SOUTH KING FIRE AND RESCUE
SPECIAL MEETING - PUBLIC HEARING
BOARD OF FIRE COMMISSIONERS
November 16, 2021
Station 68 - Virtual
9:00 AM
AGENDA

1. Call to Order

2. Pledge of Allegiance

3. Commissioners Comments

4. 2022 Budget Presentation - Public Hearing

5. Public Comments – Must be About the Special Meeting/Public Hearing on the 2022 Draft Budget

6. Adjournment

We will respect each other and their opinion, and we will hold each member accountable to confront inappropriate behavior, or behavior that does not add value.

# SOUTH KING FIRE & RESCUE

# 2022

# OPERATING AND CAPITAL BUDGETS

***November 16th, 2021 – DRAFT***
***Special Meeting Budget Review***

# 2022 BUDGET
# EXECUTIVE SUMMARY

South King Fire & Rescue (SKFR), also known as King County Fire Protection District #39, serves a population of 150,000 citizens within the Cities of Federal Way and Des Moines, as well as unincorporated Lakeland North and Lakeland South, a small portion of the City of Normandy Park, and the City of Auburn's west hill. The Fire District is a stand-alone district organized under Title 52 R.C.W., with an elected Board of Fire Commissioners providing governance and policy direction to the Fire Chief and staff of the District. That direction includes the development and adoption of a fiscally responsible budget.

The District has established a goal of growing as required to keep up with increased demands for service. Significant economic development continues to increase emergency responses, placing additional stresses on the District. With ambitious growth plans for the foreseeable future, the Administration will conduct an analysis in 2022 to determine the true impacts of development (driven by the county and cities) with the objective being to ensure revenue and resources are adequate to meet these increased demands.

In addition to growth, the global pandemic continued to be a factor in 2021. District resources were stretched thin as COVID-19 related activities took front and center. Daily exposure tracking, ever-changing workplace protection requirements, including masking and social distancing wore on District personnel. The monitoring and reporting of COVID activities increased the workloads of an already understaffed support team. And of most significance, a vaccine mandate for healthcare providers (Governor's Proclamation 21-14) interrupted District planning and budgeting. The mandate consumed much of the Administration and Union's time, as the impacts to labor were bargained. Operationally, firefighter fatigue set in as many first responders worked additional hours at King County sponsored COVID Test and Vaccination sites. Under the circumstances, the 2022 budget objectives were adjusted to address the impacts of the mandate on the District and service to the community.

Prior to the budget development process, the Administration presented the results of a 10-year cashflow and reserve fund analysis. The review determined the Capital and Contingency fund balances were flat and only grew by earned interest. The "minimum" reserve goals set a decade ago, are not sufficient when compared to the District's monthly expenditures and annual budget. In 2018, the General Fund balance reached its lowest point over the entire period analyzed, many years after the recession and recovery. Furthermore, increased monthly expenditures, and participation with Federal, State, and Local agencies (COVID, Wildland Fires, FEMA deployments, etc.), require the District to cover additional expenses before reimbursements are received. This process can take months

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and may even extend fiscal years. Floating additional, unbudgeted costs, requires the General Fund balance to grow beyond what was acceptable in the past.

To address these findings, the Administration will make a recommendation to the Board of Commissioners to establish new fund balance thresholds, along with annual contributions, to ensure reserves are sufficient.

Of notable significance, the District was awarded a Department of Commerce Grant in 2020 to be used towards a new fire boat. In 2021, the District received the grant in the amount of **$727,750**, which was applied towards a boat purchase. Also in 2021, the District received a FEMA Grant award for **$129,824** for the replacement of aging SCBA Compressor Fill Stations.
Finally, the District expects to receive **$1,048,037** in COVID related reimbursements from PPE, sanitation equipment, and overtime costs incurred in 2021.

The Administration is pleased to present the 2022 budget which includes maintaining seven (7) fire stations staffed with engine companies (each staffed with one officer and two firefighters). Three (3) fire stations will be staffed with aid cars (each staffed with one officer and one firefighter). This is a reduction of one (1) aid car from the 2021 Budget and is due to a reduction in the minimum staffing count, caused by resignations and retirements, mostly a result of the vaccination mandate. This reduction also coincides with the temporary closure of Station 65 for construction. The District is actively hiring and anticipates adequate staffing levels to return, along with the fourth (4) aid car by 2023.

All firefighters and officers are emergency medical technicians who are also defibrillator (AED) certified. AED units are maintained on all emergency response apparatus. This is critical to our emergency response standard of cover as call volumes are expected to continue to increase. The District consistently responds to over 20,000 emergency responses annually.

The expense side of the budget reflects an **7.97%** increase in total operating costs. Increases for 2022 are driven mostly by increases in personnel costs and new positions. The budget funds ten (10) firefighter positions to replace eight (8) existing positions; staffing temporarily reduced by retirements and resignations due to the vaccine mandate. Two (2) vacant positions in the Fire Marshal's Office are currently filled with accommodated members no longer eligible to provide healthcare. One (1) additional accommodation was created and assigned to the Logistics Division to provide temporary assistance. All three (3) accommodations were bargained with Local 2024 and are set to expire 6 months from Oct. 18th, 2021. The budget also includes three (3) administrative positions to be filled to support the growing needs of the District.

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In addition, the expense budget funds a portion of the seven-year partnership with Valley Regional Fire Authority (VRFA), Enumclaw Fire, and District #44 for the CARES program.

On the revenue side, the District will collect a maximum of **6%** (over the previous year levy) allowed per the multi-year lid lift levy approved by voters in 2018. Due to improving property values, the district levy rate will drop below the statutory limit of $1.50 per $1,000 of assessed property valuation - determined by the King County Assessor's Office. Property taxes on existing parcels are estimated at **$33,044,041** and new construction at **$150,336** for a combined 2022 property tax revenue of **$33,312,901**. This equates to a **6%** increase or **$1,870,417** over 2021's ACTUAL levied amount ($31,173,624). Prior year re-levied taxes are estimated at **$118,524** and are included in the total.

In August 2020, voters approved a four-year Maintenance and Operations (M&O) levy to replace an expiring levy. For collection in 2021 thru 2024, the M&O augments revenues by **$3.75 million** a year to support increases to the services provided by the District. Specifically, the M&O helps to fund the District's Capital Improvement Plan (CIP). It is a critical funding source that provides for the timely replacement of aging equipment and infrastructure. Capital projects costs were **$2,168,689** in 2021 and **$1,856,801** as presented for 2022.

Total revenues for 2022, including the M&O levy, are projected at **$41,889,059.** This equates to an overall increase of **6.43%** driven by property tax increases, the M&O, and updated miscellaneous revenues.

*Note: The cited values for assessed valuations, tax amounts, and percentages are preliminary estimates provided by the King County Assessor's Office at the time of budget adoption. Final values will not be available to the District until after budget adoption. The ACTUAL (final) levied amount from the previous year will be used to determine the percentage increase or decrease in property taxes, not necessarily the Districts previous year budgeted property tax amount.*

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# OPERATING BUDGET

Total operating expenses for 2022 are budgeted at **$38,480,209.** This amount is an increase from 2021's budget by **7.97%** or **$2,840,394** for the upcoming fiscal year.

Cost increases related to personnel include:

- Ten (10) firefighter positions, eight (8) to replace retirements and resignations; plus, two (2) additional firefighters to help with Operations staffing.
- Funding for two (2) vacant Fire Marshal office positions currently occupied with accommodated members.
- The hiring of one (1) Human Resources Generalist to add immediate support and succession planning to the HR Division.
- Funding for one (1) Deputy Chief to assist in the restructure of administrative projects and build in succession.
- Funding for one (1) Communication Specialist to assist the Administration with content development and outreach including annual reports & filings required by RCW, newsletters, etc.
- All represented contract personnel will receive a cost-of-living increase of **3.30%** established at for the Seattle, Tacoma, and Bremerton area CPI-W (comparing 1st half 2020 with 1st half 2021).
    - Per two (2) Local #2024 collective bargaining agreements; and
    - One (1) anticipated Letter of Agreement (LOA) extending a COLA for 2022 to firefighters. The current Firefighter Contract expires at the end of 2021.
- Qualified non-contract personnel shall also receive a **3.30%** cost of living adjustment.

Other projects, initiatives, and budget increases include:

- Increased costs for legal services.
- Funding for labor negotiations for the expiring Firefighter Contract.
- Funding for District policy and compliance services.
- Funding for HR recruitment initiatives.
- Funding for a Diversity, Equity, and Inclusion Program.
- Continued funding for a Consultant/Legislative Advocate to assist in securing Grants and other funding opportunities.
- Funding for the Strategic Planning process in 2022.
- Funding for an Accreditation process.
- Funding for South King Fire Training Consortium and associated programs for first responders.
- Funding for annual cleanup and maintenance of District owned vacant properties.

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- Increased costs for goods and services, including fuel and utilities, driven by market conditions and current supply chains issues.

The total operating budget expenses for 2022 are shown below as compared with 2021:

| TOTAL DISTRICT EXPENSES | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|
| DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| REGULAR HOURS | 428,120 | 435,791 | 7,671 | 1.8% |
| OVERTIME HOURS | 24,325 | 27,834 | 3,509 | 14.4% |
| TOTAL PAID HOURS | 452,445 | 463,625 | 11,180 | 2.5% |
| WELLNESS INCENTIVE | 193,500 | 193,500 | 0 | 0.0% |
| HOLIDAY SELL-BACKS | 435,450 | 435,450 | 0 | 0.0% |
| REGULAR SALARIES | 20,246,796 | 21,390,057 | 1,143,260 | 5.6% |
| OVERTIME SALARIES | 1,708,115 | 2,149,937 | 441,822 | 25.9% |
| PREMIUM/SPECIALTY/ACTING PAY | 221,499 | 225,509 | 4,009 | 1.8% |
| TOTAL SALARIES | 22,805,361 | 24,394,452 | 1,589,092 | 7.0% |
| | | | | |
| TOTAL EMPLOYEE LEAVE CASH OUT | 100,000 | 100,000 | 0 | 0.0% |
| TOTAL EMPLOYEE HEALTH BENEFITS | 5,232,392 | 5,788,246 | 555,854 | 10.6% |
| TOTAL EMPLOYEE RELATED PROGRAMS | 32,300 | 38,800 | 6,500 | 20.1% |
| TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 3,022,659 | 3,128,213 | 105,554 | 3.5% |
| TOTAL EMPLOYEE BENEFITS | 8,287,350 | 8,955,259 | 667,908 | 8.1% |
| MISCELLANEOUS SUPPLIES | 506,325 | 538,705 | 32,380 | 6.4% |
| REPAIR PARTS | 170,850 | 162,950 | -7,900 | -4.6% |
| SMALL EQUIPMENT | 153,880 | 182,830 | 28,950 | 18.8% |
| TOTAL EQUIP- & SUPPLIES | 831,055 | 884,485 | 53,430 | 6.4% |
| TRAINING - TUITION/REGISTRATIONS/FEES | 245,250 | 277,336 | 32,086 | 13.1% |
| RENTAL SERVICES | 3,200 | 3,200 | 0 | 0.0% |
| MAINTENANCE SERVICES | 369,704 | 375,384 | 5,680 | 1.5% |
| MISCELLANEOUS SERVICES | 918,643 | 1,159,565 | 240,922 | 26.2% |
| CONTRACT SERVICES | 1,112,885 | 1,212,482 | 99,597 | 8.9% |
| TOTAL PURCHASED SERVICES | 2,649,682 | 3,027,967 | 378,285 | 14.3% |
| TOTAL DEBT SERVICE | 0 | 0 | 0 | - |
| TOTAL CONTINGENCY | 100,000 | 100,000 | 0 | 0.0% |
| TOTAL ELECTIONS | 150,000 | 200,000 | 50,000 | 33.3% |
| TOTAL ELECTION COSTS | 150,000 | 200,000 | 50,000 | 33.3% |
| TOTAL AUDIT | 18,000 | 18,000 | 0 | 0.0% |
| TOTAL LICENSES | 500 | 500 | 0 | 0.0% |
| TOTAL FINANCIAL AND RECORDS SERVICES | 18,500 | 18,500 | 0 | 0.0% |
| TOTAL OTHER GENERAL GOVERNMENT SERVICES | 0 | 0 | 0 | - |
| TOTAL COMMISSIONER COMPENSATION | 61,440 | 61,440 | 0 | 0.0% |
| TOTAL COMMISSIONER BENEFITS | 4,186 | 4,186 | 0 | 0.0% |
| TOTAL COMMISSIONER PLANNING | 9,740 | 9,920 | 180 | 1.8% |
| TOTAL COMMISSIONER EXPENSES | 75,366 | 75,546 | 180 | 0.2% |
| TOTAL FUEL & LUBE | 120,000 | 130,000 | 10,000 | 8.3% |
| TOTAL INSURANCE | 205,000 | 238,000 | 33,000 | 16.1% |
| TOTAL UTILITIES | 322,500 | 356,000 | 33,500 | 10.4% |
| | | | | |
| **TOTAL DISTRICT EXPENSES** | **35,639,814** | **38,480,209** | **2,840,394** | **7.97%** |

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# CAPITAL BUDGET

The Capital Improvement Plan has identified the following purchases for 2022:

| CAPITAL PROJECTS SUMMARY | |
|---|---|
| **TOTAL STAFF VEHICLE:** | **$331,000** |
| 6 Division & Motor pool Vehicle Replacements | |
| **TOTAL EMERGENCY APPARATUS:** | **$400,000** |
| Heavy Rescue Unit - Down payment on 10 year lease to own | |
| **TOTAL OPERATIONS EQUIPMENT:** | **$219,997** |
| Hazmat Equipment @ 4k, High Pressure Hose @ 42k, PPE- Particulate Hoods for FF's @ 40k, Defibrillator Replacements @ $90.9k (1 year of 3 year payment), SCBA Cleaners @43k | |
| **TOTAL INFORMATION SYSTEMS:** | **$417,252** |
| Desktop Computing @ 15k, Mobile Computing @ 45k, Application Software @ 25k, Major Program Software @ 115k, EMS Tablet Replacements @ 165k, Battery Backup @ 10k, Commissioner Meeting System @ 22.5k, Misc. Technology @ 19.7k | |
| **TOTAL STATION 63:** | **$1,000** |
| Fencing Privacy/Security Slats | |
| **TOTAL STATION 64:** | **$12,000** |
| Ladder Exhaust Retro @ 12k | |
| **TOTAL STATION 67:** | **$13,500** |
| Shop WC Repair @ 3.5k, Sidewalk Repairs & Tree Removal @ 10k | |
| **TOTAL STATION 60:** | **$130,000** |
| Canopy Shed @ 10k, Gate Automation @ 10k, Storage Mezzanine @ 95k, Shop Dust Extractor @ 15k | |
| **TOTAL MISC. EQUIPMENT & EXPENSES:** | **$332,051** |
| Cares Vehicle Package @ 25k, Fuel Monitoring System Add-on @ 2.5k, Knox Box Key System Replacement @ 47k, PSERN Radio Upgrade @ 122.5k, Accreditation Program (Software/System) @ 135k | |
| **TOTAL** | **$ 1,856,801** |

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The capital budget reflects **$1,856,801** in necessary projects and equipment. The 2022 budget will also include two capital contributions into the Capital Reserve Fund for use in subsequent years:

- **$704,063** – Required by Commissioner Resolution #591 adopted 12/29/2020 to refund one (1) of two (2) Fire Engines expensed out of Capital in 2021.
- **$250,000** – Capital Fund Contribution

Other capital expenses are being borne by the remaining $39 million General Obligation Bond approved by the citizens in 2015. Ongoing bond projects were delayed in 2020 and 2021 due to COVID-19.

In October 2021, the Board of Commissioners awarded a bid to commence safety improvements at Station 65. Construction will begin in November of 2021 and is expected to be completed mid-2022.

The remaining Bond Fund balance at the end of 2021 is projected to be: **$1,922,148**. It is expected to be fully exhausted in 2022 and will complete most of the bond projects originally included in the voter-approved measure.

The two (2) incomplete projects include Station 62 (Headquarter Fire Station) and Station 68 (Training). The Administration is currently evaluating options to fund these projects without the use of additional bonds or increases to taxpayers.

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# PROJECTED REVENUES

A detailed breakout of the 2022 projected revenues is shown on the following page. Property taxes are based upon a projected Assessed Valuation (AV) of **23,669,505,158**

The total fire levy is comprised of three voter-approved levy purposes and rates below.

The estimated fire levy rate in 2022 is:

$1.40742 per $1,000 of AV – Regular Property Tax
$ .15838 per $1,000 of AV – Maintenance & Operations Levy
$ . 12 per $1,000 of AV – Safety Improvement Bond

**$1.6858 per $1,000 of AV = Total Fire Levy Rate**

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| SOUTH KING FIRE & RESCUE | |
|---|---|
| **2022 REVENUES** | |
| PROPERTY TAXES | 33,312,901 |
| **MAINTENANCE & OPERATIONS LEVY (M&O)** | **3,750,000** |
| KCEMS BASIC LIFE/BLS/CORE/QI/MIH SERVICES | 2,422,633 |
| KCEMS MEDIC ONE RENT / FUEL | 35,000 |
| VALLEY REGIONAL CONTRACT | 979,605 |
| DES MOINES, CITY PROPERTIES | 19,000 |
| DES MOINES, LEASEHOLD EXCISE TAX | 40,000 |
| DES MOINES SEWER DISTRICT | 4,000 |
| CITY PERMIT FEES | 350,000 |
| FIRE PREVENTION PERMIT FEES | 70,000 |
| SCHOOL DISTRICT | 30,000 |
| STATE TRAUMA GRANT | 1,200 |
| WA STATE PARKS | 1,800 |
| WA STATE HIGHWAYS | 129 |
| SCORE | 20,000 |
| KING COUNTY FIRE PROTECTION | 40,000 |
| SOUND TRANSIT | 100,000 |
| AMBULANCE CONTRACT | 60,000 |
| CARES PROGRAM REIMBURSEMENT | 136,590 |
| INTEREST EARNED | 200,000 |
| CELLULAR SITE LEASES | 190,000 |
| SALE OF SURPLUS EQUIPMENT | 0 |
| JUDGEMENTS & SETTLEMENTS | 16,200 |
| MAGELLAN RX REBATES | 60,000 |
| MISCELLANEOUS REVENUE | 50,000 |
| **TOTAL REVENUES** | **41,889,059** |

| **TAX REVENUE REQUEST FOR 2022** | |
|---|---|
| BASE TAXES | 33,044,041 |
| DELINQUENT TAX ADJUSTMENT | 0 |
| PRIOR YEAR LEVY ADJUSTMENTS | 118,524 |
| NEW CONSTRUCTION | 150,336 |
| **TOTAL TAX REVENUE AVAILABLE** | **33,312,901** |

| **AVAILABLE FUNDING, EXPENSES & RESERVES** | |
|---|---|
| TAX REVENUES | 33,312,901 |
| **MAINTENANCE & OPERATIONS LEVY (M&O)** | **3,750,000** |
| OTHER REVENUES | 4,826,157 |
| **TOTAL REVENUES** | **41,889,059** |
| TOTAL OPERATING EXPENSES | 38,480,209 |
| CAPITAL - PROJECTS | 1,856,801 |
| CAPITAL - RESERVE CONTRIBUTION | 250,000 |
| CAPITAL - REQUIRED BY RESOLUTION | 704,063 |
| CONTINGENCY - RESERVE CONTRIBUTION | 250,000 |
| BUDGET BALANCE/SURPLUS | **347,986** |

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# PROJECTED BALANCE SHEET INFORMATION

The following information summarizes revenues, expenses, and fund balances. January 1, 2022, balances are based upon current budget projections. These are estimates and will vary when actual year-end revenue and expense numbers become available.

