SOUTH KING FIRE & RESCUE

March 25, 2014
Station 68

Commissioner Gates called the meeting to order at 1700 hours with Commissioners Rickert, Thompson and Freitas in attendance, Commissioner Fossos is probably stuck in traffic. Board Secretary Lauri Perry recording.

The Pledge of Allegiance was led by Commissioner Rickert.

At 1701 hours Commissioner Fossos arrived.

APPROVAL OF MINUTES

Commissioner Gates asked for the approval of the minutes of the February 25, 2014 Commissioner's regular meeting. Commissioner Thompson made a Motion to approve the February 25th minutes; Motion was seconded by Commissioner Rickert. Motion passed 4-1 with Commissioner Freitas voting in opposition.

Commissioner Gates asked for the approval of the minutes of the March 10, 2014, Special Meeting. Commissioner Fossos made a Motion to approve the March 10, 2014 minutes as submitted; Motion was seconded by Commissioner Thompson. Motion carried 4-0 with Commissioner Freitas recusing himself.

COMMISSIONERS COMMENTS

Commissioner Fossos reported that the IAFF plans on spending approximately $3 million on updating and enlarging the IAFF Memorial Site in Colorado Springs, CO.

Commissioner Thompson noted that what happened in Oso on Saturday, can happen anywhere, it is a wake-up call for everyone, especially with the slides that we have had in our area, the last few weeks. The emergency exercises are very important so we are prepared, he also added, that it is important for citizens to be prepared for three (3) days. He applauded the guys going to Darrington and everyone that is helping out in that area. It is one thing to talk and see pictures of the devastation in the area, but it is totally different to be there in person working to rescue individuals. Chief Church added that five (5) members of our USAR team are in part of the rescue group.

Commissioner Rickert reported that he attended the EMS Advisory Committee Meeting on Wednesday the 19th at Station 73. He has some information from the meeting that will be distributed to the Commissioners; it was an informative meeting on what is happening in the King County EMS system on ALS and BLS.

Commissioner Freitas echoed what Commissioner Thompson and Chief Church comments on Emergency Management and Emergency Preparedness we have prepared long and hard for such an event. However, we hope it never happens but we have taken the foresight to

deal with it and if something should happen you are never prepared for it, but we would probably be better prepared than most. Additionally, he would like to make sure that all appropriate permits are obtained in upgrading our memorial, all reviews have been done up to this point. (Board Secretary note: Commissioner Fossos was referring to the IAFF Memorial in Colorado Springs, not our Memorial. We have secured all required permits through the City of Federal Way). Commissioner Freitas also commented that it looks like we have changed some of the décor on the walls.

Commissioner Gates noted that member of our fire service family passed away a few days ago, Bill Mataftin, please keep his family in your thoughts and prayers.

PUBLIC COMMENTS

Jerry Galland commented that at the last meeting it was mentioned that the legal committee met to discuss a sewer easement across Training Facility property on 320th and it was rejected. He would like the tax payers of the District to know that the District has refused the easement which could pay for improvements and finances given to the district in exchange for the easement around the property, the original easement request was to go through the property however it is his understanding that the District is not open to the counter proposal that the easement would go around the perimeter of the property.

This is in regards to the March 10th Special Meeting, and he wonders if the Commissioners have considered the damage to credibility that they are bringing about by allowing a disgruntled employee to initiate a complaint and not being able to deal with it internally, instead of hiring an outside investigator; that is what it should have been and he believes it was one of the options the complainer gave you. But you chose to ignore, so now it is out in the public, this disgraced situation. He knows that we will be going to the public to ask for money and asks for approval and if this is the kind of leadership that you have, he doesn't believe we are looking at the long term.

