SOUTH KING FIRE
April 22, 2025
Station 68 and Virtual

Commissioner Baruso called the regular meeting to order at 1700 hours with Commissioners Vadino, Burrus, Fuller and Gates in attendance. Board Secretary Lauri Perry recording.

The Pledge of Allegiance was led by Deputy Chief Smith.

To listen to the full meeting, please visit our website.

APPROVAL OF MINUTES

Commissioner Baruso asked for a Motion and second to approve the following minutes;

- Regular Meeting Minutes from March 25, 2025. Commissioner Gates so moved approval of the March 25th minutes. Motion was seconded by Commissioner Vadino. Motion passed

- Special Meeting on March 31, 2025. Commissioner Vadino moved approval. Motion was seconded by Commissioner Gates. Motion passed.

- Special Meeting on April 7, 2025. Commissioner Fuller moved approval. Motion was seconded by Commissioner Vadino. Motion passed.

COMMISSIONER COMMENTS

Commissioner Fuller had no comments.

Commissioner Burrus had no comments.

Commissioner Vadino had no comments.

Commissioner Gates had no comments.

Commissioner Baruso had no comments.

PUBLIC COMMENTS

There were no public comments.

COMMISSIONER COMMITTEE REPORTS

Commissioner Vadino reported that the Budget, Finance and Audit Committee met the report is in your packet.

Commissioner Vadino reported that the Policy & Procedure committee met and reviewed the Commissioner Guidelines.

Commissioner Vadino reported that the Hiring committee met but that will be reviewed later on the agenda.

ADMINISTRATIVE TEAM REPORT

Executive Director Ganem reported that he is back from a much needed vacation, he appreciates everybody filling in for some meetings and allowing me to take some time off.

Executive Director Ganem appreciates everyone working together and achieving our operational staffing goals and he congratulated our newly promoted lieutenants and engineers.

Towards the end of November and December, under the circumstances, we pushed a lot of policies forward. We recently had a three to four hour policy education discussion with the administrative team. We received a lot of feedback and we realized that we have some things that we need to correct. With DC Crossen's upcoming retirement DC Winter will be taking over the policies.

Our Spring newsletter went to print last Friday and should hit mailboxes in about a week. Thanks to Commissioner Baruso for making a statement on behalf of the Board. It's exciting to share some of the progress that the department has made and highlight some of the changes to the MIH Program, to include the addition another MIH team member and some updates to the Explorer Program. There is also a really nice article on the team that we sent to the Palisades Fire in California.

We have resumed our BC contract negotiations and another collaborative process. The BC negotiations is going very well. Our next meeting is April 30th.

APRIL BUDGET

Executive Director Ganem noted that we are a third through the year already which would put us at 33.33%; we are currently at 29.22% or 4.11% under budget. We also have some vacant positions that need to be filled (which accounts for the positive budget position).

Finance Supervisor Barrett read into the record the list of expenditures for the month of April.

Mid-Month Utility Warrants (#120393-120411) totaling	$106,041.06
Accounts Payable Warrants (#120412-120499) totaling	$1,340,536.43
Payroll Direct Deposit Document for 214 indiv. DD006819-007032 totaling	$1,576,487.65
Payroll Electronic Federal Tax Payment totaling	$336,144.60
Medical Claims as of April 15, 2025	$207,778.53
TOTAL approval	$3,566,988.27

APPROVAL OF VOUCHERS

Commissioner Baruso requested a Motion and a second to approve tonight's vouchers. Commissioner Burrus moved approval of the vouchers. Motion was seconded by Commissioner Vadino. Motion carried.

EXECUTIVE SESSION

At 1720 hours Commissioner Baruso reported that the Board will convene into Executive Session per RCW 42.30.110 (1) (i) to discuss with legal counsel representing the agency matters relating to agency enforcement actions or discuss with legal counsel representing the agency litigation or potential litigation to which the agency. The governing body or member acting in an official capacity is or is likely to have a party with public knowledge regarding discussions likely result in an adverse legal or financial consequence.

Joining the Board in Executive Session will be Executive Director Ganem, Executive Secretary Perry , Equity and Workforce Development Gamble and legal counsel. Executive Session will end at 1805 hours unless extended.

At 1805 hours Executive Session was extended until 1825 hours.

At 1816 hours Equity and Workforce Development Gamble left Executive Session.

At 1825 hours Commissioner Baruso reported that we are out of Executive Session and have resumed the Regular Meeting

Commissioner Vadino made a Motion that the Board of Commissioners select Emergency Services Consulting International for purposes of facilitating this, facilitating the selection of a Fire Chief. Subject to the successful negotiation of a personal services contract. Motin was seconded by Commissioner Burrus. Motion passed unanimously.

Commissioner Vadino made a Motion to direct the hiring committee to create a stakeholder subcommittee comprised of members of the Union, Administration and Support Staff to participate in the hiring process to select a Fire Chief. Motion was seconded by Commissioner Burrus. Motion passed unanimously.

At 1828 hours Commissioner Baruso reported that the Board will convene into Executive Session per RCW 42.30.110(1) (g) To review the performance of a public employee.

Joining the Board in Executive Session will be Executive Director Ganem. Executive Session will end at 1845 hours unless extended.

At 1845 hours Executive Session was extended until 1915 hours.

At 1915 hours Commissioner Baruso reported that we are out of Executive Session and have resumed the Regular Meeting with no further action the meeting is adjourned.

The meeting adjourned at 1915 hours.

COMMISSIONER (CHAIR)

COMMISSIONER (VICE CHAIR)

COMMISSIONER

COMMISSIONER

COMMISSIONER

Lauri Perry

BOARD SECRETARY

SOUTH KING FIRE IS AN EQUAL OPPORTUNITY EMPLOYER