A previous minimum goal of maintaining $8,000,000 in combined "General Fund, Unreserved, Fund Accounts, and Reserve Accounts" is no longer relevant and applicable. Per the recommendation of the Administration, the Board of Commissioners has established a goal of maintaining the following minimum balance thresholds:

- **General Fund:** Ten (10) percent or $3,848,020 (equivalent)
- **Contingency Cash Fund:** Eight (8) percent or $3,540,179 (equivalent)
- **Capital Fund:** Fifteen (15) percent or $5,772,031 (equivalent)
- **Employee Medical Reserve Fund:** Set by State Requirement
- **LEOFF 1 Medical Fund:** $1,000,000

  *Note: Percentages are based off the total annual operating expense budget.*

| **PROJECTED FUND BALANCES OF JANUARY 2022** | |
|---|---|
| GENERAL FUND ACCOUNT | 13,743,174 |
| CAPITAL FUND | 4,504,240 |
| CONTINGENCY CASH FUND | 2,000,828 |
| EMPLOYEE MEDICAL RESERVE | 1,277,203 |
| LEOFF 1 MEDICAL LTC / LEOFF 2 SICK LEAVE FUND | 1,105,216 |
| **TOTAL OF RESERVES AND CASH** | **22,133,830** |

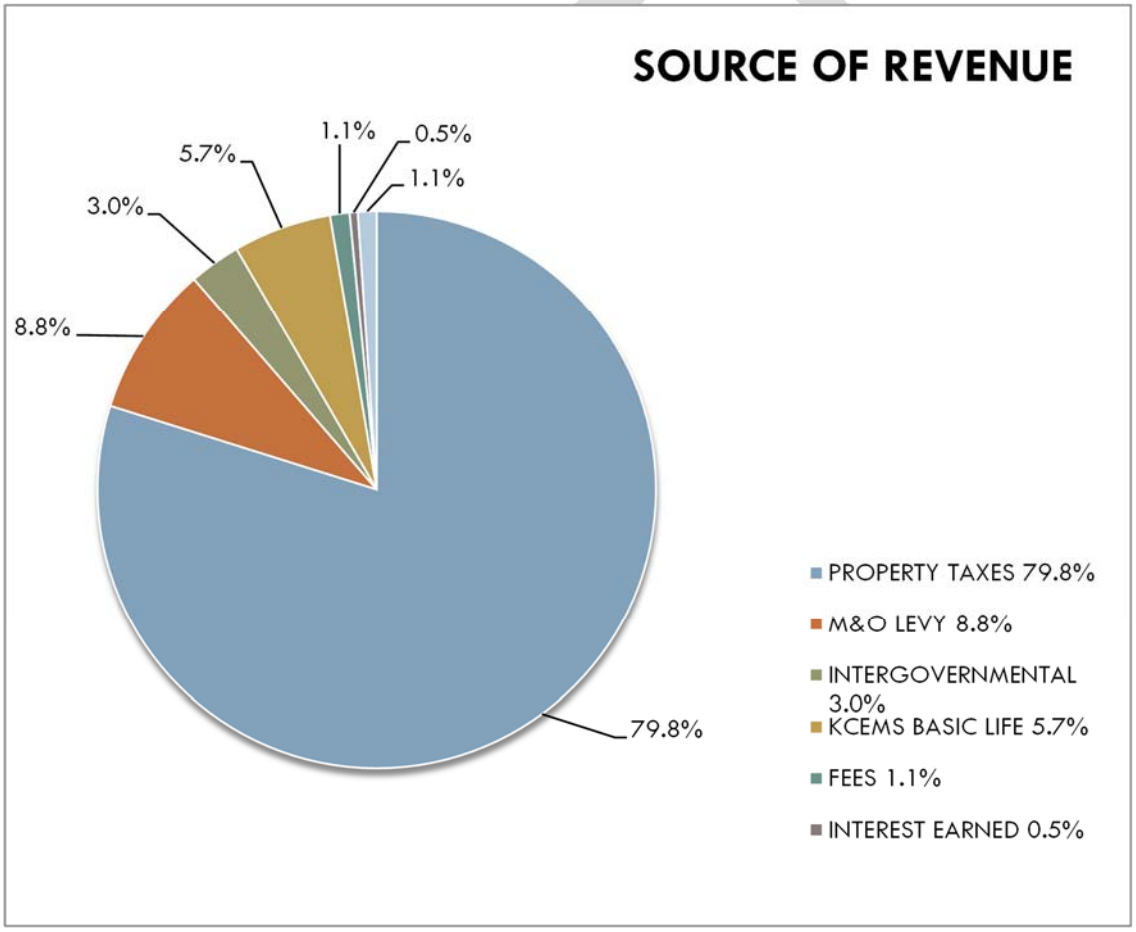
| **PROJECTED FUND BALANCES AS OF JANUARY 2023** | |
|---|---|
| GENERAL FUND ACCOUNT | TBD |
| CAPITAL FUND | 5,458,303 |
| CONTINGENCY CASH FUND | 2,250,828 |
| EMPLOYEE MEDICAL RESERVE | 1,277,203 |
| LEOFF 1 MEDICAL LTC / LEOFF 2 SICK LEAVE FUND | 1,105,216 |
| **TOTAL OF RESERVES** | **10,091,550** |

The General Funds available as of January 2022 will allow South King Fire & Rescue to meet its 1st quarter obligations as property tax revenues for the year typically are credited to our account in April (and October) of the year.

The Capital Fund & Contingency Cash Fund provides a funding stream and proper cash flow to assist in sustaining operations during lean economic times.

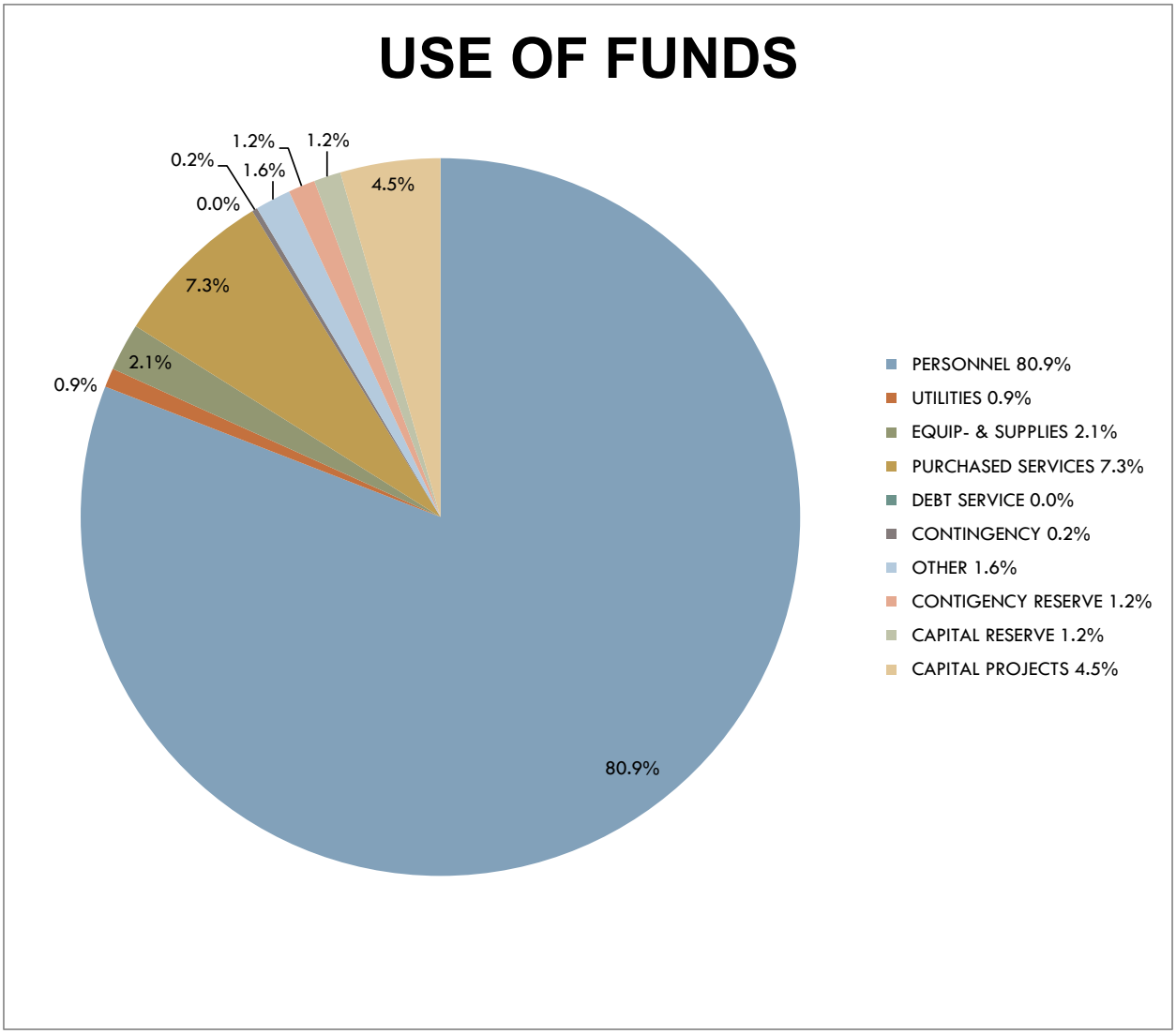
# SOURCES OF FUNDS

Property taxes remain the primary source of funding for South King Fire & Rescue at **79.8%**. This is a somewhat understated number since KCEMS Basic Life and the contract with Valley Regional Fire Authority (VRFA) are also funded from property taxes that are levied by other jurisdictions. In addition, the excess levy (M&O) is a property tax. When these are added to the total, the actual percentage from property taxes is **97%.** The VRFA contract is an intergovernmental contract between South King Fire & Rescue and VRFA for the protection of the west hill of the City of Auburn within our service area. KCEMS Basic Life represents BLS funding from the Medic One levy. The M&O levy is also a property tax collected for a four-year period from 2021 through 2024. For the foreseeable future, property taxes remain the primary source of fire District funding.



# USES OF FUNDS

Most funds are allocated to personnel at **80.9%**. This is to be expected since we are a service provider. It is important to note, personnel costs reflected here are significantly lower than presented in budgets older than 2021. This change and the chart below reflect the reinstatement of the Capital Improvement Plan (Capital Projects), and annual allocations to Capital & Contingency Reserves.



# DIVISIONAL OPERATING BUDGETS

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| | | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| DIVISION: | LEGISLATIVE - COMMISSIONERS | 2021 | 2022 | VARIANCE | |
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| 511-60-10-812 | MEETINGS - COMMISSIONERS COMPENSATION | 61,440 | 61,440 | 0 | 0.0% |
| | TOTAL COMMISSIONERS COMPENSATION | 61,440 | 61,440 | 0 | 0.0% |
| **511-60-10** | **TOTAL COMMISSIONER COMPENSATION** | **61,440** | **61,440** | **0** | **0.0%** |
| | | | | | |
| 511-60-20-138 | MEDICARE | 793 | 793 | 0 | 0.0% |
| 511-60-20-139 | SOCIAL SECURITY | 3,393 | 3,393 | 0 | 0.0% |
| | TOTAL COMMISSIONERS BENEFITS | 4,186 | 4,186 | 0 | 0.0% |
| **511-60-20** | **TOTAL COMMISSIONER BENEFITS** | **4,186** | **4,186** | **0** | **0.0%** |
| | | | | | |
| 511-60-41-832 | PLANNING | 1,500 | 1,500 | 0 | 0.0% |
| 511-60-43-541 | OUTSIDE TRAINING/MEETINGS NON-SALARY | 2,000 | 2,000 | 0 | 0.0% |
| 511-60-49-581 | DUES - COMMISSIONERS | 6,000 | 6,180 | 180 | 3.0% |
| 511-60-49-602 | MEETINGS | 240 | 240 | 0 | 0.0% |
| | TOTAL COMM- PLANNING | 9,740 | 9,920 | 180 | 1.8% |
| **511-60-40** | **TOTAL COMMISSIONER PLANNING** | **9,740** | **9,920** | **180** | **1.8%** |
| | | | | | |
| | **TOTAL COMMISSIONER EXPENSES** | **75,366** | **75,546** | **180** | **0.2%** |

| DIVISION: | LEGISLATIVE - ELECTION COSTS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| 511-70-51-512 | ELECTIONS | 150,000 | 200,000 | 50,000 | 33.3% |
| | TOTAL ELECTIONS | 150,000 | 200,000 | 50,000 | 33.3% |
| **511-70-50** | **TOTAL ELECTION COSTS** | **150,000** | **200,000** | **50,000** | **33.3%** |

| DIVISION: | FINANCIAL AND RECORDS SERVICES | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| 514-20-41-511 | AUDIT | 18,000 | 18,000 | 0 | 0.0% |
| | TOTAL AUDIT | 18,000 | 18,000 | 0 | 0.0% |
| | | | | | |
| 514-20-49-585 | LICENSES | 500 | 500 | 0 | 0.0% |
| | TOTAL LICENSES | 500 | 500 | 0 | 0.0% |
| **514-20-40** | **TOTAL FINANCIAL AND RECORDS SERVICES** | **18,500** | **18,500** | **0** | **0.0%** |

| DIVISION: | OTHER GENERAL GOVERNMENT SERVICES | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| 519-90-41-610 | ACCREDITATION | 0 | 0 | 0 | - |
| | TOTAL ACCREDITATION | 0 | 0 | 0 | - |
| 519-90-51-678 | PROPERTY TAXES | 0 | 0 | 0 | - |
| | TOTAL PROPERTY TAXES | 0 | 0 | 0 | - |
| **519-90** | **TOTAL OTHER GENERAL GOVERNMENT SERVICES** | **0** | **0** | **0** | **-** |

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| DIVISION: | GENERAL | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| 522-05-10-111 | EMPLOYEE LEAVE CASH OUT | 100,000 | 100,000 | 0 | 0.0% |
| | | | | | |
| **522-05-10** | **TOTAL EMPLOYEE LEAVE CASH OUT** | **100,000** | **100,000** | **0** | **0.0%** |
| | | | | | |
| 522-05-21-163 | EMPLOYEE ASSISTANCE | 13,800 | 13,800 | 0 | 0.0% |
| 522-05-21-164 | EMPLOYEE RECOGNITION | 18,500 | 25,000 | 6,500 | 35.1% |
| | TOTAL EMPLOYEE RELATED PROGRAMS | 32,300 | 38,800 | 6,500 | 20.1% |
| | | | | | |
| **522-05-20** | **TOTAL BENEFITS** | **32,300** | **38,800** | **6,500** | **20.1%** |
| | | | | | |
| 522-05-21-161 | FOOD | 2,500 | 2,500 | 0 | 0.0% |
| 522-05-31-261 | MISC- SUPPLIES | 0 | 0 | 0 | - |
| 522-05-31-273 | DISASTER SUPPLIES | 13,000 | 13,000 | 0 | 0.0% |
| 522-05-31-275 | OFFICE SUPPLIES | 15,000 | 12,000 | -3,000 | -20.0% |
| 522-05-31-306 | EMERGENCY MANAGEMENT SUPPLIES | 6,000 | 6,000 | 0 | 0.0% |
| | TOTAL MISCELLANEOUS SUPPLIES | 36,500 | 33,500 | -3,000 | -8.2% |
| | | | | | |
| 522-05-32-381 | FUEL | 120,000 | 130,000 | 10,000 | 8.3% |
| | TOTAL FUEL | 120,000 | 130,000 | 10,000 | 8.3% |
| | | | | | |
| 522-05-35-460 | HOUSEWARES - STATION 60 | 300 | 300 | 0 | 0.0% |
| 522-05-35-461 | HOUSEWARES - STATION 61 | 300 | 300 | 0 | 0.0% |
| 522-05-35-462 | HOUSEWARES - STATION 62 | 500 | 500 | 0 | 0.0% |
| 522-05-35-463 | HOUSEWARES - STATION 63 | 500 | 500 | 0 | 0.0% |
| 522-05-35-464 | HOUSEWARES - STATION 64 | 500 | 500 | 0 | 0.0% |
| 522-05-35-465 | HOUSEWARES - STATION 65 | 300 | 300 | 0 | 0.0% |
| 522-05-35-466 | HOUSEWARES - STATION 66 | 300 | 300 | 0 | 0.0% |
| 522-05-35-467 | HOUSEWARES - STATION 67 | 500 | 500 | 0 | 0.0% |
| 522-05-35-468 | HOUSEWARES - STATION 68 | 0 | 0 | 0 | - |
| 522-05-35-469 | HOUSEWARES - ADMIN/BIZOPS | 300 | 300 | 0 | 0.0% |
| 522-05-35-470 | HOUSEWARES - CITY HALL | 300 | 300 | 0 | 0.0% |
| | TOTAL HOUSEWARES | 3,800 | 3,800 | 0 | 0.0% |
| **522-05-30** | **TOTAL EQUIP- & SUPPLIES** | **160,300** | **167,300** | **7,000** | **4.4%** |
| | | | | | |
| 522-05-41-574 | ATTORNEY/LEGAL | 150,000 | 200,000 | 50,000 | 33.3% |
| 522-05-41-575 | NEGOTIATIONS | 50,000 | 50,000 | 0 | 0.0% |
| 522-05-41-576 | HR - DEI PROGRAM | 0 | 89,900 | 89,900 | - |
| 522-05-41-578 | HR - HIRING/TESTING/INVESTIGATION | 25,000 | 25,000 | 0 | 0.0% |
| 522-05-41-579 | HR - RECRUITMENT | 25,000 | 25,000 | 0 | |
| 522-05-41-593 | CONSULTANTS | 83,000 | 108,000 | 25,000 | 30.1% |
| 522-05-41-602 | PLANNING | 10,000 | 10,000 | 0 | 0.0% |
| 522-05-41-615 | HR - COMPLIANCE, POLICIES | 30,000 | 30,000 | 0 | 0.0% |
| 522-05-41-616 | HR - SUBSCRIPTION SERVICES | 5,800 | 5,800 | 0 | 0.0% |
| 522-05-42-579 | POSTAGE | 30,000 | 40,000 | 10,000 | 33.3% |
| 522-05-44-580 | ADVERTISING (MEETING, BID, ETC) | 1,000 | 1,000 | 0 | 0.0% |
| 522-05-44-584 | NEWSLETTERS & PUBLICATIONS | 20,600 | 20,600 | 0 | 0.0% |
| 522-05-49-577 | INVESTMENT FEES | 0 | 0 | 0 | - |
| 522-05-49-581 | DUES & MEMBERSHIPS | 20,000 | 20,000 | 0 | 0.0% |
| 522-05-49-582 | TEMPORARY EMPLOYMENT | 0 | 0 | 0 | - |
| 522-05-49-583 | PRINTING & BINDING | 0 | 0 | 0 | - |
| 522-05-49-607 | EMERGENCY MANAGEMENT/CERT SUPPORT | 12,000 | 12,000 | 0 | 0.0% |
| 522-05-49-691 | SERVICE FEES | 21,500 | 21,500 | 0 | 0.0% |
| 522-05-49-761 | VEHICLE CLEANING SERVICES | 2,170 | 2,170 | 0 | 0.0% |
| 522-05-49-762 | JANITORIAL SERVICES | 10,000 | 10,000 | 0 | 0.0% |
| | TOTAL MISCELLANEOUS SERVICES | 496,070 | 670,970 | 174,900 | 35.3% |
| | | | | | |
| 522-05-46-641 | INS-/CASUALTY & LIAB- | 180,000 | 213,000 | 33,000 | 18.3% |
| 522-05-46-642 | INS-/LIFE & ACCIDENT | 25,000 | 25,000 | 0 | 0.0% |
| 522-05-46-643 | EMPLOYMENT SECURITY | 0 | 0 | 0 | - |
| | TOTAL INSURANCE | 205,000 | 238,000 | 33,000 | 16.1% |
| | | | | | |
| 522-05-47-671 | ELECTRICITY | 112,000 | 120,000 | 8,000 | 7.1% |
| 522-05-47-672 | NATURAL GAS | 50,000 | 55,000 | 5,000 | 10.0% |
| 522-05-47-673 | SEWER TREATMENT | 0 | 0 | 0 | - |
| 522-05-47-674 | TELEPHONE | 60,000 | 60,000 | 0 | 0.0% |
| 522-05-47-675 | WASTE DISPOSAL | 32,000 | 42,000 | 10,000 | 31.3% |
| 522-05-47-676 | WATER/SEWER | 27,500 | 30,000 | 2,500 | 9.1% |
| 522-05-47-677 | SURFACE WATER MANAGEMENT | 27,000 | 31,000 | 4,000 | 14.8% |
| 522-05-47-679 | INTERNET CONNECTION | 14,000 | 18,000 | 4,000 | 28.6% |
| | TOTAL UTILITIES | 322,500 | 356,000 | 33,500 | 10.4% |
| **522-05-40** | **TOTAL PURCHASED SERVICES** | **1,023,570** | **1,264,970** | **241,400** | **23.6%** |
| | | | | | |
| **522-05-49** | **TOTAL DEBT SERVICE** | **0** | **0** | **0** | **-** |
| | | | | | |
| 522-05-50-791 | CONTINGENCY | 100,000 | 100,000 | 0 | 0.0% |
| | | | | | |
| **522-05-50** | **TOTAL CONTINGENCY** | **100,000** | **100,000** | **0** | **0.0%** |
| | | | | | |
| | **TOTAL GENERAL** | **1,416,170** | **1,671,070** | **254,900** | **18.0%** |

