SOUTH KING FIRE & RESCUE

December 27, 2018
Station 68

Commissioner Gates called the meeting to order at 1700 hours with Commissioners Fuller, Fossos, Rickert and Thompson in attendance. Board Secretary Lauri Perry recording.

The Pledge of Allegiance was led by Commissioner Fossos.

APPROVAL OF MINUTES

Commissioner Gates asked for the approval of the Regular Meeting Minutes of November 27, 2018. Commissioner Rickert made a Motion to approve the November 27, 2018. Commissioner Thompson seconded the Motion. Motion passed unanimously.

COMMISSIONERS COMMENTS

Commissioner Rickert hoped everyone had a Merry Christmas and he wished everyone a Happy New Year.

Commissioner Thompson wished everyone a Happy New Year and hopefully everyone had a joyful Christmas. He attended the King County Fire Commissioners Executive Board Meeting, unfortunately it was the last meeting for a few folks. He thanked Commissioner Fossos for serving as a Director. Commissioner Thompson added that he was recently notified by Roger Ferris at WFCA that Enduris is no longer going to provide insurance to the King County Commissioners Association. Evidentially Enduris notified WFCA in September, but unfortunately they were just notified, this is very unfortunate and especially since it is effective in January so Commissioner Thompson has contacted several other Commissioners organizations to see what they are doing for insurance, he is still waiting to hear back from them. He is starting the process to find a new insurance provider. Evidentially Enduris didn't see the relationship between the County Commissioners Association and WFCA, however a letter was received a few days before Christmas and Enduris has offered to provide insurance for 2019, the King County Commissioners will decide if they want to remain with Enduris or go with another provider. Commissioner Thompson also attended the King County Fire Chiefs Meeting there are a lot of changes and lots of stuff going on. He also attended the Good Eggs breakfast, Frank Chopp was the Speaker and the Memorial Service for District 20 Retired Chief Mark Fitzgerald it was nice to see so many people attending the memorial.

Commissioner Fossos wished everyone a Happy New Year and he hopes everyone had a great Christmas. He attended the monthly EMAC meeting and he attended his last King County Commissioners Executive Board meeting. Commissioner Fossos also attended an event that was hosted by King County Councilmember Pete von Reichbauer they had a good presentation about Veterans, he enjoyed himself. Commissioner Fossos thanked A/C Pennington and Local 2024 President Winter for being aggressive on the AMR situation that is good labor and management working well together, it could have been a disastrous situation. Seattle Fire has the best arson unit in the fire service for Washington State a few of their firefighters are also sworn in as police officers, they could carry guns in the fire stations. In looking for a Zone 3 arson team, we should talk to Seattle and see what works for them.

Commissioner Fuller noted that he stopped by Station 66, the station is really looking great, they are figuring out where to hang things. He also attended the Federal Way Chamber Luncheon, the speaker was from the Port of Seattle unfortunately they didn't talk about the noise problem for a few of us that live under the flight pattern. Next month's luncheon will include a presentation made on the Weyerhaeuser property, it will probably be a packed house, so we should get there early. Mayor Ferrell has released the homeless report, it is very nice, please let Commissioner Fuller if you would like a copy. Commissioner Fuller also attended the Community Court recognition there was 1 graduate whose daughter came up from Texas, her speech was outstanding and it was very nice to meet her. It will be interesting to see how successful the new process is. Commissioner Fuller added that it is always interesting to read the monthly report and he enjoys seeing the new abbreviations, he looked them up on google, however nothing came up, so when you use a new abbreviation for the first time, please make a note on what it stands for. Back in November he had a neighbor that had called 911 for an aid call, things haven't gotten any better for them and they need a lot of help, so he suggested that Carrie make contact with them so she did immediately, the neighbors noted how much they appreciated her help, it is exactly what they needed. It is great to see our system working. Commissioner Fuller added that he attended the last quarterly SLP meeting, we are making some good progress and we will have a meeting early next year.

Commissioner Gates noted that everyone has probably read Chief Church's letter announcing his retirement date. It is still our intent for the committee to meet and review all of the Commissioners comments about the chief's job description and that the draft job description will be brought forward to the Board for discussion and hopefully adoption at the January meeting. We will also be reviewing the draft schedule of events that outlines several dates for example, when we formally announce our hiring process, interview dates and when we expect to have a new chief hired. Commissioner Gates swished everyone a happy new year

PUBLIC COMMENTS

Local 2024 President Winter presented each of the Commissioners with a letter and he read it aloud during public comments. … *Chairman of the Board of South King Fire and Rescue,*

Fire Chief Dr. Allen Church announced his retirement date today. He has indicated that he will be retiring at the end of 2019. The Board of Commissioners of South King Fire and Rescue will begin a process to select the successor Fire Chief for our great department. Labor has worked closely with many of the commissioners over several years. Labor also enjoys a positive working relationship with management and has done so throughout Chief Church's leadership. We have done so through cooperation and compromise. In the interest of maintaining these positive relationships the Executive Board of South King County Professional Firefighters formally requests a seat at the table when selecting our next Fire Chief. Labor looks forward to participating in a selection process to identify a Fire Chief to lead and inspire us in concert with our established Mission, Vision, and Guiding Principles.
For the Executive Board,
Layne Winter
President
IAFF 2024

Commissioner Fossos made a Motion to attach a copy of the letter that President Winter read to the minutes. Motion died, since no one seconded the Motion. Commissioner Gates added that it would automatically be added to the minutes, since it was read during public comments.

