SOUTH KING FIRE AND RESCUE
SPECIAL MEETING
BOARD OF FIRE COMMISSIONERS

February 15th, 2017

Station #68-1405 S.W. 312th Street, Federal Way
9:00 AM

AGENDA

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Commissioners Comments**
4. **Public Comments – please state your name and address for the record (please limit comments to 3 minutes or less)**
5. **Retreat with the Board of Fire Commissioners, Administrative Team, Legal Counsel, and IAFF Local #2024 Executive Board facilitated by Chief Church and Staff (note that a light breakfast and lunch will be available for participating fire department members and legal counsel):**
    - **A. Overview of 2017 "Projects and Challenges" discussion led by Chief Church and the Administrative Team**
    - **B. Strategic Planning discussion led by Assistant Chief Rick Chaney and Chief Church**
        - **Goals and objectives, how the Commissioners can be involved in making the plan successful, in process reviews with all stakeholders, etc.**
        - **What is needed to move forward towards Board adoption?**
    - **C. Succession Planning discussion led by Mary Stevens and Chief Church**
        - **Across the organization with close to 70 new firefighters and staff hired since 2006.**
        - **The planning process relative to Chief Church's retirement.**

D. **Funding for our Future discussion led by Chief Church and the Finance Team**

- **Future funding options relative to the Benefit Charge, M & O Levies, Lid Lifts, etc.**
- **The impacts a Statewide "levy swap" would have on our funding.**
- **The process to vet out options and establish a future strategy.**

E. **A report on our current Staff and future Staffing discussion led by Chief Church, Assistant Chief Vic Pennington, and Mary Stevens**

- **How are our crews handing the increasing call volumes?**
- **What will it take to staff Aid 63, Station 60, or move towards four (4) members on each engine/ladder truck?**
- **Wellness issues relative to our members.**

F. **Mergers, annexations, and Regional Fire Authorities discussion led by Chief Church**

- **What are the differences?**
- **What is currently occurring with our neighbors?**
- **What might our future look like?**

G. **Bond issue update discussion led by Assistant Chief Ed Plumlee and Deputy Chief Dave Mataftin**

- **Presentation and discussion to include timeframes for facilities and apparatus upgrades, impacts on all stations and divisions, etc.**

H. **Commissioner open discussion, Q/A, and Retreat wrap up.**

6. **Adjournment**