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| DIVISION: | ADMINISTRATION | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 10,398 | 12,478 | 2,080 | 20.0% |
| | OVERTIME HOURS | 0 | 0 | 0 | - |
| | TOTAL PAID HOURS | 10,398 | 12,478 | 2,080 | 20.0% |
| | | | | | |
| 522-10-10-101 | HOLIDAY / VACATION SELL-BACKS | 11,200 | 11,200 | 0 | 0.0% |
| 522-10-10-102 | REGULAR SALARIES | 928,946 | 1,144,839 | 215,893 | 23.2% |
| 522-10-10-103 | OVERTIME SALARIES | 0 | 0 | 0 | - |
| 522-10-10-109 | WELLNESS INCENTIVE | 0 | 0 | 0 | - |
| **522-10-10** | **TOTAL SALARIES** | **940,146** | **1,156,039** | **215,893** | **23.0%** |
| | | | | | |
| 522-10-20-131 | LIFE INSURANCE | 2,373 | 2,387 | 14 | 0.6% |
| 522-10-20-132 | LABOR & INDUSTRIES | 9,082 | 11,510 | 2,428 | 26.7% |
| 522-10-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-10-20-134 | PENSIONS FULL TIME | 72,005 | 80,559 | 8,554 | 11.9% |
| 522-10-20-136 | DEFERRED COMPENSATION | 20,280 | 25,138 | 4,858 | 24.0% |
| 522-10-20-138 | MEDICARE | 10,977 | 14,086 | 3,109 | 28.3% |
| 522-10-20-139 | SOCIAL SECURITY | 0 | 0 | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 114,717 | 133,680 | 18,963 | 16.5% |
| **522-10-20** | **TOTAL BENEFITS** | **114,717** | **133,680** | **18,963** | **16.5%** |
| | | | | | |
| | TOTAL MISCELLANEOUS SUPPLIES | 0 | 0 | 0 | - |
| | | | | | |
| 522-10-35-416 | FURNITURE & FURNISHINGS | 500 | 5,000 | 4,500 | 900.0% |
| | TOTAL SMALL EQUIPMENT | 0 | 5,000 | 5,000 | - |
| **522-10-30** | **TOTAL EQUIP- & SUPPLIES** | **0** | **5,000** | **5,000** | **-** |
| | | | | | |
| | TOTAL MISCELLANEOUS SERVICES | 0 | 0 | 0 | - |
| | | | | | |
| 522-10-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 30,000 | 30,000 | 0 | 0.0% |
| 522-10-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 30,000 | 30,000 | 0 | 0.0% |
| | | | | | |
| 522-10-48-701 | MISC- EQUIP- MAINTENANCE | 0 | 0 | 0 | - |
| | TOTAL MAINTENANCE SERVICES | 0 | 0 | 0 | - |
| **522-10-40** | **TOTAL PURCHASED SERVICES** | **30,000** | **30,000** | **0** | **0.0%** |
| | | | | | |
| | **TOTAL ADMINISTRATION** | **1,084,863** | **1,324,718** | **239,855** | **22.1%** |

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| DIVISION: | BUSINESS OPERATIONS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 16,357 | 18,437 | 2,080 | 12.7% |
| | OVERTIME HOURS | 720 | 588 | -132 | -18.3% |
| | TOTAL PAID HOURS | 17,077 | 19,025 | 1,948 | 11.4% |
| | | | | | |
| 522-15-10-101 | HOLIDAY / VACATION SELL-BACKS | 6,000 | 6,000 | 0 | 0.0% |
| 522-15-10-102 | REGULAR SALARIES | 776,684 | 827,909 | 51,226 | 6.6% |
| 522-15-10-103 | OVERTIME SALARIES | 54,705 | 46,688 | -8,016 | -14.7% |
| 522-15-10-109 | WELLNESS INCENTIVE | 2,000 | 2,000 | 0 | 0.0% |
| **522-15-10** | **TOTAL SALARIES** | **839,388** | **882,598** | **43,210** | **5.1%** |
| | | | | | |
| 522-15-20-131 | LIFE INSURANCE | 2,013 | 1,754 | -258 | -12.8% |
| 522-15-20-132 | LABOR & INDUSTRIES | 1,903 | 2,247 | 344 | 18.1% |
| 522-15-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-15-20-134 | PENSIONS FULL TIME | 89,227 | 83,340 | -5,886 | -6.6% |
| 522-15-20-136 | DEFERRED COMPENSATION | 28,392 | 33,517 | 5,125 | 18.1% |
| 522-15-20-138 | MEDICARE | 10,093 | 10,780 | 687 | 6.8% |
| 522-15-20-139 | SOCIAL SECURITY | 5,647 | 5,813 | 166 | 2.9% |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 137,274 | 137,452 | 178 | 0.1% |
| **522-15-20** | **TOTAL BENEFITS** | **137,274** | **137,452** | **178** | **0.1%** |
| | | | | | |
| 522-15-31-276 | GIS PROGRAM - COMPLEX MAPS | 5,000 | 5,000 | 0 | 0.0% |
| 522-15-31-277 | BUSINESS SUPPLIES | 0 | 3,000 | 3,000 | - |
| | TOTAL MISCELLANEOUS SUPPLIES | 5,000 | 8,000 | 3,000 | 60.0% |
| | | | | | |
| 522-15-35-416 | FURNITURE & FURNISHINGS | 0 | 5,000 | 5,000 | - |
| | TOTAL SMALL EQUIPMENT | 0 | 5,000 | 5,000 | - |
| **522-15-30** | **TOTAL EQUIP- & SUPPLIES** | **0** | **13,000** | **13,000** | **-** |
| | | | | | |
| 522-15-41-593 | CONSULTANTS | 10,000 | 10,000 | 0 | |
| | TOTAL MISCELLANEOUS SERVICES | 10,000 | 10,000 | 0 | 0.0% |
| | | | | | |
| 522-15-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 16,000 | 20,000 | 4,000 | 25.0% |
| 522-15-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 16,000 | 20,000 | 4,000 | 25.0% |
| | | | | | |
| 522-15-48-701 | MISC- EQUIP- MAINTENANCE | 0 | 0 | 0 | - |
| | TOTAL MAINTENANCE SERVICES | 0 | 0 | 0 | - |
| **522-15-40** | **TOTAL PURCHASED SERVICES** | **26,000** | **30,000** | **4,000** | **15.4%** |
| | | | | | |
| | **TOTAL BUSINESS OPERATIONS** | **1,007,663** | **1,063,050** | **55,387** | **5.5%** |

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| DIVISION: | OPERATIONS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 333,328 | 335,800 | 2,472 | 0.7% |
| | TRAINING OVERTIME HOURS | 0 | 0 | 0 | - |
| | MEETINGS/COMMITTEES OVERTIME HOURS | 0 | 150 | 150 | - |
| | RESPONSE OVERTIME HOURS | 18,500 | 22,000 | 3,500 | 18.9% |
| | TOTAL PAID HOURS | 351,828 | 357,950 | 6,122 | 1.7% |
| | | | | | |
| 522-20-10-101 | HOLIDAY / VACATION SELL-BACKS | 400,000 | 400,000 | 0 | 0.0% |
| 522-20-10-102 | REGULAR SALARIES | 14,692,053 | 15,397,062 | 705,009 | 4.8% |
| 522-20-10-103 | OVERTIME - RESPONSE | 1,223,791 | 1,505,550 | 281,759 | 23.0% |
| 522-20-10-104 | OVERTIME - TRAINING | 0 | 35,000 | 35,000 | - |
| 522-20-10-105 | OVERTIME - MEETINGS/COMMITEES/PROGRAMS | 0 | 97,182 | 97,182 | - |
| 522-20-10-106 | ACTING PAY | 100,000 | 100,000 | 0 | 0.0% |
| 522-20-10-107 | PREMIUM/SPECIALTY PAY | 24,300 | 25,102 | 802 | 3.3% |
| 522-20-10-109 | WELLNESS INCENTIVE/PRM | 185,000 | 185,000 | 0 | 0.0% |
| **522-20-10** | **TOTAL SALARIES** | **16,625,144** | **17,744,895** | **1,119,751** | **6.7%** |
| | | | | | |
| 522-20-20-131 | LIFE INSURANCE | 38,363 | 32,805 | -5,557 | -14.5% |
| 522-20-20-132 | LABOR & INDUSTRIES | 389,804 | 381,442 | -8,363 | -2.1% |
| 522-20-20-134 | PENSIONS FULL TIME | 902,517 | 952,829 | 50,312 | 5.6% |
| 522-20-20-136 | DEFERRED COMPENSATION | 546,499 | 576,978 | 30,478 | 5.6% |
| 522-20-20-138 | MEDICARE | 215,765 | 229,004 | 13,239 | 6.1% |
| 522-20-20-139 | SOCIAL SECURITY | | | | |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 2,092,949 | 2,173,057 | 80,109 | 3.8% |
| **522-20-20** | **TOTAL BENEFITS** | **2,092,949** | **2,173,057** | **80,109** | **3.8%** |
| | | | | | |
| 522-20-31-270 | MATERIAL (PROP PROT) | 0 | 0 | 0 | - |
| 522-20-31-303 | ACCIDENTS | 0 | 5,000 | 5,000 | - |
| 522-20-31-304 | HONOR GUARD | 5,000 | 5,000 | 0 | 0.0% |
| 522-20-31-305 | NEW HIRE/ONBOARDING | 0 | 0 | 0 | |
| | TOTAL MISCELLANEOUS SUPPLIES | 5,000 | 10,000 | 5,000 | 100.0% |
| | | | | | |
| | | 0 | 0 | 0 | - |
| | TOTAL REPAIR PARTS | 0 | 0 | 0 | - |
| | | | | | |
| 522-20-35-410 | REHAB SUPPLIES | 2,000 | 2,000 | 0 | 0.0% |
| 522-20-35-413 | SWIMMER EQUIPMENT | 5,650 | 5,650 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 7,650 | 7,650 | 0 | 0.0% |
| **522-20-30** | **TOTAL EQUIP- & SUPPLIES** | **12,650** | **17,650** | **5,000** | **39.5%** |
| | | | | | |
| | TOTAL MISCELLANEOUS SERVICES | 0 | 0 | 0 | - |
| | | | | | |
| 522-20-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 80,000 | 80,000 | 0 | 0.0% |
| 522-20-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 80,000 | 80,000 | 0 | 0.0% |
| | | | | | |
| 522-20-44-xxx | *FUTURE CATEGORY* | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SERVICES | 0 | 0 | 0 | - |
| | | | | | - |
| | | 0 | 0 | 0 | - |
| | TOTAL MAINTENANCE SERVICES | 0 | 0 | 0 | - |
| | | | | | - |
| 522-20-49-614 | VALLEYCOM DISPATCHING | 812,403 | 832,000 | 19,597 | 2.4% |
| | TOTAL CONTRACT SERVICES | 812,403 | 832,000 | 19,597 | 8-8% |
| **522-20-40** | **TOTAL PURCHASED SERVICES** | **892,403** | **912,000** | **19,597** | **2.2%** |
| | | | | | |
| | **TOTAL OPERATIONS** | **19,623,145** | **20,847,602** | **1,224,457** | **6.2%** |

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| DIVISION: | BATTALION CHIEFS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 9,888 | 9,888 | 0 | 0.0% |
| | OVERTIME HOURS | 1,420 | 1,700 | 280 | 19.7% |
| | TOTAL PAID HOURS | 11,308 | 11,588 | 280 | 2.5% |
| | | | | | |
| 522-21-10-101 | HOLIDAY / VACATION SELL-BACKS | 0 | 0 | 0 | - |
| 522-21-10-102 | REGULAR SALARIES | 643,945 | 665,195 | 21,250 | 3.3% |
| 522-21-10-103 | OVERTIME SALARIES | 138,714 | 171,546 | 32,832 | 23.7% |
| 522-21-10-109 | WELLNESS INCENTIVE | 0 | 0 | 0 | - |
| **522-21-10** | **TOTAL SALARIES** | **782,659** | **836,741** | **54,082** | **6.9%** |
| | | | | | |
| 522-21-20-131 | LIFE INSURANCE | 1,655 | 1,391 | -264 | -15.9% |
| 522-21-20-132 | LABOR & INDUSTRIES | 11,550 | 11,056 | -493 | -4.3% |
| 522-21-20-134 | PENSIONS FULL TIME | 42,501 | 45,235 | 2,735 | 6.4% |
| 522-21-20-136 | DEFERRED COMPENSATION | 16,224 | 16,758 | 535 | 3.3% |
| 522-21-20-138 | MEDICARE | 9,572 | 9,888 | 316 | 3.3% |
| 522-21-20-139 | SOCIAL SECURITY | 0 | 0 | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 81,502 | 84,330 | 2,828 | 3.5% |
| **522-21-20** | **TOTAL BENEFITS** | **81,502** | **84,330** | **2,828** | **3.5%** |
| | | | | | |
| | TOTAL MISCELLANEOUS SUPPLIES | 0 | 0 | 0 | - |
| | | | | | |
| | TOTAL SMALL EQUIPMENT | 0 | 0 | 0 | - |
| **522-21-30** | **TOTAL EQUIP- & SUPPLIES** | **0** | **0** | **0** | **-** |
| | | | | | |
| | TOTAL MISCELLANEOUS SERVICES | 0 | 0 | 0 | - |
| | | | | | |
| 522-21-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 8,000 | 8,000 | 0 | 0.0% |
| 522-21-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 8,000 | 8,000 | 0 | 0.0% |
| | | | | | |
| | TOTAL MAINTENANCE SERVICES | 0 | 0 | 0 | - |
| **522-21-40** | **TOTAL PURCHASED SERVICES** | **8,000** | **8,000** | **0** | **0.0%** |
| | | | | | |
| | **TOTAL BATTALION CHIEFS** | **872,160** | **929,071** | **56,911** | **6.5%** |