COMMISSIONER COMMITTEE REPORTS

Commissioner Gates noted the Legal committee met on March 6th to plan the Special Board Meeting to deal with the Investigative Report concerning Commissioner Freitas and that meeting was held on March 10th. Commissioner Freitas noted that he had requested copies of any Motions that were going to come forward, out of that committee and his rights as Commissioner Etiquette. When committees meet and make motions he would hope that the rest of the Commissioners would get copies of the motions in advance. It was well know that he was going to recuse himself and he did. The committee system is not the judge and jury, they are supposed to deliberate and it is his understanding that the motions should be distributed in advance so the issue can be adequately discussed at meetings. Discussion ensued including the point that there was no additional information or motions to share coming out of the committee meeting. Commissioner Freitas also inquired if the Budget Finance & Audit Committee met prior to this meeting to review today's expenses and payroll information. It is his understanding that the committee was supposed to do that and they have not been, it takes away any opportunity for corrections to be made in the reports (Board

Secretary note: the Budget Finance & Audit Committee has never met prior to a meeting to review the expenses and payroll information).

PRESENTATION ON ACTIVITIES BY COMMUNITY AFFAIRS OFFICER/LT.

Lt. Bellinghausen was introduced and he reported on the great things that he is doing in the Des Moines & Federal Way communities. Commissioner Gates asked Commissioner Freitas when the CAO position came up on the agenda in November to approve; it was approved 4-1, with Commissioner Freitas voting in opposition, what do you have against this position, why didn't you vote for it? Commissioner Freitas replied that when the District ran into hard times, we had qualified civilian people in these positions; it is his opinion that some of those qualified people should have been called back.

RECOGNITION OF FIREFIGHTERS HIRED IN 2013 PASSING PROBATION

A/C Olson reported that these firefighters were hired in January of 2013 and they have passed their first year probation. He thanked A/C Plumlee for hiring some great individuals, D/C Pennington and staff for providing great training and their Officers for their continued training each shift. We recognized the following individuals;
FF Martha McLain
FF Art Kanonik
FF Randy White
FF Danny Peterson
FF Shannon Oltman
FF Walter Hanks

And the following four (4) individuals were unable to join us tonight however they have also passed their first year probation;
FF William Mainaga
FF Jason Tupa
FF Travis Sapp
FF Lance Campbell

ADMINISTRATIVE TEAM REPORT

Chief Church noted that five (5) of our rescue team members are in Oso, as part of the USAR Rescue Team, Lt. R. Smith and Lt. S. Smith, FF G. White, FF P. Mernaugh and FF T. McKenney, please keep them in our thoughts and prayers as they are working in a very difficult situation. B/C Kahler and his crew handled a huge 25 car accident on South I-5 today. Chief Church congratulated Lt. McDonald, FF Youells and FF Pysher, they will be recognized by Des Moines Police Department on April 16th for their efforts and response to an incident in February. Cary Roe will be leaving the City of Federal Way and going to work for the City of Kennewick, he will be taking many years of experience with him. Kudos to Andy Hwang, he was promoted to the Federal Way Police Chief, he will do an outstanding job, and he is a great person to work with. Kudos to A/C Plumlee, A/C Olson, Captain Crossen, IT (Joe Ganem, Mitch Lee and Mark Mannard) and the train the trainers for Tibron, everything is up and running and going great. Kudos to Mary Stevens, she is working on the Lions Annual

FWPD vs SKFR basketball game, which will be April 19th, this is a great community event. Thank you to those that sent condolences with the passing of his mother-in-law, this meant a lot.

MARCH BUDGET

CFO Lawson reported that the March budget is 0.9% over budget; CFO Lawson read into the record the list of expenditures for the month of March, this includes a number of one time payments that happen at the first of every year.

Mid-Month Utility Warrants (105681-105698) totaling	$42,445.11
Accounts Payable Warrants (105699-105792) totaling	$687,788.60
Payroll Direct Deposit Document for 152 indiv. DD007678-007829 totaling	$909,284.02
Payroll Warrants (#100114-100118 for 5 individuals)	$19,486.22
Payroll Electronic Federal Tax Payment totaling	$205,764.56
TOTAL approval	$1,864,768.51

Meeting adjourned at 1741 hours.

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COMMISSIONER (CHAIR) COMMISSIONER (VICE CHAIR)

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COMMISSIONER COMMISSIONER

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COMMISSIONER

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BOARD SECRETARY