COMMISSIONER COMMITTEE REPORTS

A/C Chaney noted that everyone is moving forward and accomplishing their goals on the Strategic Leadership Plan, we will have another meeting in February.

RESOLUTION 561 – ESTABLISHING MEETING DATES FOR 2019

A/C Pennington read Resolution 561 into record. Commissioner Thompson made a Motion to approve Resolution 561. Motion was seconded by Commissioner Rickert. Motion passed unanimously.

RESOLUTION 562 – SOLE SOURSE TSI

A/C Pennington read Resolution 562 into record. Commissioner Fuller made a Motion to approve Resolution 562. Motion was seconded by Commissioner Thompson. Motion passed unanimously.

RESOLUTION 563 – AUTHORIZES INCREASE IN COMMISSIONER COMPENSATION

A/C Pennington read Resolution 563 into record. Commissioner Fuller made a Motion to approve Resolution 563. Motion was seconded by Commissioner Rickert. Commissioner Thompson asked if the amount of the increase needed to be in the Resolution, Legal Counsel Joe Quinn, replied, that the statue is listed in the Resolution and that dictates what the Commissioner Compensation is.

ADMINISTRATIVE TEAM REPORT

A/C Pennington went around the room to see if any members of Admin had anything to report;

A/C Chaney noted that the four (4) recruits are currently in our post academy training, with the eleven (11) new recruits slated to start on January 14th for their pre academy training. We are gearing up for the windstorm. We weathered the last storm with no damage. He is working on the transition to joining the Consortium and the contingency plan.

Mary Stevens reported that we just wrapped up open enrollment. Effective January 1st a new law on paid family medical leave takes effect, we have been approved by the State to use our own plan which is better than the State's plan and it allows us to save around $75,000.00 the first year with our savings growing each year.

Commissioner Fossos asked if the Board needed to approve a Resolution to approve of the department joining the Training Consortium. Commissioner Gates added, that this is an operations decision for the Chief to make. It was noted that Chief Church has already signed the contract to join the consortium and a copy was emailed to the Board.

A/C Pennington noted that he and A/C Chaney are working on the IAP Plan to join the Consortium. This plan includes 7 months (January-July) with the different things that need to happen listed out. They have met with D/C Brian Carlson and discussed the different components and identifying the different areas that will be effected, such as HR and Records Management, you need to have a plan for all areas. The IAP should be available in the next few weeks.

Commissioner Thompson inquired about how all of this will affect the construction Station 68. A/C Pennington noted that we still need to complete the construction projects at Stations 60 and 62, then we will see if we have any Bond money left.

Commissioner Fossos inquired how the Union and the recruits feel about going to the Training Consortium for recruit training. A/C Pennington replied that it is no different than going to Bates or North Bend for recruit training.

A/C Pennington noted that in regards to the potential AMR Strike, there were a lot of people that were involved within Zone 1 and Zone 3, most of the fire departments were in the process of coming up with a contingency plan or already had one in motion, the hospitals seemed a little behind the curve. We had a great group of staff that met several times to come up with our contingency plan, which included Joe Ganem, Mitchell Lee, D/C Crossen and Lauri Perry in addition to keeping the Union updated on what our plan was. A/C Pennington added that within 2 ½ hours of meeting we knew what direction that we were going to go, he is very proud of the division heads and their employees all working together to gather data and etc. We had a lot of finger prints on the plan, plus we also talked to our neighboring fire departments as they were all willing to help. Commissioner Fossos added that he would like to see what went well and what didn't go well. A/C Pennington replied that would probably be regional information, not necessarily about SKF&R, however we may have input on the regional plan. Commissioners Rickert and Thompson as part of the Regional Trauma Council joined us in the DOC to listen to the CREMS Special Meeting regarding the AMR Strike, conference all on Tuesday, December 18th. Local 2024 President Winter presented the Board with a Letter from Ricky Walsh referring to the strike.

A/C Pennington some meetings on the calendar include;

- January 10th – Legislative Meeting scheduled by the City of Federal Way
- January 16th – Chiefs and Commissioners Installation Banquet
- January 18th – Badge Pinning for Recruits

A/C Pennington noted that we have the following promotions that are effective on January 1st, we will be recognizing them at the January Board Meeting;

- Brett Otness – Lt.
- Tanya Holland – Lt.
- Bruce Hubbard – Lt.
- Brian Moore – Lt.
- Brenden Lowery – DE
- Eric Kiphart – DE

A/C Pennington thanks staff and the Board for their support this past month, it wasn't the quiet month that we thought it would be, but it was a great month working together.

DECEMBER BUDGET

Finance Specialist Hope Leonard read into record the list of expenditures for the month of December.

Mid-Month Utility Warrants (112353-112385) totaling	$362,406.51
Accounts Payable Warrants (112386-112482) totaling	$880,735.80
Payroll Direct Deposit Document for 169 indiv. DD017873--018041 totaling	$1,040,689.25

Payroll Warrant for 0 individuals	0
Payroll Electronic Federal Tax Payment totaling	$212,979.88
TOTAL approval	$2,496,811.44

Meeting adjourned at 1810 hours.

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COMMISSIONER (CHAIR)

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COMMISSIONER (VICE CHAIR)

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BOARD SECRETARY

SOUTH KING FIRE & RESCUE IS AN EQUAL OPPORTUNITY EMPLOYER