



SOUTH KING FIRE & RESCUE

EMPLOYMENT APPLICATION

Applicant Name: _____ Date: _____

Position Applied For: _____

NOTICE:

Application must be typewritten or clearly printed. All questions must be answered. All attached forms must be completely filled out and signed. Applications that are not complete and legible will not be considered. If space provided is not sufficient

and you wish to furnish additional information, attach sheets of the same size as this application and number answers to correspond with questions. This application will be considered active for one year.

South King Fire & Rescue is an Equal Opportunity Employer. We do not discriminate in any unlawful way against race, religion, age, color, sex, national origin, marital status, qualified individuals with a disability or any other legally protected status.

South King Fire & Rescue will provide reasonable accommodation for qualified individuals with known disabilities. We request that you provide us with the information regarding the reasonable accommodation we could make in order for you to perform the key essentials of the job properly and safely. Additionally, an applicant with a disability who needs an accommodation during the application or interview process should request the accommodation from the Human Resources Department.

ALL APPLICANTS MUST SIGN THE FOLLOWING:

Applicants for the position of firefighter will be required to pass a rigid physical agility test. I understand that I will be required to sign waivers authorizing reference checks, a background investigation, driving record investigation, a physical examination including drug and/or alcohol testing and a psychological examination. I understand that any offer of employment is contingent upon successful passing of all the above.

I hereby certify there are no misrepresentations or falsifications of statements and/or answers to questions herein. I am aware that should an investigation disclose such misrepresentations, omissions and/or falsifications, my application may be rejected. I am further aware that misrepresentations, omissions and/or falsifications, whenever discovered, will constitute grounds for immediate dismissal.

I understand and agree to these conditions and I hereby certify that all statements made by me on this application are true and complete to the best of my knowledge.

(Signature of Applicant)

(Print Name of Applicant)

(Date)

1. PERSONAL INFORMATION:

Name: _____
First Middle Last

Address: _____
Street City State Zip

Phone Number: _____ Cell/Message Phone: _____

Social Security No.: _____ How long at above address? _____

List any other names (with dates) you have used that may affect employment/reference verification:

List any relatives working at South King Fire & Rescue (previous or present): _____

List your addresses for the past seven years:

Will you be at least 21 years of age at time of hire?

Yes No

Are you legally eligible for employment in this country? (Proof of U.S. Citizenship or immigration status will be required upon Employment).

Yes No

Are you able to perform the essential functions of the position for which you have applied, with or without accommodation? (See Position Description)

Yes No

Do you have a valid Drivers License for automobiles?

Yes No What State? _____ Drivers License Number: _____

Have you been convicted of a felony or released from prison for any offense in the last seven years?

Yes No (A conviction will not necessarily bar you from employment.)

If Yes, please explain on a separate sheet if paper.

2. EDUCATION:

High School attended: _____ Location: _____

City

State

Diploma Received?

Yes No

College(s) attended: _____ Location: _____

City

State

Course of Study: _____ Degree Received: _____

Other training not included above, i.e., military schools, correspondence courses, etc.: (Use additional sheets if needed).

COURSE

WHERE TAKEN

LENGTH OF COURSE

DATES

3. FIRE SERVICE TRAINING:

Have you ever been a volunteer firefighter? Yes No

If Yes, Where? _____

District Name

City

State

Phone Number

List all fire or medical service training received, including dates:

4. EMPLOYMENT:

List your complete work history, starting with your *PRESENT* position first and working backward through your experience. Explain any period of gaps or unemployment. Specify whether reason for leaving was voluntary or involuntary.

(a) Current or most recent employer:

Name *City* *State*

Phone Number: _____ Employed from _____ To: _____ (Month/Year)

Job Title/Duties Performed: _____

Reason for Leaving: _____

Supervisor Name & Title: _____ May we contact for a reference? ____YES ____NO

(b) Employer:

Name *City* *State*

Phone Number: _____ Employed from _____ To: _____ (Month/Year)

Job Title/Duties Performed: _____

Reason for Leaving: _____

Supervisor Name & Title: _____ May we contact for a reference? ____YES ____NO

(c) Employer:

Name *City* *State*

Phone Number: _____ Employed from _____ To: _____ (Month/Year)

Job Title/Duties Performed: _____

Reason for Leaving: _____

Supervisor Name & Title: _____ May we contact for a reference? ____YES ____NO

5. MILITARY SERVICE:

If you were in the Armed Forces, have you been honorably discharged? Yes No N/A

If applicable, list your Military education, training, or work experiences that relate to the position for which you are applying:

-

-

AUTHORIZATION FOR MEDICAL TESTING

I understand that before any offer of employment is finalized, I will be required to submit to the following tests: blood, urine and/or other medical testing for alcohol, drugs, and controlled substances at a Fire District selected medical facility at the District's expense. Prior to testing, I agree to sign the District's form wherein I will agree to submit to such testing and authorize the release of the results to the District. If test results demonstrate the presence of unprescribed drugs, controlled substances, or a blood alcohol level, I understand that I will not be permitted to commence work for the District, at this time.

I hereby give my voluntary consent for South King Fire & Rescue and a medical facility selected by the District (1) to collect blood and/or urine samples from me and to test for the presence of alcohol, drugs and/or controlled substances; and (2) to conduct further medical tests as the District deems necessary or advisable to verify the results of the blood and/or urine sample testing.

(Signature of Applicant)

(Print Name of Applicant)

(Date)

AUTHORIZATION FOR PSYCHOLOGICAL TESTING

I understand that before any offer of employment is finalized, I will be required to submit to a Psychological examination at a Fire District selected facility at the District's expense. Prior to testing, I agree to sign the District's form wherein I will agree to submit to such testing and authorize the release of the results to the District. If test results demonstrate the potential of performance deficiencies, I understand that I may not be permitted to commence work for the District, at this time.

(Signature of Applicant)

(Print Name of Applicant)

(Date)

AUTHORIZATION FOR RELEASE AND USE OF MEDICAL & PSYCHOLOGICAL TESTING INFORMATION

I hereby authorize the medical facility selected by the District to release to South King Fire & Rescue, its Fire Chief and any such persons designated by its Fire Chief, all results of the alcohol, drug and/or controlled substance tests, Medical and Psychological examinations performed on me. I further authorize South King Fire & Rescue and its officers to communicate this information internally. The medical facility is authorized to communicate this information for a period of time 30 days after testing is completed.

(Signature of Applicant)

(Print Name of Applicant)

(Date)

AUTHORIZATION FOR RELEASE AND USE OF EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYERS

I hereby authorize (list names of previous/present employers):

—

—

—

to release to South King Fire & Rescue, its Fire Chief, and any such persons designated by its Fire Chief, information about my employment or academic history, including applications, qualifications and performance, also including applications for positions for which I was not hired. I also agree to release all parties, including but not limited to previous employers and South King Fire & Rescue, from all liability and damages that might result from furnishing this employment information. Finally, I agree that I will not bring any legal action, including but not limited to lawsuits or administrative agency charges against the above mentioned firm(s), based upon the employment information provided to South King Fire & Rescue.

(Signature of Applicant)

(Print Name of Applicant)