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| DIVISION: | EMS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 0 | 0 | 0 | - |
| | OVERTIME HOURS | 0 | 0 | 0 | - |
| | TOTAL PAID HOURS | 0 | 0 | 0 | - |
| | | | | | |
| 522-24-10-101 | HOLIDAY / VACATION SELL-BACKS | 0 | 0 | 0 | - |
| 522-24-10-102 | REGULAR SALARIES | 0 | 0 | 0 | - |
| 522-24-10-103 | OVERTIME SALARIES | 0 | 0 | 0 | - |
| **522-24-10** | **TOTAL SALARIES** | **0** | **0** | **0** | **-** |
| | | | | | |
| 522-24-20-131 | LIFE INSURANCE | 0 | 0 | 0 | - |
| 522-24-20-132 | LABOR & INDUSTRIES | 0 | 0 | 0 | - |
| 522-24-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-24-20-134 | PENSIONS FULL TIME | 0 | 0 | 0 | - |
| 522-24-20-136 | DEFERRED COMPENSATION | 0 | 0 | 0 | - |
| 522-24-20-138 | MEDICARE | 0 | 0 | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 0 | 0 | 0 | - |
| **522-24-20** | **TOTAL BENEFITS** | **0** | **0** | **0** | **-** |
| | | | | | |
| 522-24-31-298 | DISEASE PREVENTION | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SUPPLIES | 0 | 0 | 0 | - |
| | | | | | |
| 522-24-31-xxx | *FUTURE CATEGORY* (ALS/BLS) | 0 | 0 | 0 | - |
| | TOTAL REPAIR PARTS | 0 | 0 | 0 | - |
| | | | | | |
| 522-24-35-423 | SHOP TOOLS | 0 | 0 | 0 | - |
| | TOTAL SMALL EQUIPMENT | 0 | 0 | 0 | - |
| **522-24-30** | **TOTAL EQUIP- & SUPPLIES** | **0** | **0** | **0** | **-** |
| | | | | | |
| 522-24-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 0 | 0 | 0 | - |
| 522-24-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 0 | 0 | 0 | - |
| | | | | | |
| 522-24-41-587 | CLINICAL REVIEWS | 30,000 | 30,000 | 0 | 0.0% |
| | TOTAL MISCELLANEOUS SERVICES | 30,000 | 30,000 | 0 | 0.0% |
| | | | | | |
| 522-24-48-701 | MISC- EQUIP MAINTENANCE | 0 | 0 | 0 | - |
| | TOTAL MAINTENANCE SERVICES | 0 | 0 | 0 | - |
| | | | | | |
| | TOTAL CONTRACT SERVICES | 0 | 0 | 0 | - |
| **522-24-40** | **TOTAL PURCHASED SERVICES** | **30,000** | **30,000** | **0** | **0.0%** |
| | | | | | |
| | **TOTAL EMS** | **30,000** | **30,000** | **0** | **0.0%** |

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| DIVISION: | RESCUE | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 0 | 0 | 0 | - |
| | TRAINING OVERTIME HOURS | 764 | 540 | -224 | -29.3% |
| | RESPONSE OVERTIME HOURS | 180 | 180 | 0 | 0.0% |
| | TOTAL OVERTIME HOURS | 944 | 720 | -224 | -23.7% |
| | TOTAL PAID HOURS | 944 | 720 | -224 | -23.7% |
| | | | | | |
| 522-22-10-103 | OVERTIME SALARIES | 62,446 | 49,273 | -13,174 | -21.1% |
| 522-22-10-107 | PREMIUM PAY | 32,400 | 33,469 | 1,069 | 3.3% |
| **522-22-10** | **TOTAL SALARIES** | **94,846** | **82,741** | **-12,105** | **-12.8%** |
| | | | | | |
| 522-22-20-134 | PENSIONS FULL TIME | 5,046 | 4,385 | -661 | -13.1% |
| 522-22-20-138 | MEDICARE | 0 | 0 | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 5,046 | 4,385 | -661 | -13.1% |
| **522-22-20** | **TOTAL BENEFITS** | **5,046** | **4,385** | **-661** | **-13.1%** |
| | | | | | |
| 522-22-35-431 | RESCUE EQUIP | 15,000 | 20,000 | 5,000 | 33.3% |
| | TOTAL SMALL EQUIPMENT | 15,000 | 20,000 | 5,000 | 33.3% |
| **522-22-30** | **TOTAL EQUIP- & SUPPLIES** | **15,000** | **20,000** | **5,000** | **33.3%** |
| | | | | | |
| 522-22-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 11,000 | 18,000 | 7,000 | 63.6% |
| 522-22-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 11,000 | 18,000 | 7,000 | 63.6% |
| | | | | | |
| 522-22-48-701 | MISC- EQUIP- MAINTENANCE | 500 | 1,000 | 500 | 100.0% |
| | TOTAL MAINTENANCE SERVICES | 500 | 1,000 | 500 | 100.0% |
| **522-22-40** | **TOTAL PURCHASED SERVICES** | **11,500** | **19,000** | **7,500** | **65.2%** |
| | | | | | |
| | **TOTAL RESCUE:** | **126,392** | **126,127** | **-265** | **-0.2%** |

DRAFT

| DIVISION: | MARINE | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 0 | 0 | 0 | - |
| | TRAINING OVERTIME HOURS | 384 | 384 | 0 | 0.0% |
| | RESPONSE OVERTIME HOURS | 0 | 0 | 0 | - |
| | TOTAL OVERTIME HOURS | 384 | 384 | 0 | 0.0% |
| | TOTAL PAID HOURS | 384 | 384 | 0 | 0.0% |
| | | | | | |
| 522-27-10-103 | OVERTIME SALARIES | 25,402 | 26,279 | 877 | 3.5% |
| 522-27-10-107 | PREMIUM PAY | 32,400 | 33,469 | 1,069 | 3.3% |
| **522-27-10** | **TOTAL SALARIES** | **57,802** | **59,748** | **1,946** | **3.4%** |
| | | | | | |
| 522-27-20-134 | PENSIONS FULL TIME | 1,351 | 1,393 | 41 | 3.1% |
| 522-27-20-138 | MEDICARE | 0 | 0 | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 1,351 | 1,393 | 41 | 3.1% |
| **522-27-20** | **TOTAL BENEFITS** | **1,351** | **1,393** | **41** | **3.1%** |
| | | | | | |
| 522-27-35-431 | MARINE EQUIP | 10,400 | 10,400 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 10,400 | 10,400 | 0 | 0.0% |
| **522-27-30** | **TOTAL EQUIP- & SUPPLIES** | **10,400** | **10,400** | **0** | **0.0%** |
| | | | | | |
| 522-27-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 1,500 | 14,000 | 12,500 | 833.3% |
| 522-27-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 1,500 | 14,000 | 12,500 | 833.3% |
| | | | | | |
| 522-27-48-701 | MISC- EQUIP- MAINTENANCE | 1,600 | 1,600 | 0 | 0.0% |
| | TOTAL MAINTENANCE SERVICES | 1,600 | 1,600 | 0 | 0.0% |
| **522-27-40** | **TOTAL PURCHASED SERVICES** | **3,100** | **15,600** | **12,500** | **403.2%** |
| | | | | | |
| | **TOTAL MARINE:** | **72,653** | **87,140** | **14,487** | **19.9%** |

DRAFT

| DIVISION: | HAZARDOUS MATERIALS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 0 | 0 | 0 | - |
| | TRAINING OVERTIME HOURS | 332 | 332 | 0 | 0.0% |
| | RESPONSE OVERTIME HOURS | 120 | 120 | 0 | 0.0% |
| | OVERTIME HOURS | 452 | 452 | 0 | 0.0% |
| | TOTAL PAID HOURS | 452 | 452 | 0 | 0.0% |
| | | | | | |
| 522-25-10-103 | OVERTIME SALARIES | 29,900 | 30,932 | 1,032 | 3.5% |
| 522-25-10-107 | PREMIUM PAY | 32,400 | 33,469 | 1,069 | 3.3% |
| **522-25-10** | **TOTAL SALARIES** | **62,300** | **64,401** | **2,101** | **3.4%** |
| | | | | | |
| 522-25-20-134 | PENSIONS FULL TIME | 1,591 | 1,639 | 49 | 3.1% |
| 522-25-20-138 | MEDICARE | 0 | 0 | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 1,591 | 1,639 | 49 | 3.1% |
| **522-25-20** | **TOTAL BENEFITS** | **1,591** | **1,639** | **49** | **3.1%** |
| | | | | | |
| 522-25-35-418 | HAZ MAT PROTECTION | 15,000 | 15,000 | 0 | 0.0% |
| 522-25-35-419 | HAZ MAT TOOLS/EQUIP | 7,780 | 7,780 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 22,780 | 22,780 | 0 | 0.0% |
| **522-25-30** | **TOTAL EQUIP- & SUPPLIES** | **22,780** | **22,780** | **0** | **0.0%** |
| | | | | | |
| 522-25-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 6,000 | 6,000 | 0 | 0.0% |
| 522-25-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 6,000 | 6,000 | 0 | 0.0% |
| | | | | | |
| 522-25-48-701 | MISC- EQUIP- MAINTENANCE | 2,000 | 2,000 | 0 | 0.0% |
| | TOTAL MAINTENANCE SERVICES | 2,000 | 2,000 | 0 | 0.0% |
| **526-25-40** | **TOTAL PURCHASED SERVICES** | **8,000** | **8,000** | **0** | **0.0%** |
| | | | | | |
| | **TOTAL HAZARDOUS MAT-** | **94,671** | **96,821** | **2,150** | **2.3%** |

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| DIVISION: | HEALTH & SAFETY | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 0 | 0 | 0 | - |
| | OVERTIME HOURS | 475 | 320 | -155 | -32.6% |
| | TOTAL PAID HOURS | 475 | 320 | -155 | -32.6% |
| | | | | | |
| 522-23-10-102 | REGULAR SALARIES | 0 | 0 | 0 | - |
| 522-23-10-103 | OVERTIME SALARIES | 31,422 | 21,899 | -9,523 | -30.3% |
| **522-23-10** | **TOTAL SALARIES** | **31,422** | **21,899** | **-9,523** | **-30.3%** |
| | | | | | |
| 522-23-20-131 | LIFE INSURANCE | 0 | 0 | 0 | - |
| 522-23-20-132 | LABOR & INDUSTRIES | 0 | 0 | 0 | - |
| 522-23-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-23-20-134 | PENSIONS FULL TIME | 0 | 0 | 0 | - |
| 522-23-20-136 | DEFERRED COMPENSATION | 0 | 0 | 0 | - |
| 522-23-20-138 | MEDICARE | 0 | 0 | 0 | - |
| 522-23-21-165 | PHYSICAL FITNESS | 11,000 | 0 | -11,000 | -100.0% |
| 522-23-21-166 | PRE-SCREEN CLINICS | 10,000 | 40,000 | 30,000 | 300.0% |
| 522-23-21-167 | MEDICAL EXAMS (WELLNESS) | 91,000 | 61,000 | -30,000 | -33.0% |
| 522-23-21-169 | MEDICAL EXAMS (DUTY FITNESS) | 2,000 | 2,000 | 0 | 0.0% |
| 522-23-21-170 | PEER SUPPORT OFFSITE CLINICS | 0 | 12,500 | 12,500 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 114,000 | 103,000 | -11,000 | -9.6% |
| **522-23-20** | **TOTAL BENEFITS** | **114,000** | **115,500** | **1,500** | **1.3%** |
| | | | | | |
| 522-23-31-328 | EQUIP/REPAIR PARTS | 2,000 | 0 | -2,000 | -100.0% |
| 522-23-35-432 | GYM EQUIPMENT | 8,000 | 8,000 | 0 | 0.0% |
| | TOTAL REPAIR PARTS | 10,000 | 8,000 | -2,000 | -20.0% |
| **522-23-30** | **TOTAL EQUIP- & SUPPLIES** | **10,000** | **8,000** | **-2,000** | **-20.0%** |
| | | | | | |
| 522-23-41-587 | INSTRUCTORS (OUTSIDE) | 0 | 0 | 0 | - |
| 522-23-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 0 | 21,000 | 21,000 | - |
| 522-23-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| 522-23-48-701 | FITNESS EQUIP- MAINTENANCE | 5,800 | 7,800 | 2,000 | 34.5% |
| | TOTAL MISCELLANEOUS SERVICES | 5,800 | 30,550 | 24,750 | 426.7% |
| **522-23-40** | **TOTAL PURCHASED SERVICES** | **5,800** | **30,550** | **24,750** | **426.7%** |
| | | | | | |
| | **TOTAL HEALTH & SAFETY** | **161,222** | **175,949** | **14,727** | **9.1%** |

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| DIVISION: | FIRE MARSHAL OFFICE | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 16,637 | 16,637 | 0 | 0.0% |
| | OVERTIME HOURS | 100 | 100 | 0 | 0.0% |
| | TOTAL PAID HOURS | 16,737 | 16,737 | 0 | 0.0% |
| | | | | | |
| 522-30-10-101 | HOLIDAY / VACATION SELL-BACKS | 5,700 | 5,700 | 0 | 0.0% |
| 522-30-10-102 | REGULAR SALARIES | 1,142,878 | 1,143,466 | 588 | 0.1% |
| 522-30-10-103 | OVERTIME SALARIES | 8,601 | 8,551 | -51 | -0.6% |
| 522-30-10-109 | WELLNESS INCENTIVE | 0 | 0 | 0 | - |
| **522-30-10** | **TOTAL SALARIES** | **1,157,179** | **1,157,717** | **537** | **0.0%** |
| | | | | | |
| 522-30-20-131 | LIFE INSURANCE | 2,950 | 2,409 | -541 | -18.3% |
| 522-30-20-132 | LABOR & INDUSTRIES | 23,310 | 22,339 | -970 | -4.2% |
| 522-30-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-30-20-134 | PENSIONS FULL TIME | 68,505 | 67,238 | -1,267 | -1.8% |
| 522-30-20-136 | DEFERRED COMPENSATION | 36,504 | 37,707 | 1,203 | 3.3% |
| 522-30-20-138 | MEDICARE | 14,291 | 14,225 | -66 | -0.5% |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 145,560 | 143,919 | -1,641 | -1.1% |
| **522-30-20** | **TOTAL BENEFITS** | **145,560** | **143,919** | **-1,641** | **-1.1%** |
| | | | | | |
| 522-30-31-279 | CODE BOOKS | 4,000 | 4,140 | 140 | 3.5% |
| 522-30-31-281 | REFERENCE BOOKS | 500 | 515 | 15 | 3.0% |
| 522-30-31-283 | SUPRA BOXES | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SUPPLIES | 4,500 | 4,655 | 155 | 3.4% |
| | | | | | |
| 522-30-35-416 | FURNITURE & FURNISHINGS | 300 | 300 | 0 | 0.0% |
| 522-30-35-420 | PHOTO & DIGITAL EQUIPMENT | 1,000 | 1,000 | 0 | 0.0% |
| 522-30-35-434 | INVESTIGATION EQUIPMENT | 1,000 | 1,000 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 2,300 | 2,300 | 0 | 0.0% |
| **522-30-30** | **TOTAL EQUIP- & SUPPLIES** | **6,800** | **6,955** | **155** | **2.3%** |
| | | | | | |
| 522-30-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 16,750 | 16,750 | 0 | 0.0% |
| 522-30-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 16,750 | 16,750 | 0 | 0.0% |
| | | | | | |
| 522-30-44-601 | KING COUNTY INVESTIGATION SERVICES | 55,287 | 56,100 | 813 | 1.5% |
| | TOTAL MISCELLANEOUS SERVICES | 55,287 | 56,100 | 813 | 1.5% |
| | | | | | |
| 522-30-48-701 | MISC- EQUIP- MAINTENANCE | 200 | 200 | 0 | 0.0% |
| 522-30-48-708 | FLOW TEST GAUGES REPAIR | 0 | 0 | 0 | - |
| 522-30-48-760 | CITY OF FEDERAL WAY M&O | 8,190 | 8,190 | 0 | 0.0% |
| | TOTAL MAINTENANCE SERVICES | 8,390 | 8,390 | 0 | 0.0% |
| **522-30-40** | **TOTAL PURCHASED SERVICES** | **80,427** | **81,240** | **813** | **1.0%** |
| | | | | | |
| | **TOTAL FIRE MARSHAL OFFICE** | **1,389,966** | **1,389,830** | **-136** | **0.0%** |

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| DIVISION: | COMMUNITY AFFAIRS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 2,080 | 2,080 | 0 | 0.0% |
| | OVERTIME HOURS | 190 | 240 | 50 | 26.3% |
| | TOTAL PAID HOURS | 2,270 | 2,320 | 50 | 2.2% |
| | | | | | |
| 522-35-10-101 | HOLIDAY / VACATION SELL-BACKS | 1,200 | 1,200 | 0 | 0.0% |
| 522-35-10-102 | REGULAR SALARIES | 131,624 | 138,059 | 6,435 | 4.9% |
| 522-35-10-103 | OVERTIME SALARIES | 12,569 | 29,424 | 16,856 | 134.1% |
| 522-35-10-109 | WELLNESS INCENTIVE | 0 | 0 | 0 | - |
| **522-35-10** | **TOTAL SALARIES** | **145,393** | **168,683** | **23,291** | **16.0%** |
| | | | | | |
| 522-35-20-131 | LIFE INSURANCE | 340 | 290 | -50 | -14.8% |
| 522-35-20-132 | LABOR & INDUSTRIES | 2,887 | 2,764 | -123 | -4.3% |
| 522-35-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-35-20-134 | PENSIONS FULL TIME | 7,887 | 9,099 | 1,212 | 15.4% |
| 522-35-20-136 | DEFERRED COMPENSATION | 4,056 | 4,190 | 134 | 3.3% |
| 522-35-20-138 | MEDICARE | 2,150 | 2,489 | 340 | 15.8% |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 17,320 | 18,831 | 1,511 | 8.7% |
| **522-35-20** | **TOTAL BENEFITS** | **17,320** | **18,831** | **1,511** | **8.7%** |
| | | | | | |
| 522-35-31-278 | AUDIO/VISUAL AIDS | 1,000 | 3,000 | 2,000 | 200.0% |
| 522-35-31-286 | EDUCATIONAL PROGRAM SUPPLIES | 10,000 | 14,000 | 4,000 | 40.0% |
| | TOTAL MISCELLANEOUS SUPPLIES | 11,000 | 17,000 | 6,000 | 54.5% |
| | | | | | |
| 522-35-35-412 | HAND TOOLS | 50 | 50 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 50 | 50 | 0 | 0.0% |
| **522-35-30** | **TOTAL EQUIP- & SUPPLIES** | **11,050** | **17,050** | **6,000** | **54.3%** |
| | | | | | |
| 522-35-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 5,250 | 6,750 | 1,500 | 28.6% |
| 522-35-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 5,250 | 6,750 | 1,500 | 28.6% |
| | | | | | |
| 522-35-41-597 | EDUCATIONAL PROGRAMS/SOCIAL MEDIA | 1,000 | 1,000 | 0 | 0.0% |
| 522-35-41-608 | CPR / FIRST AID | 0 | 0 | 0 | - |
| 522-35-41-613 | CERT PROGRAM | 0 | 0 | 0 | - |
| 522-35-44-580 | ADVERTISING | 0 | 2,950 | 2,950 | - |
| 522-35-44-603 | SPECIAL PROGRAMS | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SERVICES | 1,000 | 3,950 | 2,950 | 295.0% |
| | | | | | |
| 522-35-48-701 | MISC- EQUIP- MAINTENANCE | 275 | 275 | 0 | 0.0% |
| | TOTAL MAINTENANCE SERVICES | 275 | 275 | 0 | 0.0% |
| **522-35-40** | **TOTAL PURCHASED SERVICES** | **6,525** | **10,975** | **4,450** | **68.2%** |
| | | | | | |
| | **TOTAL COMMUNITY AFFAIRS** | **180,287** | **215,540** | **35,252** | **19.6%** |

