2024 and the Administration, they have been working very hard for nine (9) months on this and it is a huge step forward for the organization. The group that worked on the MOU comprised of A/C Kahler, A/C Pennington and B/C Chaney from Administration and Lt. Shane Smith, FF

Dean Fuller, FF Travis McKenney and Local 2024 Treasurer/FF Hak-Soo Kim from Local 2024; with President Winter and Chief Church putting the final product together. Commissioner Fossos made a Motion to approve the Contract Modification as presented Article 37 of the 2016-2018 Collective Bargaining Agreement related to Driver/Operator positions Pumper Engineers. Motion was seconded by Commissioner Thompson.

Commissioner Fossos added that this is a great opportunity for our personnel to be able to move forward, he applauded the team effort. Commissioner Rickert asked if this position is incorporated into the JATC program, Chief Church replied that yes, it will be part of the JATC program. Commissioner Rickert added that this is a great program and opportunity, it is a lot safer than when he was a driver back in 1968; you drove even if you didn't know how to drive or not. Commissioner Fossos then asked if any of the firefighters had anything that they wanted to add. FF Tom Bolin thanked the Board for the work that they do and added that this process hasn't been as easy as you may think it is, there is a legacy of guys that are going to lose their driving spots so they are going to have to change stations and they will be stuck driving an Aid Car each shift. FF Bolin asked the Board to hold off signing this agreement for a month or so, therefore things can get figured out, this isn't necessarily the best thing for everyone and we didn't vote for it. This isn't right that guys are going to have to compete for their jobs. President Winter added that the Union and Administration worked on this for 9 months with the committee spearheading the plan, and their recommendations were finalized with President Winter and Chief Church finalizing the agreement.

After some additional discussion, the Commissioners voted to unanimously support the Motion to approve the MOU on Driver/Operator positions.

ADMINISTRATIVE TEAM REPORT

Bond Update – A/C Plumlee reported;

- Most of the roof here at Station 67 has been completed.
- We are in the process of going out to bid for another roof at Station 63 and are getting Contractors lined up for the rest of the improvements to stations 63 and 67.
- The new Aid Cars should be here in early February they will have a new feature, the Stryker power gurneys and lift systems, these are very similar to what the King County Medics use. The lift assistant devices are important for the safety and compatibility with the Medic program equipment and makes it easier to transfer patients in the field.
- The new phone system should arrive in the next month or so
- IT Servers will be installed at Station 67 in preparation for their move to Station 67 effective the first of next year.
- We will be hiring for a Facilities Technician, to replace Lance, they will be handling the day to day operations, while Lance focuses on Bond oversight.

A/C Kahler reported that he is close to ordering the Apparatus, hopefully next week we will be signing off on a few new engines.

Community Affairs Update – Captain Bellinghausen reported;

- Pleased to see the Commissioners participating in some of our community events, it makes a difference.
- Operation Warm – was a great combined effort headed up by Captain Herrera and financial assistance from Local 2024, South King Fire & Rescue Aid Fund and South King Fire & Rescue Firefighters Foundation.
- Made a presentation to Aging Options on the CMT rig, important to build relationships in the community
- Held job recruitments at Highline College and high schools.

Chief Church reported on the following items:

- We are looking to have the budget adopted at the November 22nd Board Meeting
- He was honored to be invited to attend several Federal Way School District facilities planning meetings.
- Special Thanks to the Board Members that attended the Advancing Leadership fund raising event.

Chief Church reported that we are .04% over budget for the Month of October.

OCTOBER BUDGET

Finance Manager Delia Fjelstad read into record the list of expenditures for the month of October.

Mid-Month Utility Warrants (109240-109264) totaling	$71,452.49
Accounts Payable Warrants (109265-109359) totaling	$830,677.27
Payroll Direct Deposit Document for 157 indiv. DD012554--012710 totaling	$949,813.00
Payroll Warrants for 0 individuals	$0
Payroll Electronic Federal Tax Payment totaling	$222,478.39
TOTAL approval	$2,074,421.15

Commissioners Fossos noted that in response to our firefighter's comments about driving an aid car all the time, it would be a good idea to put together a taskforce/committee or work group to look into this. Chief Church added that the biggest help to solve this issue is additional money for staffing an Aid Car at Station 63, and eventually adding new stations such as Station 60.

Meeting adjourned at 1756 hours.

COMMISSIONER (CHAIR) COMMISSIONER (VICE CHAIR)

COMMISSIONER

COMMISSIONER

COMMISSIONER

BOARD SECRETARY

SOUTH KING FIRE & RESCUE IS AN EQUAL OPPORTUNITY EMPLOYER