

**SOUTH KING FIRE AND RESCUE
KING COUNTY, WASHINGTON**

RESOLUTION NO. 535

**A RESOLUTION of the Board of Commissioners of
South King Fire and Rescue (aka KCFPD #39), King County, Washington,
Authorizing Implementation of Post-Retirement Medical Salary Savings Plan for all
LEOFF 2 career Assistant Chiefs, Deputy Chiefs, and Battalion Chiefs.**

WHEREAS, the South King Fire & Rescue Board of Commissioners recognizes it is in the best interest of the Fire District and its employees to establish a post-retirement medical benefit plan, and

WHEREAS, the Board recognizes the costs associated with medical insurance to cover the gap between an eligible retirement for a LEOFF 2 member and when Medicare provides coverage delays the retirement of many senior employees, and

WHEREAS, the Board recognizes the savings generated by senior employees retiring could eventually offset the cost of providing a post-retirement medical benefit program, and

WHEREAS, the Board recognizes that the contributions and welcomed longevity of certain high ranking Chief Officer positions must be offset with the need for post-retirement medical coverage for these members in a manner that benefits both the fire district and the employees;

NOW, BE IT FURTHER RESOLVED:

Section 1: LEOFF 2 Assistant Chiefs, Deputy Chiefs, and Battalion Chiefs employees with a minimum of 15 years of retirement credits, and having attained at least the age of ~~58~~, shall be eligible for this program.

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Section 2: The Board of Commissioners agrees to a payment of \$500 per month for eligible retiring LEOFF 2 Assistant Chiefs, Deputy Chiefs, and Battalion Chiefs to be placed in the member's VEBA account on a monthly basis to be utilized for medical insurance coverage up to age 65 (Medicare age).

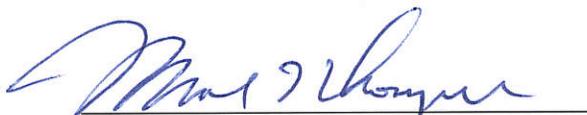
Section 3: Assistant Chiefs, Deputy Chiefs, and Battalion Chiefs do not receive the wellness incentive formerly available to other LEOFF 2 firefighters and officers until recently modified by a Memorandum of Understanding, as well as non-uniformed employees. In addition, they are exempt non-represented members of the administration providing a high level of service to the community.

Section 4: The Board agrees to revisit this Resolution should global changes to the fire district's post-retirement medical program occur for other LEOFF 2 members.

ADOPTED at a Regular Meeting of the Board of Commissioners of South King Fire and Rescue this 26th day of September, 2017, with the following Commissioners being present and voting.



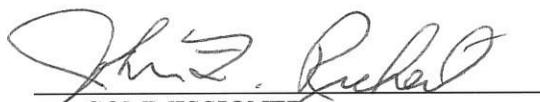
CHAIRMAN/COMMISSIONER



VICE CHAIR/COMMISSIONER



COMMISSIONER



COMMISSIONER


COMMISSIONER

ATTEST:


Secretary

Resolution #535