SOUTH KING FIRE & RESCUE
January 25, 2022
Station 68 and Virtual

Commissioner Gates called the regular meeting to order at 1700 hours with Commissioners Fuller, Rickert, Berger and Thompson in attendance in person and virtually. Board Secretary Lauri Perry recording.

The Pledge of Allegiance was led by Captain Chaney.

Commissioner Gates mentioned that last week we received the sad news that Retired Commissioner James A. Fossos passed away. Commissioner Gates added that he will definitely be missed and he asked for a moment of silence.

APPROVAL OF MINUTES

Commissioner Gates asked for approval of the Regular Meeting Minutes from the December 28, 2021 meeting. Commissioner Fuller made a motion to approve the Regular Meeting Minutes from December 28, 2021. Motion was seconded by Commissioner Berger. Motion carried unanimously.

Commissioner Gates asked for approval of the Special Meeting Minutes from the January 4, 2022 meeting. Commissioner Fuller made a Motion to approve the minutes from the Special Meeting on January 4, 2022. Motion was seconded by Commissioner Berger. Motion carried unanimously.

Commissioner Gates asked for the approval of the Special Meeting Minutes from the January 10, 2022 meeting. Commissioner Fuller made a Motion to approve the Special Meeting Minutes from January 10, 2022 minutes. Motion was seconded by Commissioner Berger. Motion carried unanimously.

Commissioner Gates noted that there has been a change in leadership and that there has been a lot of rumors and speculation over the changes this past month. To squash the rumors after consultation with Chief Pennington and the needs and direction of the fire district we mutually agreed that we need a change in leadership. The pandemic and vaccination mandate has taken a toll on the Fire Chief, employee morale and overall service delivery to the community. This requires a significant transformation to confront systemic challenges that have plagued us for years. Chief Pennington was prepared to tackle these challenges in 2020 but then COVID hit. He led us well through the pandemic, we thank him for his 40 plus years of service to our community, now we move forward.

COMMISSIONER COMMENTS

Commissioner Fuller reported that it was good to hear from Chief Mataftin that Fireboat Zenith is on its way across the country. Commissioner Fuller added that Former Commissioner Jim Fossos sat next to him during the first years of his term in office. One night Former Commissioner Fossos said during Commissioner Comments that he had come to know me and he had high respect for me. I very much appreciated that. Former Commissioner Fossos was a lot like a loaf of French bread, crusty on the outside but tender on the inside.

Commissioner Berger welcomed Commissioner Vadino to her first regular meeting of the Board of Commissioners and he acknowledged that her proud dad, Bill Vadino is probably a guest on the meeting. He welcomed both of them to the meeting.

Commissioner Thompson welcomed Commissioner Vadino to her first regular meeting and he welcomed and congratulated Division Chief Smith on his recent promotion. He added that we are on course to break another response records this year. So far this year we are already close to 1700 calls and we are only 25 days into the new year. Commissioner Thompson also expressed his sympathy for the passing of Retired Commissioner Fossos. He added that he attended two (2) meetings with the 30th District, one was for elected officials and one was a Town hall meeting. Senator Claire Wilson did an excellent job recognizing the accomplishments of Commissioner Fossos and the contributions he made to the community, this was a total surprise and very much appreciated.

Commissioner Vadino thanked the Commissioners for the welcome and she is very excited to be here.

ELECTION OF BOARD CHAIR FOR 2022

Commissioner Gates asked for nominations for the Board Chair for 2022. Commissioner Berger noted that he didn't see any reason to change the current great leadership and he nominated Bill Gates for Board Chair.

Commissioner Thompson made a Motion to nominate Bill Gates as Board Chair for 2022. Motion was seconded by Commissioner Berger. Motion carried unanimously.

ELCTION OF BOARD VICE CHAIR FOR 2022

Commissioner Gates asked for nominations for Board Vice Chair in 2022. Commissioner Fuller made a Motion to nominate Mark Thompson as Board Vice Chair. Motion was seconded by Commissioner Berger. Motion carried unanimously.

PUBLIC COMMENTS

Lt. Chad Snyder made a public comments. To hear his comments and the full audio of the meeting, please view it via our website http://www.southkingfire.org/Calendar.aspx?EID=201&month=1&year=2022&day=25&calType=0 then select Meeting Recording.

COMMISSIONER COMMITTEE REPORTS

Commissioner Gates read the 2022 Commissioner Committee Assignments;

Budget Finance and Audit

- Commissioner Gates, Commissioner Vadino and alternate Commissioner Berger

Insurance Committee

- Commissioner Berger and Commissioner Fuller and alternate Commissioner Vadino

Policy & Procedure Committee

- Commissioner Fuller and Commissioner Thompson and alternate Commissioner Vadino

Emergency Management Committee
- Commissioner Fuller and Commissioner Vadino and alternate Commissioner Thompson

Merger/Consolidations and Legislative Affairs
- Commissioner Berger and Commissioner Thompson and alternate Commissioner Gates

Strategic Leadership Committee
- Commissioner Berger and Commissioner Fuller and alternate Commissioner Gates

Legal Committee
- Commissioner Gates and Commissioner Thompson no alternates

Public Safety Committee
- Commissioner Fuller and Commissioner Thompson and alternate Commissioner Berger

Medical Sub-Committee
- Commissioner Gates and Commissioner Berger no alternates

Medical Committee
- Commissioner Gates no alternates

RESOLUTION 606 – ADOPTING THE REGULAR MEETING DATES FOR 2022

Interim Chief Mataftin read Resolution 606 into record. Commissioner Thompson made a Motion to approve Resolution 606. Motion was seconded by Commissioner Fuller. Motion carried unanimously.