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| DIVISION: | CARES | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 7,799 | 7,799 | 0 | 0.0% |
| | OVERTIME HOURS | 300 | 300 | 0 | 0.0% |
| | TOTAL PAID HOURS | 8,099 | 8,099 | 0 | 0.0% |
| | | | | | |
| 522-36-10-101 | HOLIDAY / VACATION SELL-BACKS | 1,200 | 1,200 | 0 | 0.0% |
| 522-36-10-102 | REGULAR SALARIES | 370,934 | 387,358 | 16,424 | 4.4% |
| 522-36-10-103 | OVERTIME SALARIES | 21,233 | 22,198 | 965 | 4.5% |
| 522-36-10-109 | WELLNESS INCENTIVE | 0 | 0 | 0 | - |
| **522-36-10** | **TOTAL SALARIES** | **393,367** | **410,756** | **17,389** | **4.4%** |
| | | | | | |
| 522-36-20-131 | LIFE INSURANCE | 963 | 820 | -142 | -14.8% |
| 522-36-20-132 | LABOR & INDUSTRIES | 3,517 | 3,444 | -73 | -2.1% |
| 522-36-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-36-20-134 | PENSIONS FULL TIME | 36,956 | 35,059 | -1,898 | -5.1% |
| 522-36-20-136 | DEFERRED COMPENSATION | 14,449 | 14,926 | 476 | 3.3% |
| 522-36-20-138 | MEDICARE | 5,896 | 6,155 | 259 | 4.4% |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 61,781 | 60,404 | -1,378 | -2.2% |
| **522-36-20** | **TOTAL BENEFITS** | **61,781** | **60,404** | **-1,378** | **-2.2%** |
| | | | | | |
| | TOTAL MISCELLANEOUS SUPPLIES | 0 | 0 | 0 | - |
| | | | | | |
| | TOTAL SMALL EQUIPMENT | 50 | 50 | 0 | 0.0% |
| **522-36-30** | **TOTAL EQUIP- & SUPPLIES** | **50** | **50** | **0** | **0.0%** |
| | | | | | |
| 522-36-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 11,200 | 11,536 | 336 | 3.0% |
| 522-36-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 11,200 | 11,536 | 336 | 3.0% |
| | | | | | |
| 522-36-44-603 | SPECIAL PROGRAMS | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SERVICES | 0 | 0 | 0 | - |
| | | | | | |
| | TOTAL MAINTENANCE SERVICES | 0 | 0 | 0 | - |
| **522-36-40** | **TOTAL PURCHASED SERVICES** | **11,200** | **11,536** | **336** | **3.0%** |
| | | | | | |
| | **TOTAL CARES** | **466,399** | **482,746** | **16,347** | **3.5%** |

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| DIVISION: | TRAINING | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 6,239 | 6,239 | 0 | 0.0% |
| | OVERTIME HOURS | 700 | 700 | 0 | 0.0% |
| | TOTAL PAID HOURS | 6,939 | 6,939 | 0 | 0.0% |
| | | | | | |
| 522-40-10-101 | HOLIDAY / VACATION SELL-BACKS | 2,000 | 2,000 | 0 | 0.0% |
| 522-40-10-102 | REGULAR SALARIES | 411,072 | 424,637 | 13,565 | 3.3% |
| 522-40-10-103 | OVERTIME SALARIES | 69,184 | 71,467 | 2,283 | 3.3% |
| 522-40-10-109 | WELLNESS INCENTIVE | 2,800 | 2,800 | 0 | 0.0% |
| **522-40-10** | **TOTAL SALARIES** | **485,056** | **500,904** | **15,849** | **3.3%** |
| | | | | | |
| 522-40-20-131 | LIFE INSURANCE | 1,060 | 891 | -169 | -15.9% |
| 522-40-20-132 | LABOR & INDUSTRIES | 8,662 | 8,292 | -370 | -4.3% |
| 522-40-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-40-20-134 | PENSIONS FULL TIME | 26,197 | 26,960 | 763 | 2.9% |
| 522-40-20-136 | DEFERRED COMPENSATION | 12,168 | 12,569 | 401 | 3.3% |
| 522-40-20-138 | MEDICARE | 6,077 | 6,279 | 203 | 3.3% |
| 522-40-20-139 | SOCIAL SECURITY | 0 | 0 | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 54,164 | 54,992 | 828 | 1.5% |
| **522-40-20** | **TOTAL BENEFITS** | **54,164** | **54,992** | **828** | **1.5%** |
| | | | | | |
| 522-40-31-261 | MISC- SUPPLIES | 0 | 0 | 0 | - |
| 522-40-31-277 | AUDIO/VISUAL FILMS/SOFTWARE | 0 | 0 | 0 | - |
| 522-40-31-278 | AUDIO/VISUAL AIDS | 0 | 0 | 0 | - |
| 522-40-31-281 | REFERENCE BOOKS | 5,000 | 5,000 | 0 | 0.0% |
| 522-40-31-285 | CHEMICALS | 0 | 0 | 0 | - |
| 522-40-31-326 | MISC REPAIR PARTS | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SUPPLIES | 5,000 | 5,000 | 0 | 0.0% |
| | | | | | |
| 522-40-35-416 | FURNITURE & FURNISHINGS | 0 | 0 | 0 | - |
| 522-40-35-417 | OFFICE MACHINES | 0 | 0 | 0 | - |
| 522-40-35-421 | AUDIO/VISUAL EQUIP | 2,000 | 2,000 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 2,000 | 2,000 | 0 | 0.0% |
| **522-40-30** | **TOTAL EQUIP- & SUPPLIES** | **7,000** | **7,000** | **0** | **0.0%** |
| | | | | | |
| 522-40-41-587 | INSTRUCTORS (OUTSIDE) | 0 | 0 | 0 | - |
| 522-40-41-588 | MISC REIMBURSABLE TRAINING | 0 | 0 | 0 | - |
| 522-40-41-589 | SKFTC - ANNUAL MEMBERSHIP (CONSORTIUM) | 116,503 | 150,202 | 33,699 | 28.9% |
| 522-40-41-591 | SKFTC - TACTICAL ATHLETE/REBOUND | 50,375 | 50,375 | 0 | 0.0% |
| 522-40-41-592 | SKFTC - FIRST WATCH/PULSE POINT | 31,000 | 34,810 | 3,810 | 12.3% |
| | TOTAL MISCELLANEOUS SERVICES | 197,878 | 235,387 | 37,509 | 19.0% |
| | | | | | |
| 522-40-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 18,000 | 18,000 | 0 | 0.0% |
| 522-40-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 18,000 | 18,000 | 0 | 0.0% |
| | | | | | |
| 522-40-45-622 | PORTABLE SANITATION SERVICES | 1,200 | 1,200 | 0 | 0.0% |
| | TOTAL RENTAL SERVICE | 1,200 | 1,200 | 0 | 0.0% |
| | | | | | |
| 522-40-48-701 | MISC- EQUIP- MAINTENANCE | 500 | 500 | 0 | 0.0% |
| | TOTAL MAINTENANCE SERVICES | 500 | 500 | 0 | 0.0% |
| **522-40-40** | **TOTAL PURCHASED SERVICES** | **217,578** | **255,087** | **37,509** | **17.2%** |
| | | | | | |
| | **TOTAL TRAINING** | **763,798** | **817,983** | **54,185** | **7.1%** |

DRAFT

| DIVISION: | FACILITIES | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 4,159 | 4,159 | 0 | 0.0% |
| | OVERTIME HOURS | 80 | 80 | 0 | 0.0% |
| | TOTAL PAID HOURS | 4,239 | 4,239 | 0 | 0.0% |
| | | | | | |
| 522-50-10-101 | HOLIDAY / VACATION SELL-BACKS | 0 | 0 | 0 | - |
| 522-50-10-102 | REGULAR SALARIES | 183,092 | 188,760 | 5,668 | 3.1% |
| 522-50-10-103 | OVERTIME SALARIES | 5,283 | 5,446 | 164 | 3.1% |
| 522-50-10-109 | WELLNESS INCENTIVE | 500 | 500 | 0 | 0.0% |
| **522-50-10** | **TOTAL SALARIES** | **188,875** | **194,706** | **5,831** | **3.1%** |
| | | | | | |
| 522-50-20-131 | LIFE INSURANCE | 478 | 402 | -76 | -15.8% |
| 522-50-20-132 | LABOR & INDUSTRIES | 3,881 | 3,583 | -298 | -7.7% |
| 522-50-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-50-20-134 | PENSIONS FULL TIME | 22,812 | 20,765 | -2,047 | -9.0% |
| 522-50-20-136 | DEFERRED COMPENSATION | 8,112 | 8,379 | 267 | 3.3% |
| 522-50-20-138 | MEDICARE | 2,772 | 2,859 | 86 | 3.1% |
| 522-50-20-139 | SOCIAL SECURITY | 0 | 0 | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 38,055 | 35,988 | -2,067 | -5.4% |
| **522-50-20** | **TOTAL BENEFITS** | **38,055** | **35,988** | **-2,067** | **-5.4%** |
| | | | | | |
| 522-50-31-272 | UNIFORMS | 1,000 | 1,000 | 0 | 0.0% |
| 522-50-31-287 | GROUNDS MAINT- SUPPLIES | 19,800 | 19,800 | 0 | 0.0% |
| 522-50-31-289 | BLDG- MTLS & SUPPLIES | 20,000 | 20,000 | 0 | 0.0% |
| 522-50-31-291 | ELECTRICAL SUPPLIES | 6,000 | 6,000 | 0 | 0.0% |
| 522-50-31-292 | PAINT & PAINTING SUPPLIES | 3,000 | 3,000 | 0 | 0.0% |
| 522-50-31-293 | PLUMBING SUPPLIES | 5,000 | 5,000 | 0 | 0.0% |
| 522-50-31-294 | MATTRESS REPLACEMENTS | 7,800 | 7,800 | 0 | 0.0% |
| 522-50-31-295 | NUTS/BOLTS/SCREWS | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SUPPLIES | 87,600 | 62,600 | -25,000 | -28.5% |
| | | | | | |
| 522-50-35-423 | SHOP TOOLS | 3,000 | 3,000 | 0 | 0.0% |
| 522-50-35-424 | GENERATORS | 250 | 250 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 3,250 | 3,250 | 0 | 0.0% |
| **522-50-30** | **TOTAL EQUIP- & SUPPLIES** | **65,850** | **65,850** | **0** | **0.0%** |
| | | | | | |
| 522-50-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 6,000 | 6,000 | 0 | 0.0% |
| 522-50-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 6,000 | 6,000 | 0 | 0.0% |
| | | | | | |
| 522-50-41-600 | ENGINEERING SERVICES | 500 | 500 | 0 | 0.0% |
| 522-50-41-601 | ARCHITECTURAL SERVICES | 500 | 500 | 0 | 0.0% |
| | TOTAL MISCELLANEOUS SERVICES | 1,000 | 1,000 | 0 | 0.0% |
| | | | | | |
| 522-50-45-621 | MISC- EQUIP RENTAL | 2,000 | 2,000 | 0 | 0.0% |
| | TOTAL RENTAL SERVICES | 2,000 | 2,000 | 0 | 0.0% |
| | | | | | |
| 522-50-48-701 | MISC- EQUIP- MAINTENANCE | 1,688 | 1,688 | 0 | 0.0% |
| 522-50-48-709 | APPLIANCE REPAIR/REPLACE | 15,000 | 15,000 | 0 | 0.0% |
| 522-50-48-710 | GROUNDS/FACILITIES MAINTENANCE | 25,000 | 25,000 | 0 | 0.0% |
| 522-50-48-711 | CARPET CLEANING | 4,000 | 4,000 | 0 | 0.0% |
| 522-50-48-712 | DOOR REPAIR | 20,000 | 20,000 | 0 | 0.0% |
| 522-50-48-713 | ELECTRICAL REPAIR | 12,500 | 12,500 | 0 | 0.0% |
| 522-50-48-714 | GLAZIER | 1,148 | 1,148 | 0 | 0.0% |
| 522-50-48-715 | LOCKSMITH | 3,750 | 3,750 | 0 | 0.0% |
| 522-50-48-716 | PLUMBING | 2,000 | 2,000 | 0 | 0.0% |
| 522-50-48-717 | TRAFFIC CONTROL/SIGNS | 459 | 459 | 0 | 0.0% |
| 522-50-48-718 | WEED CONTROL | 0 | 0 | 0 | - |
| 522-50-48-719 | ROOF/REPAIR | 3,000 | 3,000 | 0 | 0.0% |
| 522-50-48-720 | CATCH BASIN CLEANING | 0 | 0 | 0 | - |
| 522-50-48-721 | PEST CONTROL | 1,281 | 1,281 | 0 | 0.0% |
| 522-50-48-722 | ALARM SYSTEMS REPAIR / MONITORING | 11,000 | 11,000 | 0 | 0.0% |
| 522-50-48-723 | FIRE PROTECTION SYSTEMS REPAIR | 5,000 | 5,000 | 0 | 0.0% |
| 522-50-48-724 | PERMITS | 563 | 563 | 0 | 0.0% |
| 522-50-48-731 | FUELING STATIONS | 563 | 3,000 | 2,437 | 432.9% |
| 522-50-48-732 | GENERATORS | 6,000 | 6,000 | 0 | 0.0% |
| | TOTAL MAINTENANCE SERVICES | 112,389 | 115,389 | 3,000 | 2.7% |
| | | | | | |
| 522-50-49-752 | HVAC CONTRACT | 81,500 | 81,500 | 0 | 0.0% |
| 522-50-49-762 | JANITORIAL SERVICES | 0 | 0 | 0 | - |
| 522-50-49-758 | GROUNDS MAINT- CONTRACT | 70,000 | 70,000 | 0 | 0.0% |
| 522-50-49-759 | VACANT PROPERTY MAINTENANCE | 0 | 65,000 | 65,000 | - |
| | TOTAL CONTRACT SERVICES | 151,500 | 216,500 | 65,000 | 42.9% |
| **522-50-40** | **TOTAL PURCHASED SERVICES** | **272,889** | **340,889** | **68,000** | **24.9%** |
| | | | | | |
| | **TOTAL FACILITIES** | **590,669** | **637,433** | **46,764** | **7.9%** |

DRAFT

| DIVISION: | FLEET MAINTENANCE | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 8,318 | 8,318 | 0 | 0.0% |
| | OVERTIME HOURS | 60 | 60 | 0 | 0.0% |
| | TOTAL PAID HOURS | 8,378 | 8,378 | 0 | 0.0% |
| | | | | | |
| 522-60-10-101 | HOLIDAY / VACATION SELL-BACKS | 2,000 | 2,000 | 0 | 0.0% |
| 522-60-10-102 | REGULAR SALARIES | 376,035 | 389,736 | 13,701 | 3.6% |
| 522-60-10-103 | OVERTIME SALARIES | 4,068 | 4,217 | 148 | 3.6% |
| 522-60-10-109 | WELLNESS INCENTIVE | 2,200 | 2,200 | 0 | 0.0% |
| **522-60-10** | **TOTAL SALARIES** | **384,303** | **398,153** | **13,849** | **3.6%** |
| | | | | | |
| 522-60-20-131 | LIFE INSURANCE | 978 | 830 | -147 | -15.1% |
| 522-60-20-132 | LABOR & INDUSTRIES | 7,762 | 7,166 | -596 | -7.7% |
| 522-60-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-60-20-134 | PENSIONS FULL TIME | 46,014 | 42,098 | -3,916 | -8.5% |
| 522-60-20-136 | DEFERRED COMPENSATION | 16,224 | 16,758 | 535 | 3.3% |
| 522-60-20-138 | MEDICARE | 5,628 | 5,834 | 206 | 3.7% |
| 522-60-20-139 | SOCIAL SECURITY | | | | |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 76,605 | 72,687 | -3,918 | -5.1% |
| **522-60-20** | **TOTAL BENEFITS** | **76,605** | **72,687** | **-3,918** | **-5.1%** |
| | | | | | |
| 522-60-31-272 | UNIFORMS | 2,000 | 2,000 | 0 | 0.0% |
| 522-60-31-275 | OFFICE SUPPLIES | 0 | 0 | 0 | - |
| 522-60-31-299 | CLEANERS & FLUIDS | 3,200 | 3,200 | 0 | 0.0% |
| 522-60-31-301 | SHOP TOWELS/RAGS | 500 | 500 | 0 | 0.0% |
| 522-60-31-302 | WELDING SUPPLIES | 400 | 400 | 0 | 0.0% |
| 522-60-31-303 | OILS & LUBRICANTS | 6,000 | 6,000 | 0 | 0.0% |
| 522-60-31-305 | MARINE | 500 | 500 | 0 | 0.0% |
| | TOTAL MISCELLANEOUS SUPPLIES | 12,600 | 12,600 | 0 | 0.0% |
| | | | | | |
| 522-60-31-326 | MISC- REPAIR PARTS | 6,000 | 7,000 | 1,000 | 16.7% |
| 522-60-31-333 | AID CAR PARTS | 5,000 | 5,000 | 0 | 0.0% |
| 522-60-31-334 | BATTERIES/AUTOMOTIVE | 4,500 | 5,500 | 1,000 | 22.2% |
| 522-60-31-335 | LADDER TRUCK PARTS | 15,000 | 15,000 | 0 | 0.0% |
| 522-60-31-336 | PUMPER PARTS | 63,000 | 63,000 | 0 | 0.0% |
| 522-60-31-337 | STAFF VEHICLE PARTS | 6,000 | 7,000 | 1,000 | 16.7% |
| 522-60-31-338 | TIRES/RIM | 27,000 | 27,000 | 0 | 0.0% |
| 522-60-31-345 | MARINE PARTS | 4,000 | 4,000 | 0 | 0.0% |
| | TOTAL REPAIR PARTS | 130,500 | 133,500 | 3,000 | 2.3% |
| | | | | | |
| 522-60-35-423 | SHOP TOOLS | 8,000 | 12,000 | 4,000 | 50.0% |
| | TOTAL SMALL EQUIPMENT | 8,000 | 12,000 | 4,000 | 50.0% |
| **522-60-30** | **TOTAL EQUIP- & SUPPLIES** | **151,100** | **158,100** | **7,000** | **4.6%** |
| | | | | | - |
| 522-60-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 13,250 | 6,000 | -7,250 | -54.7% |
| 522-60-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 14,000 | 14,000 | - |
| | TOTAL OUTSIDE TRAINING | 13,250 | 20,000 | 6,750 | 50.9% |
| | | | | | |
| 522-60-41-589 | LAB TESTING | 3,000 | 3,000 | 0 | 0.0% |
| 522-60-49-590 | TOWING | 1,000 | 1,000 | 0 | 0.0% |
| | TOTAL MISCELLANEOUS SERVICES | 4,000 | 4,000 | 0 | 0.0% |
| | | | | | |
| 522-60-47-729 | WASTE DISPOSAL | 2,000 | 2,500 | 500 | 25.0% |
| 522-60-48-701 | MISC- EQUIP- MAINTENANCE | 10,000 | 10,000 | 0 | 0.0% |
| 522-60-48-725 | OPTICOM EMITTERS | 0 | 0 | 0 | - |
| 522-60-48-726 | TIRE REPAIR AND ALIGNMENT | 0 | 0 | 0 | - |
| 522-60-48-727 | VEHICLE/MAINT | 52,000 | 52,000 | 0 | 0.0% |
| 522-60-48-728 | VEHICLES/MAJOR OVERHAUL | 0 | 0 | 0 | - |
| 522-60-48-730 | WELDING | 500 | 500 | 0 | 0.0% |
| 522-60-48-737 | MARINE REPAIRS | 12,000 | 12,000 | 0 | 0.0% |
| 522-60-48-738 | ACCIDENT REPAIRS | 4,000 | 4,000 | 0 | 0.0% |
| | TOTAL MAINTENANCE SERVICES | 80,500 | 81,000 | 500 | 0.6% |
| **522-60-40** | **TOTAL PURCHASED SERVICES** | **97,750** | **105,000** | **7,250** | **7.4%** |
| | | | | | |
| | **TOTAL FLEET MAINTENANCE** | **709,758** | **733,940** | **24,182** | **3.4%** |

