SOUTH KING FIRE & RESCUE

Special Meeting/Retreat
February 9, 2016
Station 67

Commissioner Gates called the meeting to order at 0900 hours with Commissioners Thompson, Fossos, Fuller and Rickert in attendance. Board Secretary Lauri Perry recording.

The Pledge of Allegiance was led by Commissioner Rickert.

COMMISSIONERS COMMENTS

Commissioner Rickert reported that he is happy to be here this morning, looking forward to seeing how the Bond issue is coming along and looking at our long range plan.

Commissioner Fossos welcomed everyone to Des Moines; he is looking forward to having more meetings in Des Moines.

Commissioner Fuller noted that it will be learning experience today; he is looking forward to it.

Commissioner Thompson reported that he is happy to be here as well, great time especially with a new Commissioner on board. It is time to reflect on our accomplishments and look ahead to the future.

Commissioner Gates noted that he is looking forward to all of the information that will be shared today.

PUBLIC COMMENTS

Wayne Corey welcomed everyone to Des Moines, Wayne's World.

RETREAT

Chief Church welcomed everyone to the Retreat.

Our fire district was founded in 1949

- King County Fire Protect District - #39 – Federal Way Fire Department
- There were several mergers Districts 22, 32, 30 and 39
- Then in 2006 district 26 merged into District 39/Federal Way Fire Department, which became South King Fire & Rescue, we just celebrated 10 years.
- The District covers City of Federal Way
- City of Des Moines
- Part of unincorporated King County
- Portion of Auburn via contract with VRFA
- Portion of Normandy Park

- We cover 41 square miles
- Serve 150,000 people
- We are the only Fire District in the state who has earned a Class 2 Insurance Rating
- Last year (2015) we responded to over 18,300 responses
- We have a $27 Million budget
    - $1.50 per $1000 AV
    - .27 per $1000 AV Maintenance & Operations Levy (expires at the end of 2016)
    - We receive a small portion of the Regional EMS Levy (Medic One Levy) which equates to approximately .06 per $1000 AV (Medic One Levy expires at the end of 2019)
        - In 2020 there will be 10 Cities (all King County Cities with a population of 50,000 or greater) that have to approve putting the Medic One Levy on the ballot; this will be a challenge getting all of the cities to approve this as everyone has to equally share the funds.

Everyone introduced themselves and gave a little history about themselves in the following order:

- Chief Church
- A/C Plumlee
- A/C Kahler
- A/C Pennington
- B/C Barrett
- B/C Mataftin
- B/C Chaney
- B/C Crossen
- B/C Fire Marshal Goodsell
- CIO Joe Ganem
- Mary Stevens
- Lauri Perry
- Delia Fjelstad
- Mitch Lee

Chief Church added our District has:

- 137 Uniformed personnel
- 152 Full time staff
- 128 Members in Local 2024
- Local 2024 Executive Board
    - President Layne Winter
    - Vice President Chris Mathis
    - Treasurer Hak-Soo Kim
    - Secretary Patrick Mertlich
    - Trustee Ryan Herrera

Chief Church asked President Winter and Trustee Herrera to please share a little about themselves with us today.

At 1030 hours the meeting recessed for a 5 minute break.

At 1035 hours the meeting reconvened.

Chief Church requested that the Commissioners and Legal Counsel share a little about themselves:

- Commissioner Gates
- Commissioner Thompson
- Commissioner Fossos
- Commissioner Rickert
- Commissioner Fuller
- Legal Counsel Joe Quinn

At 1135 hours meeting recessed for 5 minutes so everyone could grab some lunch, we will work through lunch.

At 1140 hours the meeting reconvened.

Chief Church reviewed out District:

- 7 Response Stations/1 Training and Maintenance Station
    - Station 61
        - Engine
        - HazMat Team
    - Station 62
        - Engine
        - Aid Car
        - Battalion Chief
        - Reserve Ladder Truck
    - Station 63
        - Engine
    - Station 64
        - Ladder Truck
        - Aid Car
        - Rescue Team
        - Medic 8
    - Station 65
        - Engine
        - Fire Extinguisher Program
        - Uniform Program
    - Station 66

        - Engine
        - Aid Supply Program
    - Station 67
        - Engine
        - Aid Car
        - Medic 13
        - Medical Services Officer – Medics
        - Marine Team
    - Station 68
        - Training Division
        - Fleet Facilities
        - Facilities Maintenance
    - Prevention – Federal Way City Hall and Des Moines City Hall
    - Des Moines Marina
        - Marine 67 (boat)

Chief Church noted that our biggest current challenge is going to be retirements. He reviewed the Boards responsibilities and the Chiefs responsibilities, Board Issues, Fire Chief Issues, Assessing Performance of Elected Officials and Assessing Performance of the Chief.

At 1225 hours the meeting recessed for 10 minutes.

At 1235 hours meeting back in session.

Chief Church discussed our current financial position with an eye on 2016 and beyond. We lost 30% of our revenue during the recession; so far we have made up 18% with the increase in AV and the Maintenance & Operations (M&O) Levy. Chief Church added that our M&O Levy will be expiring at the end of 2016. If the Board decides to place the Levy on the ballot in 2016; for the August election, the Board has to approve the Resolution and it has to be received by King County Elections by May 13th and to be on the November ballot, King County has to receive the approved Resolution by August 10th.

Joe Ganem discussed some of the budget considerations, short term increasing staffing for 3 years in preparation for retirements and for cross training. Then staffing will be reduced through attrition. We need to develop and fund a Capital Improvement Plan. In 2017 we will see a reduction in our budget of $3.5 Million with the M&O ending at the end of 2016. Joe recommended the Board consider going out in 2016 to renew the M&O Levy for a $2.75 Million for 4 years.

At 1320 hours the meeting recessed for a 5 minute break.

At 1325 hours the meeting reconvened.

A/C Plumlee reviewed the Bond timeline on the projects with Joe Ganem adding that IT is working on the timeline for their Bond projects.

At 1345 hours the meeting recessed for 10 minutes

At 1355 hours the meeting reconvened.

B/C Chaney discussed the Strategic Leadership Plan, adding that it has served us well over the years; it is driven by all personnel.

Commissioner Gates noted that today was a great day; he doesn't recall ever doing this type of a meeting as most of our retreats have been about a specific topic. We are fortunate to have excellent communication.

Meeting adjourned at 1415 hours.

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COMMISSIONER (CHAIR) COMMISSIONER (VICE CHAIR)

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COMMISSIONER COMMISSIONER

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COMMISSIONER

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BOARD SECRETARY