RESOLUTION 607 – AUTHORIZING THE 2022 MILEAGE AND PER DIEM RATES

Interim Chief Mataftin read Resolution 607 into record. Commissioner Thompson made a Motion to approve Resolution 607. Motion was seconded by Commissioner Berger. Motion carried unanimously.

RESOLUTION 608 – NAMING THE NEW FIREBOAT

Interim Chief Mataftin read Resolution 608 into record. Commissioner Thompson made a Motion to approve Resolution 608. Motion was seconded by Commissioner Fuller. Commissioner Thompson applauded the Marine Team for their diligence in searching out a name and supporting the need for a name that reflects the community. We will have a bigger boat with more capabilities. Chief Mataftin added that the boat currently on the road it should be here within a week. There was some additional discussion about the boat, staffing the boat and the area that it could provide service too, to hear the additional discussion please listen to the audio of the Board Meeting via our website. Motion carried unanimously.

ADMINISTRATIVE TEAM REPORT

Interim Chief Mataftin

Chief Mataftin thanked the Board for appointing him to the position of Interim Fire Chief. He also thanked Chief Pennington for the time that he has been here and our new boat would not be enroute

without his help. This marks the third week in his new role and we have already identified several long standing issues that are being addressed with a renewed effort on transparency moving forward. We have been out communicating with the crews and we will continue doing this, until we have reached out to everyone. The team established a shared plan to correct and alter the direction of the fire district going through an organizational transformation. This process includes a hierarchy change, an organizational health assessment which we are in the process of researching a firm to conduct an organizational health assessment and ultimately a new strategic plan to help guide our financial planning.

We will also begin a search for a new Operations Chief, we have been telling the crews about this as well. This is an important role to our organization and will foster leadership management and ultimately succession, which is something that we are desperately in need of. Chief Mataftin looks forward to sharing more of this soon with the Board and others. We are in a rebuilding period right now and he looks forward to developing partnerships going forward with many different groups.

Chief Mataftin added that due to the changes in responsibilities with various Chiefs we are going to forgo staff reports tonight since they haven't had a chance to fully come up to speed on their new duties as assigned. However you can expect to hear full staff reports at the February Board meeting.

Commissioner Berger mentioned that we heard some numbers earlier this evening during public comments on the number of COVID positive personnel. He asked if Chief Mataftin or AC Goodsell could comment on the numbers by providing the Board a report on the number of personnel that have tested positive for COVID and how many have been hospitalized. AC Goodsell replied that 45 of our personnel have reported to him that they tested positive. With 43 people in operations and 2 administrative personnel. Everyone has reported to AC Goodsell that they have had mild to moderately uncomfortable symptoms and they have recovered at home without any medical care that he is aware of. Commissioner Berger added that this confirms the Commissioners made the right decision in mandating the vaccine.

Executive Director Ganem reported that we kicked off the 2020 audit, there had been some delays by the Auditors office. Executive Director Ganem will have a more thorough financial report at the February in regards to our revenue and financial position.

JANUARY BUDGET

Executive Director Ganem read into record the list of expenditures for the month of January.

Mid-Month Utility Warrants (#11626-116182) totaling	$623,425.59
Accounts Payable Warrants (#116183-116244) totaling	$1,247,868.55
Payroll Direct Deposit Document for 181 indiv. DD024597--024777 totaling	$1,342,058.11
Payroll Warrant for 0 individual #	$0
Payroll Electronic Federal Tax Payment totaling	$312,471.43
Medical Claims as of January 18, 2022	$307,275.09
TOTAL approval	$3,833,098.77

Executive Director Ganem added that we are currently sitting at around 8.95% for the year. Typically in January we are a little high because we are transitioning from one year to another and

due to front loaded expenses and this year we front loaded the deposit on the Heavy Rescue Rig. Next month he will dive into our year to date. It shows that we are currently .62% over budget.

Interim Chief Mataftin spoke about Former Commissioner James A. Fossos, he had the pleasure of meeting him when he was a kid. Fosses was the driver on Chief Mataftins dad ladder for several years at Seattle Fire Department and he got to know him personally and he found Fossos to be a wonderful human being. Chief Mataftin was the one that knocked on Fossos's door and asked him if he wanted to be a Commissioner for Fire District #26. Fossos accepted the challenge, he was elected and he set the department on course that ultimately ended with a merger and the formation of South King Fire. Chief Mataftin added that he is deeply indebted to Commissioner Fossos and he will be missed.

Chief Pennington added that Commissioner Fossos was a pretty incredible person.

Chief Pennington thanked the Board and the citizens of South King Fire and Rescue and each and every one of our members here for the opportunities that have been allowed him throughout his career. As some of you know he came through the doors as a 16 year old apprentice volunteer and as of February 1st, that career has spanned 47 years. With 43 of those years in a career capacity. He is thankful that Chief Mataftin saved his life. It's an incredible honor to be part of this family. He is very thankful for the Administrative Team and the tremendous amount of stuff that we accomplished in three (3) years. He is very pleased that Chief Mataftin was named as the Interim Chief and will continue to move the organization forward and in the right direction. Commissioner Gates thanked Chief Pennington for his 47 years of service.

APPROVAL OF VOUCHERS

Commissioner Gates requested a Motion and a second to approve tonight's vouchers. Commissioner Thompson made a Motion to approve the vouchers. Motion was seconded by Commissioner Fuller. Motion carried unanimously.

Meeting adjourned at 1746 hours.

COMMISSIONER (CHAIR)

COMMISSIONER (VICE CHAIR)

COMMISSIONER

COMMISSIONER

COMMISSIONER

BOARD SECRETARY