DRAFT

| DIVISION: | LOGISTICS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 3,639 | 4,679 | 1,040 | 28.6% |
| | OVERTIME HOURS | 60 | 60 | 0 | 0.0% |
| | TOTAL PAID HOURS | 3,699 | 4,739 | 1,040 | 28.1% |
| | | | | | |
| 522-70-10-101 | HOLIDAY / VACATION SELL-BACKS | 3,150 | 3,150 | 0 | 0.0% |
| 522-70-10-102 | REGULAR SALARIES | 154,724 | 218,428 | 63,704 | 41.2% |
| 522-70-10-103 | OVERTIME SALARIES | 6,047 | 6,246 | 200 | 3.3% |
| 522-70-10-109 | WELLNESS INCENTIVE | 0 | 0 | 0 | - |
| **522-70-10** | **TOTAL SALARIES** | **163,921** | **227,825** | **63,904** | **39.0%** |
| | | | | | |
| 522-70-20-131 | LIFE INSURANCE | 360 | 432 | 72 | 20.1% |
| 522-70-20-132 | LABOR & INDUSTRIES | 264 | 3,028 | 2,764 | 1047.0% |
| 522-70-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-70-20-134 | PENSIONS FULL TIME | 270 | 3,633 | 3,363 | 1247.0% |
| 522-70-20-136 | DEFERRED COMPENSATION | 4,056 | 8,379 | 4,323 | 106.6% |
| 522-70-20-138 | MEDICARE | 0 | 0 | 0 | - |
| 522-70-20-139 | SOCIAL SECURITY | | | 0 | - |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 4,950 | 15,472 | 10,523 | 212.6% |
| **522-70-20** | **TOTAL BENEFITS** | **4,950** | **15,472** | **10,523** | **212.6%** |
| | | | | | |
| 522-70-31-261 | MISC- SUPPLIES | 2,050 | 2,050 | 0 | 0.0% |
| 522-70-31-262 | BATTERIES | 3,075 | 3,200 | 125 | 4.1% |
| 522-70-31-264 | PERSONAL PROTECTION EQUIPMENT (PPE) | 153,750 | 160,000 | 6,250 | 4.1% |
| 522-70-31-266 | EXTINGUISHERS & SUPPLIES | 600 | 600 | 0 | 0.0% |
| 522-70-31-271 | MEDICAL SUPPLIES | 53,000 | 75,000 | 22,000 | 41.5% |
| 522-70-31-272 | UNIFORMS | 87,650 | 95,000 | 7,350 | 8.4% |
| 522-70-31-274 | PASSPORT | 2,000 | 2,500 | 500 | 25.0% |
| 522-70-31-282 | DEFIBRILLATOR SUPPLIES | 0 | 0 | 0 | - |
| 522-50-31-290 | CLEANING & SANITATION | 25,000 | 35,000 | 10,000 | 40.0% |
| | TOTAL MISCELLANEOUS SUPPLIES | 327,125 | 373,350 | 46,225 | 14.1% |
| | | | | | |
| 522-70-31-328 | EQUIP- REPAIR PARTS | 1,200 | 1,400 | 200 | 16.7% |
| 522-70-31-329 | EXTINQUISHER/HYDRO REPAIR PARTS | 500 | 500 | 0 | 0.0% |
| 522-70-31-330 | HOSE REPAIR PARTS | 1,450 | 1,450 | 0 | 0.0% |
| 522-50-31-331 | HYDRANT/TEST PARTS | 3,500 | 3,500 | 0 | 0.0% |
| 522-70-31-332 | DEFIBRILLATOR REPAIR PARTS | 2,500 | 3,000 | 500 | 20.0% |
| | TOTAL REPAIR PARTS | 18,750 | 9,850 | -8,900 | -47.5% |
| | | | | | |
| 522-70-35-411 | FIREFIGHTING EQUIP | 48,000 | 50,000 | 2,000 | 4.2% |
| 522-70-35-412 | HAND TOOLS | 1,000 | 1,250 | 250 | 25.0% |
| 522-70-35-413 | WILDLAND EQUIP | 0 | 5,800 | 5,800 | - |
| 522-70-35-414 | MEDICAL EQUIPMENT | 15,600 | 17,500 | 1,900 | 12.2% |
| 522-70-35-423 | SHOP TOOLS | 1,500 | 1,500 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 66,100 | 76,050 | 9,950 | 15.1% |
| **522-70-30** | **TOTAL EQUIP- & SUPPLIES** | **386,975** | **459,250** | **72,275** | **18.7%** |
| | | | | | - |
| 522-70-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 1,000 | 1,000 | 0 | 0.0% |
| 522-70-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 1,000 | 1,000 | 0 | 0.0% |
| 522-70-42-579 | POSTAGE | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SERVICES | 0 | 0 | 0 | - |
| | | | | | |
| 522-70-48-701 | MISC.- EQUIP/REPAIR | 3,000 | 7,000 | 4,000 | 133.3% |
| 522-70-48-704 | EXTINGUISHER REPAIRS / SERVICE | 7,000 | 7,500 | 500 | 7.1% |
| 522-70-48-705 | HOSE REPAIR/TESTING | 15,000 | 15,000 | 0 | 0.0% |
| 522-70-48-706 | PPE REPAIR/SEWING | 20,000 | 35,000 | 15,000 | 75.0% |
| 522-70-48-707 | SCBA / COMPRESSOR REPAIR | 38,000 | 38,000 | 0 | 0.0% |
| 522-70-49-572 | INFECTIOUS WASTE DISPOSAL | 800 | 900 | 100 | 12.5% |
| 522-70-49-612 | MEDICAL GASES | 10,450 | 12,000 | 1,550 | 14.8% |
| 522-70-49-751 | DEFIB SERVICE CONTRACT | 29,070 | 0 | -29,070 | -100.0% |
| | TOTAL MAINTENANCE SERVICES | 113,720 | 115,400 | 1,680 | 1.5% |
| **522-70-40** | **TOTAL PURCHASED SERVICES** | **114,720** | **116,400** | **1,680** | **1.5%** |
| | | | | | |
| | **TOTAL LOGISTICS** | **670,565** | **818,947** | **148,382** | **22.1%** |

DRAFT

| DIVISION: | INFO & COMMUNICATIONS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | REGULAR HOURS | 9,278 | 9,278 | 0 | 0.0% |
| | OVERTIME HOURS | 240 | 280 | 40 | 16.7% |
| | TOTAL PAID HOURS | 9,518 | 9,558 | 40 | 0.4% |
| | | | | | |
| 522-85-10-101 | HOLIDAY / VACATION SELL-BACKS | 3,000 | 3,000 | 0 | 0.0% |
| 522-85-10-102 | REGULAR SALARIES | 434,810 | 464,607 | 29,797 | 6.9% |
| 522-85-10-103 | OVERTIME SALARIES | 14,751 | 18,040 | 3,289 | 22.3% |
| 522-85-10-109 | WELLNESS INCENTIVE | 1,000 | 1,000 | 0 | 0.0% |
| **522-85-10** | **TOTAL SALARIES** | **453,561** | **486,647** | **33,086** | **7.3%** |
| | | | | | |
| 522-85-20-131 | LIFE INSURANCE | 1,130 | 981 | -149 | -13.2% |
| 522-85-20-132 | LABOR & INDUSTRIES | 1,056 | 1,124 | 67 | 6.4% |
| 522-85-20-133 | MEDICAL/DENTAL | 0 | 0 | 0 | - |
| 522-85-20-134 | PENSIONS FULL TIME | 47,396 | 45,158 | -2,238 | -4.7% |
| 522-85-20-136 | DEFERRED COMPENSATION | 16,224 | 16,758 | 535 | 3.3% |
| 522-85-20-138 | MEDICARE | 6,540 | 6,980 | 440 | 6.7% |
| 522-85-20-139 | SOCIAL SECURITY | 3,448 | 3,483 | 34 | 1.0% |
| | TOTAL EMPLOYEE NON-MEDICAL BENEFITS | 75,795 | 74,484 | -1,311 | -1.7% |
| **522-85-20** | **TOTAL BENEFITS** | **75,795** | **74,484** | **-1,311** | **-1.7%** |
| 522-85-31-275 | OFFICE SUPPLIES | | | | |
| 522-85-31-297 | TECHNOLOGY SUPPLIES | 12,000 | 12,000 | 0 | 0.0% |
| | TOTAL MISCELLANEOUS SUPPLIES | 12,000 | 12,000 | 0 | 0.0% |
| | | | | | |
| 522-85-31-339 | RADIO REPAIR PARTS | 3,000 | 3,000 | 0 | 0.0% |
| 522-85-31-340 | BATTERIES | 3,000 | 3,000 | 0 | 0.0% |
| 522-85-31-341 | NETWORK INFRASTRUCTURE PARTS | 3,200 | 3,200 | 0 | 0.0% |
| 522-85-31-342 | COMPUTER WORKSTATION PARTS | 1,400 | 1,400 | 0 | 0.0% |
| 522-85-31-343 | MOBILE DEVICE REPAIR PARTS | 1,000 | 1,000 | 0 | 0.0% |
| | TOTAL REPAIR PARTS | 11,600 | 11,600 | 0 | 0.0% |
| | | | | | |
| 522-85-35-417 | OFFICE MACHINES | 5,000 | 5,000 | 0 | 0.0% |
| 522-85-35-418 | COMPUTER WORKSTATIONS | 0 | 0 | 0 | - |
| 522-85-35-419 | LAPTOPS/MDC'S | 0 | 0 | 0 | - |
| 522-85-35-420 | PRINTERS | 0 | 0 | 0 | - |
| 522-85-35-423 | SHOP TOOLS | 500 | 500 | 0 | 0.0% |
| 522-85-35-426 | PAGERS | 1,000 | 1,000 | 0 | 0.0% |
| 522-85-35-429 | SERVER SOFTWARE | 2,000 | 2,000 | 0 | 0.0% |
| 522-85-35-430 | CLIENT SOFTWARE | 4,000 | 4,000 | 0 | 0.0% |
| | TOTAL SMALL EQUIPMENT | 12,500 | 12,500 | 0 | 0.0% |
| **522-85-30** | **TOTAL EQUIP- & SUPPLIES** | **36,100** | **36,100** | **0** | **0.0%** |
| | | | | | |
| 522-85-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | 21,300 | 21,300 | 0 | 0.0% |
| 522-85-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | 0 | 0 | 0 | - |
| | TOTAL OUTSIDE TRAINING | 21,300 | 21,300 | 0 | 0.0% |
| | | | | | |
| 522-85-41-570 | SOFTWARE AS A SERVICE (SAS) | 3,240 | 3,240 | 0 | |
| 522-85-41-571 | MOBILE DATA CONNECTIVITY | 29,000 | 29,000 | 0 | 0.0% |
| 522-85-41-592 | SOFTWARE CUSTOMIZATION | 0 | 0 | 0 | - |
| 522-85-41-594 | INTERNET CONNECTION | 0 | 0 | 0 | - |
| 522-85-42-579 | POSTAGE | 0 | 0 | 0 | - |
| | TOTAL MISCELLANEOUS SERVICES | 117,608 | 117,608 | 0 | 0.0% |
| | | | | | |
| 522-85-48-733 | NETWORK INFRASTRUCTURE | 23,330 | 23,330 | 0 | 0.0% |
| 522-85-48-734 | COMPUTER SERVICE MAINTENANCE | 1,500 | 1,500 | 0 | 0.0% |
| 522-85-48-735 | NETWORK AND PHONE CONTRACTS | 20,000 | 20,000 | 0 | 0.0% |
| 522-85-48-736 | RADIO MAINTENANCE | 5,000 | 5,000 | 0 | 0.0% |
| | TOTAL MAINTENANCE SERVICES | 49,830 | 49,830 | 0 | 0.0% |
| | | | | | |
| 522-85-49-755 | SOFTWARE CONTRACTS | 120,715 | 135,715 | 15,000 | 12.4% |
| 522-85-49-756 | SECURITY ACCESS CONTROL CONTRACTS | 10,000 | 10,000 | 0 | 0.0% |
| 522-85-49-757 | OFFICE EQUIPMENT CONTRACTS | 18,267 | 18,267 | 0 | 0.0% |
| | TOTAL CONTRACT SERVICES | 148,982 | 163,982 | 15,000 | 10.1% |
| **522-85-40** | **TOTAL PURCHASED SERVICES** | **337,720** | **352,720** | **15,000** | **4.4%** |
| | | | | | |
| | **TOTAL INFO SYSTEMS** | **903,176** | **949,951** | **46,775** | **5.2%** |

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| DIVISION: | EMPLOYEE HEALTH BENEFITS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | | | | | |
| 522-95-20-180 | CLAIM PAYMENTS | 3,460,293 | 3,861,096 | 400,803 | 11.6% |
| 522-95-20-181 | TPA EXPENSES | 125,489 | 113,149 | -12,340 | -9.8% |
| 522-95-20-182 | BROKER FEES | 35,820 | 35,460 | -360 | -1.0% |
| 522-95-20-183 | STOP LOSS INSURANCE | 863,215 | 1,035,550 | 172,335 | 20.0% |
| 522-95-20-184 | WELLNESS PROGRAM EXPENSES | 0 | 0 | | |
| 522-95-20-185 | OTHER EXPENSES | 5,000 | 5,000 | 0 | 0.0% |
| 522-95-20-186 | HRA DISBURSEMENT | 213,000 | 196,500 | -16,500 | -7.7% |
| | TOTAL SELF-INSURANCE | 4,702,818 | 5,246,755 | 543,937 | 11.6% |
| | | | | | |
| 522-95-20-188 | DENTAL | 304,574 | 316,490 | 11,917 | 3.9% |
| | TOTAL DENTAL | 304,574 | 316,490 | 11,917 | 3.9% |
| | | | | | - |
| 522-95-20-189 | HMO PREMIUM (GROUP HEALTH) | 0 | 0 | 0 | - |
| | TOTAL HMO | 0 | 0 | 0 | - |
| | | | | | |
| 522-95-20-190 | LEOFF 1 MEDICAL/DENTAL REIMBURSEMENT | 225,000 | 225,000 | 0 | 0.0% |
| | TOTAL LEOFF 1 REIMBURSEMENT | 225,000 | 225,000 | 0 | 0.0% |
| | | | | | |
| **522-95-20** | **TOTAL EMPLOYEE HEALTH BENEFITS** | **5,232,392** | **5,788,246** | **555,854** | **10.6%** |

Note: The 2021 Medical Claim projections above were supplied after the 2021 budget adoption. The chart below reflects the actual projected 2021 Claims against the projected 2022 Claims. As presented below, the District anticipates a -1.9% reduction in claims for 2022.

| DIVISION: | EMPLOYEE HEALTH BENEFITS | 2021 | 2022 | VARIANCE | |
|---|---|---|---|---|---|
| ACCT- CODE | DESCRIPTION | BUDGET | BUDGET | AMOUNT | PERCENT |
| | | | | | |
| 522-95-20-180 | CLAIM PAYMENTS | 3,936,360 | 3,861,096 | -75,264 | -1.9% |

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# LINE ITEM DESCRIPTIONS

| BARS | DESCRIPTION | |
|---|---|---|
| 511-60-10-812 | MEETINGS - COMMISSIONERS COMPENSATION | Covers costs at $128 per meeting for Commissioner's meetings. Rate valid: January 1, 2019 - December 31, 2023. |
| 511-60-20-138 | MEDICARE | Covers Medicare costs for Commissioners applied to salary. |
| 511-60-20-139 | SOCIAL SECURITY | Covers Social Security costs for our Commissioners. |
| 511-60-41-832 | PLANNING | Covers Strategic Planning and Commissioner expenses related to retreats, etc. |
| 511-60-43-541 | OUTSIDE TRAINING/MEETINGS NON-SALARY | Covers Commissioner expenses not related to salaries for meetings and planning sessions. |
| 511-60-49-581 | DUES - COMMISSIONERS | Covers approved Commissioners dues via WFCA, KCFCA, etc. |
| 511-60-49-602 | MEETINGS | Covers any additional meeting expenses for Commissioners, including printing, binding, or other expenses. |
| 511-70-51-512 | ELECTIONS | Ballot Expenses (covers prior year's expenses) Even year elections are twice the expense of odd year elections. |
| 514-20-41-511 | AUDIT | Annual fees for state mandated audit of financial records. |
| 514-20-49-585 | LICENSES | Pressure vessel licenses, and contractor licenses. Based on historical. |
| 519-90-41-610 | ACCREDITATION | Cost associated with the Accreditation process. |
| 519-90-51-678 | PROPERTY TAXES | Any costs associated with collection of property taxes. |

