SOUTH KING FIRE & RESCUE

SPECIAL COMMISSIONERS MEETING
Station 68
January 6, 2011

Commissioner Gates called the meeting to order at 1600 hours with Commissioners Thompson, Fossos, Rickert and Freitas present. Board Secretary Lauri Perry recording.

Pledge of Allegiance was led by Local 2024 President Herrera.

Commissioner Gates welcomed everyone to the meeting adding that we are here to discuss a Memorandum of Understanding with Local 2024.

COMMISSIONER COMMENTS
There were no Commissioner comments.

PUBLIC COMMENTS
There were no public comments.

MEMORANDUM OF UNDERSTANDING WITH IAFF LOCAL #2024
Chief Church noted that we have been working with Labor (Local 2024) the last several months on a Memorandum of Understanding. He added how proud he is of our organization, our employees and the leadership of Local 2024 as well as our Commissioners for supporting this. This effects our department as well as our community. With the overwhelming support of Local 2024 we have reached an agreement which with the Boards approval it will lead to a salary concession in 2011. Chief Church read three (3) sentences which are in the MOU; it really explains the rationale for Labors support.

1. The Employer and the Union recognize that the citizens in the South King Fire & Rescue service area are currently dealing with a severe recession, the likes of which have not been seen since the 1930's.
2. The Employer and the Union value our citizen's needs, and place a high premium on ensuring that they receive the quickest emergency response times, emergency services, and fire department programs as dictated by our Mission Statement.
3. In recognition of the difficult economic times our citizens are facing the Union agrees to modify Article 16 of the CBA permanently conceding the 2% COLA (cost of living adjustment) in 2011 as specified in the current collective bargaining agreement.

This salary concession will save the department $246,621.00 for 2011; Chief Church applauds the Local for the concession. President Herrera added that Local 2024 has a good understanding of what our citizens are going through with the recession. He believes this is the right thing to do in these economic times.

Commissioner Fossos commended the Local for their outstanding call to duty by taking care of our citizens and by putting the needs of the department above their own needs. He thanked the Local for making the sacrifice and willingness to sit down and come to a conclusion that benefits our citizens.

Commissioner Rickert thanked the Local for making the concession in their wage package. It just goes to show that as long we stay together and work together we can resolve a lot of our problems. Our leadership, the Board of Commissioners and the Local have always worked together, it makes a

fine team and its better for the citizens in the community. Commissioner Rickert made a Motion to approve the Memorandum of Understanding.

Commissioner Freitas noted these economic times are really tough times out there, we are all in this together, hopefully this helps provide and maintain services in the community.

Commissioner Thompson noted this involved a lot of hard work by everyone, this isn't easy to vote to give up funds for your family, but a lot of people are doing it and some people aren't receiving any raises or cost of living raises. He added that this is a good move on everybody's part and a win win for everybody. Motion passed unanimously.

PUBLIC COMMENTS

Jerry Galland asked a question in regards to this morning's Special Meeting, there was a lot of discussion on the importance of Residential Fire Sprinklers; he was curious as to how many of the Commissioners have a residential fire sprinkler system in their single dwelling home and would they be willing to comment?

The Commissioners commented that their homes were built in the 1940's – 1980's and none of them had residential fire sprinkler systems.

Meeting adjourned at 1608 hours.

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CHAIR/COMMISSIONER

VICE CHAIR/COMMISSIONER

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COMMISSIONER

COMMISSIONER

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BOARD SECRETARY