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| DIVISION: | GENERAL | |
|---|---|---|
| 522-05-10-111 | EMPLOYEE LEAVE CASH OUT | Cash out of sick or vacation leaves for employees anticipated to retire during the year. |
| 522-05-21-163 | EMPLOYEE ASSISTANCE | Health Ventures employee assistance program. |
| 522-05-21-164 | EMPLOYEE RECOGNITION | Expenses for employee recognition program and banquet. |
| 522-05-21-161 | FOOD | Food provided at major incidents, day-long training sessions, business meetings, etc. |
| 522-05-31-261 | MISC- SUPPLIES | Miscellaneous supplies. Based on historical use. |
| 522-05-31-273 | DISASTER SUPPLIES | MRE's and other disaster supplies. |
| 522-05-31-275 | OFFICE SUPPLIES | Expenses for paper, pencils, pens, etc. and printer toner/copy machine overage charges. |
| 522-05-31-306 | EMERGENCY MANAGEMENT SUPPLIES | Supplies for EOC Operations. |
| 522-05-32-381 | FUEL | Fuel costs based on historical usage and increased fuel prices. |
| 522-05-35-460 | HOUSEWARES - STATION 60 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-461 | HOUSEWARES - STATION 61 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-462 | HOUSEWARES - STATION 62 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-463 | HOUSEWARES - STATION 63 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-464 | HOUSEWARES - STATION 64 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-465 | HOUSEWARES - STATION 65 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-466 | HOUSEWARES - STATION 66 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-467 | HOUSEWARES - STATION 67 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-468 | HOUSEWARES - STATION 68 | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-469 | HOUSEWARES - ADMIN/BIZOPS | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-35-470 | HOUSEWARES - CITY HALL | Miscellaneous houseware equipment, utensils, supplies. |
| 522-05-41-574 | ATTORNEY/LEGAL | Expenses for legal representation. |
| 522-05-41-575 | NEGOTIATIONS | Expenses for contract negotiations with IAFF Local 2024. |
| 522-05-41-576 | HR - DEI PROGRAM | Costs associated with Diversity, Equity, and Inclusion Program. |
| 522-05-41-578 | HR - HIRING/TESTING/INVESTIGATION | Costs associated with hiring new personnel, promotional exams, and background investigations. |
| 522-05-41-579 | HR - RECRUITMENT & DIVERSITY | Program costs related to diversity, awareness, hiring practices, and cultural shifts. |
| 522-05-41-593 | CONSULTANTS | Costs for consultants utilized in planning efforts, or personnel development processes. |
| 522-05-41-602 | PLANNING | Costs associated with Strategic Leadership Planning and retreat efforts. |
| 522-05-41-615 | HR - COMPLIANCE, POLICIES | Costs associated with HR compliance, recruitment, and training. |
| 522-05-41-616 | HR - SUBSCRIPTION SERVICES | HR related salary/compensation data and subscriptions. |
| 522-05-42-579 | POSTAGE | Postage costs for inspection letters, newsletters, and all department mailings. |
| 522-05-44-580 | ADVERTISING (MEETING, BID, ETC) | Advertising costs for bids, public meetings, etc. |
| 522-05-44-584 | NEWSLETTERS & PUBLICATIONS | Costs associated with community newsletter and other district publications. |
| 522-05-49-577 | INVESTMENT FEES | King County investment fees. |
| 522-05-49-581 | DUES & MEMBERSHIPS | Memberships in various professional organizations such as WFC, AWC, NFPA, ICBO, FW Chamber, service groups/club, etc. |
| 522-05-49-582 | TEMPORARY EMPLOYMENT | Any costs associated with temporary help. |
| 522-05-49-583 | PRINTING & BINDING | Not utilized. - Reducing paper usage. |
| 522-05-49-607 | EMERGENCY MANAGEMENT/CERT SUPPORT | Emergency Planning & Fire District Participation and Support of City led CERT Programs. |
| 522-05-49-691 | SERVICE FEES | All fees, other than investment fees, associated with departmental business. |
| 522-05-49-761 | VEHICLE CLEANING SERVICES | Carwashes for district vehicles. |
| 522-05-49-762 | JANITORIAL SERVICES | Cleaning services for shared meeting spaces, bathrooms, and offices. |
| 522-05-46-641 | INS-/CASUALTY & LIAB- | Insurance coverage for liability, collision, fire, etc. Based on new policy annual renewal date. |
| 522-05-46-642 | INS-/LIFE & ACCIDENT | Long Term Disability insurance for non-contract employees. |
| 522-05-46-643 | EMPLOYMENT SECURITY | Expenses for unemployment. The district pays the full cost of unemployment compensation. |
| 522-05-47-671 | ELECTRICITY | Based upon historical usage and projected increases. |
| 522-05-47-672 | NATURAL GAS | Based upon historical usage and projected increases. |
| 522-05-47-674 | TELEPHONE | Based upon historical usage and projected increases. |
| 522-05-47-675 | WASTE DISPOSAL | Based upon historical usage and projected increases. |
| 522-05-47-676 | WATER/SEWER | Based upon historical usage and projected increases. |
| 522-05-47-677 | SURFACE WATER MANAGEMENT | Based upon historical usage and projected increases. |
| 522-05-47-679 | INTERNET CONNECTION | Internet connectivity primary and secondary connections. |
| 522-05-79-759 | PROPERTY PAYMENTS | Previously utilized for Station 68 property acquisition. |
| 522-05-51-761 | KCFD 2 CONTRACT | Previously utilized Des Moines contract for service with Dist. 2. |
| 522-05-50-791 | CONTINGENCY | This is an account to cover unplanned significant expenditures. |

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| DIVISION: | ADMINISTRATION | |
|---|---|---|
| 522-10-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation sell-backs for non-contract employees per policy. Based on employee input. |
| 522-10-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-10-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-10-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-10-20-131 | LIFE INSURANCE | Life Insurance provided by employer. |
| 522-10-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor & Industries. |
| 522-10-20-133 | MEDICAL/DENTAL | Medical and dental plans paid by employer. |
| 522-10-20-134 | PENSIONS FULL TIME | Employer share of pension plans. |
| 522-10-20-136 | DEFERRED COMPENSATION | Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-10-20-138 | MEDICARE | Medicare contribution paid by employer. |
| 522-10-20-139 | SOCIAL SECURITY | Social Security contribution paid by employer for non-pensionable employees. |
| 522-10-35-416 | FURNITURE & FURNISHINGS | Misc. Furnishings - Desks, Chairs, Ergonomics |
| 522-10-35-417 | OFFICE MACHINES | Not utilized. |
| 522-10-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-10-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-10-48-701 | MISC- EQUIP- MAINTENANCE | |

| DIVISION: | BUSINESS OPERATIONS | |
|---|---|---|
| 522-15-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation sell-backs for non-contract employees per policy. Based on historical usage and input. |
| 522-15-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-15-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-15-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-15-20-131 | LIFE INSURANCE | Life Insurance provided by employer. |
| 522-15-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor & Industries. |
| 522-15-20-133 | MEDICAL/DENTAL | Medical and dental plans paid by employer. |
| 522-15-20-134 | PENSIONS FULL TIME | Employer share of pension plans. |
| 522-15-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-15-20-138 | MEDICARE | Medicare contribution paid by employer. |
| 522-15-20-139 | SOCIAL SECURITY | Social Security contribution paid by employer for non-pensionable employees. |
| 522-15-31-276 | GIS PROGRAM - COMPLEX MAPS | Materials and supplies for hardcopy maps. |
| 522-15-31-277 | BUSINESS SUPPLIES | Misc. Supplies for Finance, HR, Data, Records Divisions. |
| 522-15-35-416 | FURNITURE & FURNISHINGS | Misc. Furnishings - Desks, Chairs, Ergonomics |
| 522-15-41-593 | CONSULTANTS | Cost for consultants utilized for initiatives and projects. |
| 522-15-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-15-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-15-48-701 | MISC- EQUIP- MAINTENANCE | |

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| DIVISION: | OPERATIONS | |
|---|---|---|
| 522-20-10-101 | HOLIDAY / VACATION SELL-BACKS | Per firefighter contract, firefighters can schedule holidays off or they can cash them out. Based upon historical costs. |
| 522-20-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-20-10-103 | OVERTIME - RESPONSE | Overtime costs for major events and maintaining staffing due to sick or disability leaves. |
| 522-20-10-104 | OVERTIME - TRAINING | Overtime for assigned or mandatory training. |
| 522-20-10-105 | OVERTIME - MEETINGS/COMMITEES/PROGRAMS | Overtime for meetings and committee assignments. |
| 522-20-10-106 | ACTING PAY | Acting and driver pay per firefighter contract. |
| 522-20-10-107 | PREMIUM/SPECIALTY PAY | Swimmer pay @ 1% x 24 swimmers max. |
| 522-20-10-109 | WELLNESS INCENTIVE/PRM | Per firefighter contract, firefighter benefit for non-sick leave usage. Post Retirement medical for 15 members (max at one time) x $500 a month. |
| 522-20-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-20-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-20-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-20-20-134 | PENSIONS FULL TIME | LEOFF 1 and 2 pension payments by Employer. |
| 522-20-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-20-20-138 | MEDICARE | Medicare contribution for all firefighters hired after 1985. |
| 522-20-31-270 | MATERIAL (PROP PROT) | For plywood and other property protection after fires. |
| 522-20-31-303 | ACCIDENTS | Costs associated with accidents below insurance deductible. |
| 522-20-31-304 | HONOR GUARD | Supplies for our Honor Guard. |
| 522-20-31-305 | NEW HIRE/ONBOARDING | Additional or unplanned costs due to the hire of new FF's. New in 2021 for tracking cost purposes. |
| 522-20-35-410 | REHAB SUPPLIES | Food/Water/Supplies for rehab at extended or prolonged responses. |
| 522-20-35-413 | SWIMMER EQUIPMENT | Equipment for swimmers. |
| 522-20-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-20-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-20-44-xxx | FUTURE CATEGORY | Not utilized. |
| | | |
| 522-20-49-614 | VALLEYCOM DISPATCHING | ValleyCom owner agency fees for dispatching services (moved to Ops in 2011). |

| DIVISION: | BATTALION CHIEFS | |
|---|---|---|
| 522-21-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation sell-backs for non-contract employees per policy. Based on historical usage and input. |
| 522-21-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-21-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-21-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-21-20-131 | LIFE INSURANCE | Life Insurance provided by employer. |
| 522-21-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor & Industries. |
| 522-21-20-133 | MEDICAL/DENTAL | Medical and dental plans paid by employer. |
| 522-21-20-134 | PENSIONS FULL TIME | Employer share of pension plans. |
| 522-21-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-21-20-138 | MEDICARE | Medicare contribution paid by employer. |
| 522-21-20-139 | SOCIAL SECURITY | Social Security contribution paid by employer for non-pensionable employees. |
| 522-21-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-21-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-21-48-701 | MISC- EQUIP- MAINTENANCE | Not utilized. |

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| DIVISION: | EMS | |
|---|---|---|
| 522-24-10-101 | HOLIDAY / VACATION SELL-BACKS | If we go to paramedics, personnel can schedule holidays off or they can cash them out. |
| 522-24-10-102 | REGULAR SALARIES | If we go to paramedics, their regular salaries. Not used currently. |
| 522-24-10-103 | OVERTIME SALARIES | Overtime for major events, sick coverage, training based on historical costs. |
| 522-24-20-131 | LIFE INSURANCE | Life Insurance provided by employer. |
| 522-24-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor & Industries. |
| 522-24-20-133 | MEDICAL/DENTAL | Medical and dental plans paid by employer. |
| 522-24-20-134 | PENSIONS FULL TIME | Employer share of pension plans. |
| 522-24-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-24-20-138 | MEDICARE | Medicare contribution for EMS personnel hired after 1985. |
| 522-24-31-298 | DISEASE PREVENTION | Gloves, face shields, TB Masks and Vionex (our bug killing handi-wipes). |
| 522-24-31-xxx | FUTURE CATEGORY (ALS/BLS) | Not utilized. |
| 522-24-35-423 | SHOP TOOLS | Specialized tools for medical equipment maintenance. |
| 522-24-41-587 | CLINICAL REVIEWS | Used to review EMS call data info for quality assurance. |
| 522-24-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-24-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-24-48-701 | MISC- EQUIP MAINTENANCE | Equipment repairs provided by outside service providers. |

| DIVISION: | RESCUE | |
|---|---|---|
| 522-22-48-701 | MISC- EQUIP- MAINTENANCE | Repair of rescue equipment by outside vendors. |
| 522-22-10-103 | OVERTIME SALARIES | Total of overtime utilized by Rescue Team. |
| 522-22-10-107 | PREMIUM PAY | Premium pay for special operations teams @ 2% x 16 team member max. |
| 522-22-20-134 | PENSIONS FULL TIME | LEOFF pension payments by Employer. |
| 522-22-35-431 | RESCUE EQUIP | For replacement rescue equipment, webbing, etc. |
| 522-22-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-22-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-22-48-701 | MISC- EQUIP- MAINTENANCE | Not utilized. |

| DIVISION: | MARINE | |
|---|---|---|
| 522-27-10-103 | OVERTIME SALARIES | Total of overtime utilized by Marine Team. |
| 522-27-10-107 | PREMIUM PAY | Premium pay for special operations teams @ 2% x 16 team member max. |
| 522-27-20-134 | PENSIONS FULL TIME | LEOFF pension payments by Employer. |
| 522-27-35-431 | MARINE EQUIP | For replacement marine equipment, PFD, etc. |
| 522-27-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-27-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-27-48-701 | MISC- EQUIP- MAINTENANCE | Repair of marine equipment by outside vendors. |

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| DIVISION: | HAZARDOUS MATERIALS | |
|---|---|---|
| 522-25-10-103 | OVERTIME SALARIES | Total of overtime utilized by Hazmat Team. |
| 522-25-10-107 | PREMIUM PAY | Premium pay for special operations teams @ 2% x 16 team member max. |
| 522-25-20-134 | PENSIONS FULL TIME | LEOFF pension payments by Employer. |
| 522-25-20-138 | MEDICARE | Medicare contribution for EMS personnel hired after 1985. |
| 522-25-35-418 | HAZ MAT PROTECTION | For replacement suits and equipment. |
| 522-25-35-419 | HAZ MAT TOOLS/EQUIP | For replacement of damaged tools, etc. |
| 522-25-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-25-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-25-48-701 | MISC- EQUIP- MAINTENANCE | Repair of Hazmat equipment by outside vendors. |

| DIVISION: | HEALTH & SAFETY | |
|---|---|---|
| 522-23-10-102 | REGULAR SALARIES | Not utilized. |
| 522-23-10-103 | OVERTIME SALARIES | Overtime for Peer-Fitness Trainers. |
| 522-23-20-131 | LIFE INSURANCE | Not utilized. |
| 522-23-20-132 | LABOR & INDUSTRIES | Not utilized. |
| 522-23-20-133 | MEDICAL/DENTAL | Not utilized. |
| 522-23-20-134 | PENSIONS FULL TIME | Not utilized. |
| 522-23-20-136 | DEFERRED COMPENSATION | Not utilized. |
| 522-23-21-165 | PHYSICAL FITNESS | Hearing tests + ACE fitness accreditations and training. |
| 522-23-21-166 | PRE-SCREEN CLINICS | Employee vaccinations |
| 522-23-21-167 | MEDICAL EXAMS (WELLNESS) | Employee Health/Wellness/Fitness initiative. |
| 522-23-21-169 | MEDICAL EXAMS (DUTY FITNESS) | Employee return to work exams. |
| 522-23-21-170 | PEER SUPPORT OFFSITE CLINICS | Employee support program. |
| 522-23-31-328 | EQUIP/REPAIR PARTS | Fitness equipment repair based on historical. |
| 522-23-35-432 | GYM EQUIPMENT | Treadmills, weights, equipment. |
| 522-23-41-587 | INSTRUCTORS (OUTSIDE) | Not utilized. |
| 522-23-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-23-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-23-48-701 | FITNESS EQUIP- MAINTENANCE | Physical fitness equipment maintenance. |

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| DIVISION: | FIRE MARSHAL OFFICE | |
|---|---|---|
| 522-30-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation/holiday sell-backs for employees per policy and contract. Based on historicals. |
| 522-30-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-30-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-30-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-30-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-30-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-30-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-30-20-134 | PENSIONS FULL TIME | LEOFF and PERS pension payments by Employer. |
| 522-30-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-30-20-138 | MEDICARE | Medicare contribution. |
| 522-30-31-279 | CODE BOOKS | IBC Code books; IFC & IBC annual updates; current editions of NFPA documents. |
| 522-30-31-281 | REFERENCE BOOKS | Includes all code handbooks, computer program manuals, and all UFC and Haz Mat regulations on disk. |
| 522-30-31-283 | SUPRA BOXES | A clearing account for supra boxes. |
| 522-30-35-416 | FURNITURE & FURNISHINGS | Misc. replacement of small furniture (e.g., office chairs, file cabinets, etc.). |
| 522-30-35-420 | PHOTO & DIGITAL EQUIPMENT | Digital camera equipment. |
| 522-30-35-434 | INVESTIGATION EQUIPMENT | Investigation tools and equipment. |
| 522-30-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-30-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-30-44-601 | KING COUNTY INVESTIGATION SERVICES | Fee associated with outsourcing of fire investigations. |
| 522-30-48-701 | MISC- EQUIP- MAINTENANCE | Maintenance of investigation equipment, camera, gas detectors, etc. |
| 522-30-48-708 | FLOW TEST GAUGES REPAIR | Calibrate gauges used for Certificates of Water Availability required for new developments. |
| 522-30-48-760 | CITY OF FEDERAL WAY M&O | Maintenance and Operating expenses for City Hall office space. |

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| DIVISION: | COMMUNITY AFFAIRS | |
|---|---|---|
| 522-35-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation/holiday sell-backs for employee(s) per policy. Based on historical. |
| 522-35-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-35-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-35-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-35-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-35-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-35-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-35-20-134 | PENSIONS FULL TIME | LEOFF and PERS pension payments by Employer. |
| 522-35-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-35-20-138 | MEDICARE | Medicare contribution. |
| 522-35-31-278 | AUDIO/VISUAL AIDS | Materials and labor (if necessary) for posters/banners, props for mall show and school programs, computer clip art and graphics software, professional videos/audiotapes and blank audio tape and videotape, etc. |
| 522-35-31-286 | EDUCATIONAL PROGRAM SUPPLIES | Materials for educational programs including pre-school programs, K-12 school programs; annual inspection / brochure mailings to all businesses, EMS week; Community Events; Change Your Clock campaign; etc. |
| 522-35-35-412 | HAND TOOLS | Small tools such as battery testers and battery-operated screwdrivers to install smoke detectors. |
| 522-35-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-35-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-35-41-597 | EDUCATIONAL PROGRAMS/SOCIAL MEDIA | Purchased services - printing and development of educational programs. |
| 522-35-41-608 | CPR / FIRST AID | Public programs and related supplies. |
| 522-35-41-613 | CERT PROGRAM | Funding to assist the cities with the CERT and NET programs. |
| 522-35-44-580 | ADVERTISING | Social media and local publication ads and notices. |
| 522-35-44-603 | SPECIAL PROGRAMS | Not utilized. |
| 522-35-48-701 | MISC- EQUIP- MAINTENANCE | Costs of repairing any equipment damaged during the year. |

| DIVISION: | CARES | |
|---|---|---|
| 522-36-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation/holiday sell-backs for employees per policy and contract. Based on historicals. |
| 522-36-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-36-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-36-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-36-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-36-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-36-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-36-20-134 | PENSIONS FULL TIME | LEOFF and PERS pension payments by Employer. |
| 522-36-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-36-20-138 | MEDICARE | Medicare contribution. |
| 522-36-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-36-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-36-44-603 | SPECIAL PROGRAMS | |

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| DIVISION: | TRAINING | |
|---|---|---|
| 522-40-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation/holiday sell-backs for employees per policy and contract. Based on historicals. |
| 522-40-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-40-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-40-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-40-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-40-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-40-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-40-20-134 | PENSIONS FULL TIME | LEOFF and PERS pension payments by Employer. |
| 522-40-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-40-20-138 | MEDICARE | Medicare contribution. |
| 522-40-20-139 | SOCIAL SECURITY | Social Security contribution paid by employer for non-pensionable employees. |
| 522-40-31-261 | MISC- SUPPLIES | For drill defib patches, oxygen cannula, and Amkus tool cars. |
| 522-40-31-277 | AUDIO/VISUAL FILMS/SOFTWARE | Training films software. |
| 522-40-31-278 | AUDIO/VISUAL AIDS | For added training aids. |
| 522-40-31-281 | REFERENCE BOOKS | Purchase of IFSTA manuals for personnel. |
| 522-40-31-285 | CHEMICALS | Not utilized. |
| 522-40-31-326 | MISC REPAIR PARTS | Not utilized. |
| 522-40-35-411 | FIREFIGHTING EQUIP- | Not utilized. |
| 522-40-35-416 | FURNITURE & FURNISHINGS | Replacement of furnishings (chairs, etc.). |
| 522-40-35-417 | OFFICE MACHINES | Not utilized. |
| 522-40-35-421 | AUDIO/VISUAL EQUIP | Small AV equipment. |
| 522-40-41-587 | INSTRUCTORS (OUTSIDE) | Not utilized. |
| 522-40-41-588 | MISC REIMBURSABLE TRAINING | Not utilized. |
| 522-40-41-589 | SKFTC - ANNUAL MEMBERSHIP (CONSORTIUM) | South King Fire Training Consortium Membership Fee |
| 522-40-41-591 | SKFTC - TACTICAL ATHLETE/REBOUND | South King Fire Training Consortium health and performance program for first responders. |
| 522-40-41-592 | SKFTC - FIRST WATCH/PULSE POINT | South King Fire Training Consortium data review program. |
| 522-40-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-40-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-40-45-622 | PORTABLE SANITATION SERVICES | Rental of portable toilet facilities (e.g., Honey Bucket) for drill ground and live fire drills. |
| 522-40-48-701 | MISC- EQUIP- MAINTENANCE | Repairs of small equipment. |

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| DIVISION: | FACILITIES | |
|---|---|---|
| 522-50-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation sell-backs for non-contract employee(s) per policy. Based on historicals. |
| 522-50-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-50-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-50-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-50-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-50-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-50-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-50-20-134 | PENSIONS FULL TIME | LEOFF and PERS pension payments by Employer. |
| 522-50-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-50-20-138 | MEDICARE | Medicare contribution. |
| 522-50-20-139 | SOCIAL SECURITY | Social Security contribution paid by employer for non-pensionable employees. |
| 522-50-31-272 | UNIFORMS | Uniforms/coveralls for facilities personnel. |
| 522-50-31-287 | GROUNDS MAINT- SUPPLIES | Misc. ground maintenance equipment (e.g., water hoses, rakes, shovels, sprinklers, etc.).Station supplies (toilet paper/paper towels/soap) |
| 522-50-31-289 | BLDG- MTLS & SUPPLIES | Miscellaneous building materials and supplies. |
| 522-50-31-291 | ELECTRICAL SUPPLIES | Lighting, bulbs, and repairs. |
| 522-50-31-292 | PAINT & PAINTING SUPPLIES | Supplies to paint our facilities when necessary. |
| 522-50-31-293 | PLUMBING SUPPLIES | Valves, pipes, and fittings. |
| 522-50-31-294 | MATTRESS REPLACEMENTS | Mattresses needing replacement in Department stations. |
| 522-50-31-295 | NUTS/BOLTS/SCREWS | Small hardware. |
| 522-50-35-423 | SHOP TOOLS | Tool replacement and upgrade. |
| 522-50-35-424 | GENERATORS | Station generator maintenance supplies. |
| 522-50-41-600 | ENGINEERING SERVICES | Minor Engineering Services. |
| 522-50-41-601 | ARCHITECTURAL SERVICES | Minor Architectural Services. |
| 522-50-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-50-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-50-45-621 | MISC- EQUIP RENTAL | Rental of equipment utilized in facilities work. |
| 522-50-48-701 | MISC- EQUIP- MAINTENANCE | Outside repair service. |
| 522-50-48-709 | APPLIANCE REPAIR/REPLACE | Repair or replace appliances |
| 522-50-48-710 | GROUNDS/FACILITIES MAINTENANCE | Repairs and upgrades via outside vendors. |
| 522-50-48-711 | CARPET CLEANING | Carpet, couch cleaning. |
| 522-50-48-712 | DOOR REPAIR | All bay door repairs. |
| 522-50-48-713 | ELECTRICAL REPAIR | Miscellaneous electrical repair and parts. |
| 522-50-48-714 | GLAZIER | Glass replacement. |
| 522-50-48-715 | LOCKSMITH | Keys, lock sets, etc. |
| 522-50-48-716 | PLUMBING | Professional plumbing services |
| 522-50-48-717 | TRAFFIC CONTROL/SIGNS | Stop light repair station ramps. |
| 522-50-48-718 | WEED CONTROL | Weed abatement at all properties. |
| 522-50-48-719 | ROOF/REPAIR | Repair of roofs at att Department facilities.. |
| 522-50-48-720 | CATCH BASIN CLEANING | Catch basins & all drains/holding ponds. |
| 522-50-48-721 | PEST CONTROL | Ant and other pest control by outside vendor. |
| 522-50-48-722 | ALARM SYSTEMS REPAIR / MONITORING | Testing and monitoring all systems. |
| 522-50-48-723 | FIRE PROTECTION SYSTEMS REPAIR | Testing all systems. |
| 522-50-48-724 | PERMITS | For station upgrades, as well as annual for fuel farms, pressure vessels, etc. |
| 522-50-48-731 | FUELING STATIONS | Repairs for fuel stations. |
| 522-50-48-732 | GENERATORS | Annual station generator services.Fuel farms, pressure vessels, water tanks, etc. |
| 522-50-49-752 | HVAC CONTRACT | Contract services for Heating/Ventilation/Air Conditioning equipment. |
| 522-50-49-762 | JANITORIAL SERVICES | Not utilized. |
| 522-50-49-758 | GROUNDS MAINT- CONTRACT | Contract services for stations grounds maintenance. |
| 522-50-49-759 | VACANT PROPERTY MAINTENANCE | Costs to maintain vacant property - code enforcement. |

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| DIVISION: | FLEET MAINTENANCE | |
|---|---|---|
| 522-60-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation sell-backs for non-contract employees per policy. Based on historicals. |
| 522-60-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-60-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-60-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-60-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-60-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-60-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-60-20-134 | PENSIONS FULL TIME | LEOFF and PERS pension payments by Employer. |
| 522-60-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-60-20-138 | MEDICARE | Medicare contribution. |
| 522-60-31-272 | UNIFORMS | Unfiforms and coveralls for fleet personnel. |
| 522-60-31-275 | OFFICE SUPPLIES | Not utilized. |
| 522-60-31-299 | CLEANERS & FLUIDS | Vehicle wax, antifreeze, truck wash, etc. |
| 522-60-31-301 | SHOP TOWELS/RAGS | Shop towels, grease sweep. |
| 522-60-31-302 | WELDING SUPPLIES | Welding gas, rods, wire. |
| 522-60-31-303 | OILS & LUBRICANTS | Engine oil, trans oil, gear oil, grease. |
| 522-60-31-305 | MARINE | Marine 67 supplies. |
| 522-60-31-326 | MISC- REPAIR PARTS | Parts not otherwise categorized. |
| 522-60-31-333 | AID CAR PARTS | Repair parts for our aid units. |
| 522-60-31-334 | BATTERIES/AUTOMOTIVE | Vehicle batteries. |
| 522-60-31-335 | LADDER TRUCK PARTS | Parts for Ladder 62's Aerial and Engine 64's Quint (aerial with a pump). |
| 522-60-31-336 | PUMPER PARTS | Parts for all Engines. |
| 522-60-31-337 | STAFF VEHICLE PARTS | Parts for the staff vehicles used by Admin. and other divisions. |
| 522-60-31-338 | TIRES/RIM | Tires, rims for all vehicles. |
| 522-60-31-345 | MARINE PARTS | Marine 67 parts. |
| 522-60-35-423 | SHOP TOOLS | Tools to be utilized by Fleet, including replacement. |
| 522-60-41-589 | LAB TESTING | Spectrum analysis of fluids. |
| 522-60-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-60-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-60-41-589 | LAB TESTING | |
| 522-60-49-590 | TOWING | |
| 522-60-47-729 | WASTE DISPOSAL | Repair of equipment that is sent out to a vendor. |
| 522-60-48-701 | MISC- EQUIP- MAINTENANCE | |
| 522-60-48-725 | OPTICOM EMITTERS | |
| 522-60-48-726 | TIRE REPAIR AND ALIGNMENT | Repair of apparatus tires and alignment sent out to vendor. |
| 522-60-48-727 | VEHICLE/MAINT | Maintenance sent out to vendor (A/C, Emission testing and major repairs). |
| 522-60-48-728 | VEHICLES/MAJOR OVERHAUL | Scheduled major overhaul of apparatus sent out to a vendor. |
| 522-60-48-730 | WELDING | Certified welding. |
| 522-60-48-737 | MARINE REPAIRS | Marine 67 repairs. |
| 522-60-48-738 | ACCIDENT REPAIRS | Accident repairs of apparatus. |

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| DIVISION: | LOGISTICS | |
|---|---|---|
| 522-70-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation sell-backs for non-contract employees per policy. Based on historicals. |
| 522-70-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-70-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-70-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-70-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-70-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-70-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-70-20-134 | PENSIONS FULL TIME | LEOFF and PERS pension payments by Employer. |
| 522-70-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-70-20-138 | MEDICARE | Medicare contribution. |
| 522-70-31-261 | SOCIAL SECURITY | Social Security contribution paid by employer. |
| 522-70-31-262 | BATTERIES | Disoposable batteries for all district activities. |
| 522-70-31-264 | PERSONAL PROTECTION EQUIPMENT (PPE) | Scheduled replacement of PPE based on inspection and expiration standards. |
| 522-70-31-266 | EXTINGUISHERS & SUPPLIES | Based on historical expenditures. |
| 522-70-31-271 | MEDICAL SUPPLIES | EMS related supplies used at incidents. |
| 522-70-31-272 | UNIFORMS | For Firefighters, Officers, and Chiefs departmental uniforms |
| 522-70-31-274 | PASSPORT | For passport supplies based on historical expenditures |
| 522-70-31-282 | DEFIBRILLATOR SUPPLIES | Defib supplies for patient care. |
| 522-50-31-290 | CLEANING & SANITATION | Station supplies (toilet paper/paper towels/soap). |
| 522-70-31-328 | EQUIP- REPAIR PARTS | Misc. repair for Operations equipment. |
| 522-70-31-329 | EXTINQUISHER/HYDRO REPAIR PARTS | For repair and hydro testing of extinguishers, repair of ground ladders, etc. |
| 522-70-31-330 | HOSE REPAIR PARTS | For repair of damaged hose. |
| 522-50-31-331 | HYDRANT/TEST PARTS | All equipment, glue, etc. used for testing our hydrants. |
| 522-70-31-332 | DEFIBRILLATOR REPAIR PARTS | Repair parts for defib equipment. |
| 522-70-35-411 | FIREFIGHTING EQUIP | Ropes, nozzles, and all replacement operations equipment. Also provides for Rehab supplies utilized at fire scenes. |
| 522-70-35-412 | HAND TOOLS | Replacement tools at stations and on engines |
| 522-70-35-413 | WILDLAND EQUIP | Equipment for wildland fires/deployments. |
| 522-70-35-414 | MEDICAL EQUIPMENT | For medical equipment such as backboards, etc. |
| 522-70-35-423 | SHOP TOOLS | Specialized tools for equipment maintenance. |
| 522-70-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-70-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-70-48-701 | MISC.- EQUIP/REPAIR | Outside repair of equipment, such as rescue tools, and ladder testing. |
| 522-70-48-704 | EXTINGUISHER REPAIRS / SERVICE | For hydro testing or repairing extinguishers based on historical. |
| 522-70-48-705 | HOSE REPAIR/TESTING | For testing and repair of hose based on NFPA recommendations and historical trends. |
| 522-70-48-706 | PPE REPAIR/SEWING | For repair of bunkers we can't do "in-house". |
| 522-70-48-707 | SCBA / COMPRESSOR REPAIR | Repairs and servicing of SCBA equipment, compressors as necessary. |
| 522-70-49-572 | INFECTIOUS WASTE DISPOSAL | For disposal of infectious waste. |
| 522-70-49-612 | MEDICAL GASES | Medical oxygen costs. |
| 522-70-49-751 | DEFIB SERVICE CONTRACT | Annual service contract for defibs. |

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| DIVISION: | INFO & COMMUNICATIONS | |
|---|---|---|
| 522-85-10-101 | HOLIDAY / VACATION SELL-BACKS | Vacation sell-backs for non-contract employees per policy. Based on employee input. |
| 522-85-10-102 | REGULAR SALARIES | Salaries for staff within the assigned division. |
| 522-85-10-103 | OVERTIME SALARIES | Overtime for non-exempt staff. |
| 522-85-10-109 | WELLNESS INCENTIVE | Benefit for reduced sick leave use. |
| 522-85-20-131 | LIFE INSURANCE | Life insurance provided by Employer. |
| 522-85-20-132 | LABOR & INDUSTRIES | Fees paid to Washington State Labor and Industries. |
| 522-85-20-133 | MEDICAL/DENTAL | Medical and Dental plans paid by Employer. |
| 522-85-20-134 | PENSIONS FULL TIME | LEOFF and PERS pension payments by Employer. |
| 522-85-20-136 | DEFERRED COMPENSATION | Defferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage |
| 522-85-20-138 | MEDICARE | Medicare contribution. |
| 522-85-20-139 | SOCIAL SECURITY | Social Security contribution paid by employer. |
| 522-85-31-297 | TECHNOLOGY SUPPLIES | Purchased supplies, such as ribbons, disks, etc. |
| 522-85-31-339 | RADIO REPAIR PARTS | Parts for repair of radio systems. |
| 522-85-31-340 | BATTERIES | Replacement batteries for portable radios. |
| 522-85-31-341 | NETWORK INFRASTRUCTURE PARTS | Parts for repair of network infrastructure. |
| 522-85-31-342 | COMPUTER WORKSTATION PARTS | Parts for repair of computers/printers/monitors - replacement printers. |
| 522-85-31-343 | MOBILE DEVICE REPAIR PARTS | Parts for repair of telephone systems. |
| 522-85-35-417 | OFFICE MACHINES | Misc. small office machine replacement. |
| 522-85-35-418 | COMPUTER WORKSTATIONS | Not Utilized. |
| 522-85-35-419 | LAPTOPS/MDC'S | Not Utilized. |
| 522-85-35-420 | PRINTERS | Not Utilized. |
| 522-85-35-423 | SHOP TOOLS | Purchases replacement tools. |
| 522-85-35-426 | PAGERS | Purchases replacement fire dept. pager & radios. |
| 522-85-35-429 | SERVER SOFTWARE | Software for servers as needed. |
| 522-85-35-430 | CLIENT SOFTWARE | Software for P.C.'s as needed. |
| 522-85-43-541 | TRAINING - TUITION/REGISTRATIONS/FEES | Employee training, seminars, conferences, continuing education opportunities. |
| 522-85-43-542 | TRAINING - TRAVEL/TRANSPORTATION/LODGING | Travel costs associated with training and education. |
| 522-85-41-570 | SOFTWARE AS A SERVICE (SAS) | Cloud based software solutions and subscriptions. |
| 522-85-41-571 | MOBILE DATA CONNECTIVITY | Air cards and cellular connecvitity for district equipment, MDC's, etc. |
| 522-85-41-592 | SOFTWARE CUSTOMIZATION | Customization of major application packages. |
| 522-85-41-593 | CONSULTANTS | Support for Info Systems by outside vendors. |
| 522-85-41-595 | 800 ACCESS FEES | 800 MHz access fees for radios and MDC's. |
| 522-85-48-733 | NETWORK INFRASTRUCTURE | Maintenance on network infrastructure. |
| 522-85-48-734 | COMPUTER SERVICE MAINTENANCE | Time & Material Maintenance on computers/printers/monitors. |
| 522-85-48-735 | NETWORK AND PHONE CONTRACTS | Maintenance contracts for of network/telecom systems. |
| 522-85-48-736 | RADIO MAINTENANCE | Time & Material Maintenance of radios. |
| 522-85-49-755 | SOFTWARE CONTRACTS | Annual contract fees on major application softwares used across all divisions. |
| 522-85-49-756 | SECURITY ACCESS CONTROL CONTRACTS | Annual contracts for security solutions (gates, cameras, keypads, etc.) |
| 522-85-49-757 | OFFICE EQUIPMENT CONTRACTS | Annual contract fees on leased copiers, etc. |

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| DIVISION: | EMPLOYEE HEALTH BENEFITS | |
|---|---|---|
| 522-95-20-180 | CLAIM PAYMENTS | Medical claims paid by the District. |
| 522-95-20-181 | TPA EXPENSES | Costs for Third Party Administrator (EBMS) |
| 522-95-20-182 | BROKER FEES | Fees paid for Broker, Gallagher Associates. |
| 522-95-20-183 | STOP LOSS INSURANCE | Cost of stop loss insurance. |
| 522-95-20-184 | WELLNESS PROGRAM EXPENSES | Any future costs for new wellness programs tied directly to the medical program. |
| 522-95-20-185 | OTHER EXPENSES | Any non-antiticpated costs for mailings, claim preparation. Etc. |
| 522-95-20-186 | HRA DISBURSEMENT | Annual January payment of $1500 per employee for health reimbursement account. Not used in PP100/500 Plan Options. |
| 522-95-20-188 | DENTAL | Cost of dental coverage for employees. |
| 522-95-20-189 | HMO PREMIUM (GROUP HEALTH) | Costs for employees enrolled with Group Health medical program. |
| 522-95-20-190 | LEOFF 1 MEDICAL/DENTAL REIMBURSEMENT | Costs for LEOFF 1 medical and dental for retirees, including long term case through AFLAC or Met Life. |

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